

**RSPO PRINCIPLE AND CRITERIA
PUBLIC SUMMARY REPORT**

- Initial Assessment**
- Annual Surveillance Assessment (1_1)**
- Recertification Assessment** (Choose an item.)
- Extension of Scope**

Client Company Name / Parent Company: PT Bumi Sawit Permai / Golden Agri-Resources Ltd
Client Company / Parent Company Address: Plaza Sinar Mas Land, Menara II, Lantai 30. Jl. MH Thamrin No 51, Jakarta, Indonesia
Certification Unit: Bumi Sawit Mill
Location of Certification Unit: Desa Tanjung Miring, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, 30869, Province Sumatera Selatan, Indonesia
Date of Final Report: 11/09/2023

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Section 1: Scope of the Assessment

1. Company Details			
Parent Company	Golden Agri-Resources Ltd		
RSPO Membership Number	1-0096-11-000-00	Membership Approval Date	30 January 2005
Address	Plaza Sinar Mas Land, Menara II, Lantai 30. Jl. MH Thamrin No 51, 10350, Jakarta, Indonesia		
Palm Oil Mill / Group Manager / Estate (Certification Unit)	PT Bumi Sawit Permai Bumi Sawit Mill		
Location / Address	Desa Tanjung Miring, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, 30869 Province Sumatera Selatan, Indonesia		
Website	www.goldenagri.com.sg		
Management Representative	Yahya Mustakim	E-mail	yahya.mustakim@sinarmas-agri.com
Telephone	+62 (21)-5033889 ext.6314	Facsimile	+62 (21)-3181389

2. Certification Information			
Certificate Number	RSPO 733461	Certificate Start Date	19/09/2022
Date of First Certification	09/10/2015	Certificate Expiry Date	18/09/2027
Scope of Certification	Production of Sustainable Crude Palm Oil (CPO) and Palm Kernel (PK)		
Visit Objectives	The objective of the assessment is to conduct a surveillance assessment and look for positive evidence to ensure the elements of the scope of certification and the requirements of the management standard are effectively addressed by the organisation's management system and that the system is demonstrating the ability to support the achievement of statutory, regulatory and contractual requirements and the organisations specified objectives, as applicable with regard to the scope of the management standard, and to confirm the on-going achievement and applicability of the forward strategic plan.		
Assessment Cycle	<input type="checkbox"/> Pre Assessment (Choose an item.) <input type="checkbox"/> Initial Assessment <input checked="" type="checkbox"/> Annual Surveillance Assessment (ASA 1_1) <input type="checkbox"/> Recertification Assessment (Choose an item.) <input type="checkbox"/> Scope Extension		
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 <input type="checkbox"/> Choose an item. <input checked="" type="checkbox"/> Indonesia National Interpretation 2020 for RSPO P&C 2018 for the Production of Sustainable Palm Oil		
Supply Chain Module	<input type="checkbox"/> Identity Preserved; <input checked="" type="checkbox"/> Mass Balance	Mill Capacity	30 tons per hour
ISH certification Phase	<input type="checkbox"/> Eligibility <input type="checkbox"/> Milestone A <input type="checkbox"/> Milestone B <input type="checkbox"/> Not Applicable		

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Is this a remote audit or on-site audit	<input checked="" type="checkbox"/> On-site audit (Option AI)	<input type="checkbox"/> On-site audit (Option AII)	<input type="checkbox"/> Remote audit (Option B)
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3. Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
BSI-ISPO 740250	ISPO	PT BSI Group Indonesia	03 December 2026
EU-ISCC-Cert-ID218-20230165	ISCC EU	PT Mutu Agung Lestari	18 July 2024

4. Location(s) of Mill & Supply Bases			
Name (Mill / Supply Base / Group Manager / Smallholders)	Location	GPS Coordinates	
		Latitude	Longitude
Bumi Sawit Mill	Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, Province of Sumatera Selatan, Indonesia	3° 31' 32.52" S	104° 20' 39.48" E
Bumi Sawit Estate	Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, Province of Sumatera Selatan, Indonesia	3° 30' 39.00" S	104° 20' 05.00" E

5. Description of Supply Base					
New Planting Development	<input checked="" type="checkbox"/> No (no change in total planted area)		<input type="checkbox"/> Yes (please refer to Principle 7 for details)		
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Bumi Sawit Estate	4,489.42	335.43	4,334.48	8,823.90	49.12
Total	4,489.42	335.43	4,334.48	8,823.90	49.12

Note: HCV area = 335.43 Ha is included in planted area of 4,489.42 Ha

6. Plantings & Cycle						
Estate / Smallholders	Age (Years) - ha				Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Bumi Sawit Estate	0.00	173.54	542.68	3,773.20	4,489.42	0.00
Total (ha)	0.00	173.54	542.68	3,773.20	4,489.42	0.00

Note: Only Mature area is considered as production area

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7. Summary of Certified Tonnage of FFB (Own Certified Scope)				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Sept 2022 – Aug 2023)	Actual (June 2022 – May 2023)		Forecast (Sept 2023 – Aug 2024)
		Previous license period (June 2022 – September 2022)	Current license period (October 2022 – May 2023)	
Bumi Sawit Estate	112,766.90	29,325.39	49,102.18	86,103.71
Total	112,766.90	78,427.57		86,103.71
Note:				
* Estimated certified volume in June 2022 – May 2023:				
o FFB = 106,147.90 MT; CPO = 18,011.37 MT; PK = 4,513.81 MT				
* PalmTrace volume extension request:				
o FFB = 6,619.00 MT; CPO = 1,352.00 MT; PK = 395.00 MT				
* Total FFB, CPO and PK production after Palmtrace volume extension, approved by TP on 9 August 2023:				
o FFB = 112,766.90 MT; CPO = 19,363.37 MT; PK = 4,908.81 MT				

8. Summary of Certified Tonnage of FFB (from other certified unit(s))				
Estate / Smallholders	Tonnage (MT) / year			
	Estimated last year (Sept 2022 – Aug 2023)	Actual (June 2022 – May 2023)		Forecast (Sept 2023 – Aug 2024)
		Previous license period (June 2022 – September 2022)	Current license period (October 2022 – May 2023)	
Nil		Nil	Nil	
Total		Nil		
Note:				

9. Summary of Non-Certified Tonnage of FFB (outside supplier – excluded from certificate)				
Out growers / smallholders	Tonnage (MT) / year			
	Estimated last year (Sept 2022 – Aug 2023)	Actual (June 2022 – May 2023)		Forecast (Sept 2023 – Aug 2024)
		Previous license period (June 2022 – September 2022)	Current license period (October 2022 – May 2023)	
Bumi Sawit Estate (Non-Certified); Sawit Mas Estate (Non-Certified); PT Anugerah Agung Amanah;	25,030.00	11,454.92	27,648.40	23,076.79

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Koperasi Tiara Sawit Permai			
Total	25,030.00	39,103.32	23,076.79
Note:			

9A. Monthly Records of Certified and Uncertified FFB Received since the last audit				
No.	Month - Year	Volume of FFB from certified supply base (mt)	Volume of FFB from uncertified supply base (mt)	Total FFB/Month (mt)
1	June 2022	6,184.42	3,679.79	9,864.21
2	July 2022	6,415.28	2,497.39	8,912.67
3	August 2022	7,214.06	2,413.26	9,627.32
4	September 2022	9,511.63	2,864.48	12,376.11
5	October 2022	9,399.95	2,630.58	12,030.53
6	November 2022	8,535.56	2,800.39	11,335.95
7	December 2022	7,247.64	4,822.52	12,070.16
8	January 2023	3,580.47	4,385.24	7,965.71
9	February 2023	4,121.75	3,027.56	7,149.31
10	March 2023	4,749.48	3,098.98	7,848.46
11	April 2023	4,548.67	3,018.08	7,566.75
12	May 2023	6,918.66	3,865.05	10,783.71
TOTAL		78,427.57	39,103.32	117,530.89
Note:				

10. Summary of Certified Tonnage (MT) (not applicable for ISS)			
Estimated last year (Sept 2022 – Aug 2023)	Actual (June 2022 – May 2023)		Forecast (Sept 2023 – Aug 2024)
	Previous license period (June 2022 – September 2022)	Current license period (October 2022 – May 2023)	
FFB	FFB		FFB
112,766.90 mt	29,325.39 mt	49,102.18 mt	86,103.71 mt
	TOTAL	78,427.57 mt	
CPO (OER: 17.17 %)	CPO (OER: 20.51 %)		CPO (OER: 20.50 %)
19,363.37 mt	5,997.79 mt	10,084.04 mt	17,651.26 mt
	TOTAL	16,081.83 mt	
PK (KER: 4.35 %)	PK (KER: 6.02 %)		PK (KER: 6.00 %)
4,908.81 mt	1,800.04 mt	2,919.98 mt	5,166.22 mt

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	TOTAL	4,720.03 mt	
Note:			
* Estimated certified volume in June 2022 – May 2023:			
○ FFB = 106,147.90 MT; CPO = 18,011.37 MT; PK = 4,513.81 MT			
* PalmTrace volume extension request:			
○ FFB = 6,619.00 MT; CPO = 1,352.00 MT; PK = 395.00 MT			
* Total FFB, CPO and PK production after Palmtrace volume extension, approved by TP on 9 August 2023:			
○ FFB = 112,766.90 MT; CPO = 19,363.37 MT; PK = 4,908.81 MT			
* Actual production of CPO and PK are based on the actual monthly production record from the management unit.			

10A. Monthly Records of Certified CPO & PK since the last audit			
No.	Month - Year	Certified CPO (MT)	Certified PK (MT)
1	June 2022	1,252.30	380.28
2	July 2022	1,313.78	389.23
3	August 2022	1,477.11	439.47
4	September 2022	1,954.61	591.06
5	October 2022	1,906.05	596.63
6	November 2022	1,818.42	541.19
7	December 2022	1,546.76	434.49
8	January 2023	740.71	175.79
9	February 2023	828.33	221.06
10	March 2023	972.68	281.08
11	April 2023	893.62	262.92
12	May 2023	1,377.46	406.83
	TOTAL	16,081.83	4,720.03
Note:			

11. Summary of Actual Volume sold					
Current License period (October 2022 – May 2023)					
	RSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	Others		
CPO (MT)	545.60	10,604.83	-	-	11,150.43
PK (MT)	3,222.38	-	-	-	3,222.38
Credits	-	-	-	-	-
Previous License period (June 2022 – September 2022)					
CPO (MT)	855.09	4,426.82	-	-	5,281.91

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PK (MT)	1,555.06	-	-	-	1,555.06
Credits	-	-	-	-	-

Note:

- Total RSPO certified CPO sold is 16,432.34 MT; it was 350.51 MT over from the production volume because there was carry over stock from May 2022 as 752,98 MT.
- Total RSPO certified PK sold is 4,777.44 MT; it was 57.41 MT over from the production volume because there was carry over stock from May 2022 as 136,28 MT.

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)				
No.	Buyers Name	PalmTrace Trading License Number	Certified CPO Sold (MT)	Certified PK Sold (MT)
1	PT Sumber Indah Perkasa	RSPO_PO1000002035	1,400.69	-
2	PT Sumber Indah Perkasa	RSPO_PO1000006557	-	4,777.44
TOTAL			1,400.69	4,777.44

Note:

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)				
No.	Buyers Name	Scheme Name	Certified CPO Sold (MT)	Certified PK Sold (MT)
1	PT Sumber Indah Perkasa	ISCC	15,031.65	-
TOTAL			15,031.65	-

Note:

11C. Records of CPO & PK Sold as conventional since the last audit (if any)			
No.	Buyers Name	CPO Sold (MT)	PK Sold (MT)
	Nil	Nil	Nil
TOTAL			

Note:

11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)			
No.	Buyers Name	PalmTrace Trading License Number	RSPO Credits of Certified CPO Sold
	Nil	Nil	Nil
TOTAL			

Note:

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12. Independent Smallholders Certified Tonnage (MT) / Volume									
Phase	Estimated last year (key in period)			Actual (key in period)			Forecast (key in period)		
	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B
	40%	70%	100%	40%	70%	100%	40%	70%	100%
FFB			-			-			-
IS-CSPO	-	-		-	-		-	-	
IS-CSPKO	-	-		-	-		-	-	
IS-CSPKE	-	-		-	-		-	-	
CSPK	-	-		-	-		-	-	

Note: Not applicable

12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit						
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)
-	-	-	-	-	-	-
TOTAL						

Note: Not applicable

13. Independent Smallholders Actual Sold Tonnage / Volume							
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE
Current License period (key in period)							
Credits				-	-	-	-
Physical	-	-	-				
Previous License period (key in period)							
Credits				-	-	-	-
Physical	-	-	-				

Note: Not applicable

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13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit							
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	Certified PKO Sold (MT/credit)	Certified PKE Sold (MT/credit)
-	-	-	-	-	-	-	-
TOTAL							
Note: Not applicable							

Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067)
Suite 29.01 Level 29, The Gardens North Tower,
Mid Valley City, Lingkaran Syed Putra,
59200 Kuala Lumpur, Malaysia.
Tel +60 (3) 9212 9638 Fax +60 (3) 9212 9639
Representative: Dr. Chaiyaporn Seekao (Chaiyaporn.Seekao@bsigroup.com)
Website: www.bsigroup.com

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 31 July 2023 – 4 August 2023. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website.

The approach to the audit was to treat the mill and supply base as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2020 of the RSPO P&C 2018 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.

This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

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For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program					
Name (Mill / Supply Base)	Year 1 (Recertification)	Year 2 (ASA1_1)	Year 3 (ASA1_2)	Year 4 (ASA1_3)	Year 5 (ASA1_4)
Bumi Sawit Mill	X	X	X	X	X
Bumi Sawit Estate	X	X	X	X	X

Tentative Date of Next Visit: May 1, 2024 – May 3, 2024

Total Number of Mandays: 9

2.2 BSI Assessment Team

Name	Role	Competency
Eko Purwanto (EP)	Team Leader	<p>Education: Holds a Bachelor of Forestry from Forest Conservation Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).</p> <p>Work Experience: Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.</p> <p>Training attended: Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Economic management plan, estate and mill best practices including RSPO supply chain requirements, continuous improvement program, Timebound Plan, workers' welfare, smallholder welfare, stakeholder Consultation under supervision Pratama Agung Sedayu.</p>

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<p>Eko Prastio Ramadhan (EPR)</p>	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree in Forest Resources Conservation and Ecotourism from Forestry Faculty, Bogor Agricultural University (IPB).</p> <p>Work Experience: Over 4 years of working experience in biodiversity officer with Birdlife Indonesia and consultant with PT Inoa Konsultindo. Over 2½ years of working experience in palm oil estate with PT Salim Ivomas Pratama Tbk and Capitol Plantation Group implementing sustainability. Over 4½ years of working experience as RSPO P&C Certification Program Manager and auditor covering standard such as RSPO P&C, RSPO SCCS, ISPO, ISO 9001 and ISO 14001.</p> <p>Training attended: Completed ISO 14001:2015 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Social Impact Assessment Training, Endorsed RSPO SCC Auditor Lead Auditor Course, ISPO Auditor Batch 19 Training, ISO 9001 Lead Auditor Course and Identification of HCV Areas Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Occupation Health Safety requirement, HIRARC, Environment responsibility, GHG, training, Waste management, HCV, environment impact assessment and management plan. Fluent in English.</p>
<p>Naila Karima (NK)</p>	<p>Team Member</p>	<p>Education: Holds a bachelor’s degree majoring Occupational Safety and Health, Faculty of Public Health, University of Indonesia.</p> <p>Work Experience: 10 years working experience as auditor since 2012 covering RSPO and ISPO.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Training Course, ISPO Auditor/Lead Auditor Course, SA8000, RSPO Labour Auditing Training, RSPO ISH Standard Training Course, ISO 9001, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: Policy and commitment, Social requirements, contract agreement, human rights, workers’ welfare, smallholder welfare, FPIC, Stakeholder Consultation, Legal Requirements, land & Legal issue, under supervision Pratama Agung Sedayu.</p>

Accompanying Persons:

Name	Role
<p>Pratama Agung Sedayu (PS)</p>	<p>Education: Holds a Bachelor Degree majoring Social Economic of Agriculture, University of Jenderal Soedirman.</p> <p>Work Experience: 12 years of practical auditing experience with several accredited Certification Bodies covering assessment against Organic programs, RSPO, FSC, Timber certification, ISO 9001 and ISO 14001. 2 years working experience as consultant on FSC and SVLK certification and independent verifier on BioCert, SDS under CAFÉ Practices program..</p> <p>Training attended: Completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, OHSAS 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISPO Lead Auditor endorsed Course and Endorsed RSPO P&C</p>

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	<p>Lead Auditor Course and Endorsed RSPO SCCS Lead Auditor Course, SMETA Requirements training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Role in this audit: Conducted qualifying review for Naila Karima and Eko Purwanto.</p>
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2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	EP	EPR	NK	PS
Monday, 31/07/2023	07.35-08.45	Flight Jakarta – Palembang (GA 102)	√	√	√	√
	09.00-12.00	Travel to site	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-15.00	<p>Opening Meeting</p> <ul style="list-style-type: none"> - Presentation by PT Bumi Sawit Permai - Presentation by BSI Indonesia 	√	√	√	√
	15.00-17.00	<p>Document Review Bumi Sawit Estate :</p> <ul style="list-style-type: none"> - Occupational Health and Safety, HCV, Environment - Aspect, time bound plan. - Social Aspect and workers welfare, worker consultation, - Stakeholder Consultation, impact assessments, policies. - Best Management Practice for Mill and supply chain for mill. - Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. 	√	√	√	√
Tuesday, 01/08/2023	08.00-12.00	<p>Field Visit to Bumi Sawit Estate:</p> <ul style="list-style-type: none"> - Herbicide application programmes, harvesting, fertilizing operations, water management, road maintenance, terracing, HCV's, riparian zones, etc. - Agrochemical stores, Fertilizer store, workshops, housing, landfill, clinic, riparian zones, Hazardous Waste, waste management, etc. - Boundaries inspection, worker interviews, social amenities, etc. 	√	√		
		<p>Stakeholder consultation:</p> <p>Local government of Ogan Ilir Regency (DLH, Disbun, Disnakertrans & BPN), Village head, surrounding community, previous land owner (if any) and NGO.</p>			√	√
	12.00-14.00	Break	√	√	√	√

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Date	Time	Subjects	EP	EPR	NK	PS
	14.00-16.00	Continue Field Visit to Bumi Sawit Estate; Document Review Bumi Sawit Estate: <ul style="list-style-type: none"> - Occupational Health and Safety - HCV, Environment and GHG - Time bound plan. - Social Aspect and workers welfare, worker consultation, - Stakeholder Consultation, impact assessments, policies. - Best Management Practice for Mill and supply chain for mill. - Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. 	√	√		
		Stakeholder consultation: Local government of Ogan Ilir Regency (DLH, Disbun, Disnakertrans & BPN), Village head, surrounding community, previous land owner (if any) and NGO.			√	√
	16.00-17.00	Wash up meeting and Reporting	√	√	√	√
Wednesday 02/08/2023	08.00-12.00	Document Review Bumi Sawit POM: <ul style="list-style-type: none"> - Occupational Health and Safety - Environment and GHG - Time bound plan. - Social Aspect and workers welfare, worker consultation, - Stakeholder Consultation, impact assessments, policies. - Best Management Practice for Mill and supply chain for mill. - Operation Procedure, organization commitments, Legal compliance, continuous improvement, long term business plan. 	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-16.00	Field Visit to Bumi Sawit POM: Inspection of processing, warehouse, workshop, mill wastes management, Effluent Ponds, OHS, Environment issues, POME application, workers interview, Supply chain for CPO mill, Review on SEIA documents and records, Document review, etc.	√	√		
		Interview with Labour Union and Gender Committee.			√	√
	16.00-17.00	Wash up meeting and Reporting	√	√	√	√

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Date	Time	Subjects	EP	EPR	NK	PS
Thursday 03/08/2023	08.00-12.00	Document Review Bumi Sawit Estate <ul style="list-style-type: none"> - Occupational Health and Safety - HCV, Environment and GHG - Time bound plan. - Social Aspect and workers welfare, worker consultation, - Stakeholder Consultation, impact assessments, policies. - Best Management Practice for Mill and supply chain for mill. - Operation Procedure, organization commitments, Legal compliance, continous improvement, long term business plan. 	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-16.00	Document Review Bumi Sawit POM: <ul style="list-style-type: none"> - Occupational Health and Safety - Environment and GHG - Time bound plan. - Social Aspect and workers welfare, worker consultation, - Stakeholder Consultation, impact assessments, policies. - Best Management Practice for Mill and supply chain for mill. - Operation Procedure, organization commitments, Legal compliance, continous improvement, long term business plan. 	√	√	√	√
	16.00-17.00	Wash up meeting and Reporting	√	√	√	√
Friday 04/08/2023	08.00-11.00	Continue Document Review Bumi Sawit Estate and Bumi Sawit POM	√	√	√	√
	11.00-12.00	Auditor discussion	√	√	√	√
	12.00-14.00	Break	√	√	√	√
	14.00-15.00	Closing Meeting	√	√	√	√
	15.00-18.00	Travel to Palembang Airport	√	√	√	√
	19.15-20.30	Flight Palembang – Jakarta (GA 111)	√	√	√	√

Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Yes. Golden Agri-Resources Ltd.'s RSPO Timebound Plan 2022-2025 dated 19 May 2022. The timebound plan include name of all subsidiary companies, all estates and all mills under Golden Agri Resources Ltd.	Complied
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	No, there are numbers of estates and mills which has not been certified yet, due to reasons such as new acquisitions, RaCP in progress and land title in progress. The RSPO Membership for Golden Agri-Resources Ltd. dated 30 January 2005. Golden Agri-Resources Ltd. submitted the updated RSPO Timebound Plan 2022-2025 to RSPO Secretariat on 19 May 2022. RSPO Secretariat has approved the timebound plan on 14 Jun 2022.	Complied
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021.	Yes, there are 22 units of new acquisitions made in 2021, therefore target year for new acquisition to be certified is 2024. Golden Agri-Resources Ltd. reported new acquisition in RSPO Timebound Plan 2022-2025, dated 19 May 2022. RSPO Secretariat has approved the timebound plan on 14 Jun 2022.	Complied
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Yes, there are deviations from the maximum 5 years period since membership obtained in 30 Jan 2005. Golden Agri-Resources Ltd. has reported reason for deviation in RSPO Timebound Plan 2022-2025. RSPO Secretariat has approved the timebound plan on 14 Jun 2022.	Complied
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	No, there is no change in time-bound plan since the last audit.	Complied
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	No, there is no deviations in the time-bound plan. Each certification unit has a specified timeline for the audit implementation.	Complied
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation	No, there is no fundamental failure. Each certification unit has a specified timeline for the audit implementation.	Complied

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of the plan? If yes a Major non-compliance shall be raised		
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	<p>Golden Agri Resources (GAR) has reported all replacement of primary forest to maintain HCV and HCS through submission of LUCA.</p> <p>Several companies under GAR initiated plantation development after November 2005, while the HCV/NKT assessment took place during the period 2010 - 2013.</p> <p>GAR and its subsidiaries initiated the Remediation and Compensation Procedure (RaCP), starting with the disclosure and Zero Liability reporting to RSPO via email on 29 August 2014. Among the 25 companies, 7 of them are certified units, while the remaining 19 are uncertified units. Here is the progress update for RaCP as of 27 January 2022, for uncertified units:</p> <p>a) 4 companies are in the process of having their RaCP Proposal (LC Batch 1) reviewed by an Independent Evaluator, namely:</p> <ol style="list-style-type: none"> 1. PT Kencana Graha Permai (Delima Estate) – West Kalimantan (supply base KNNM-certified) 2. PT Sumber Indah Perkasa - Papua 3. PT Kresna Duta Agroindo – East Kalimantan 4. PT SKU (BGDE) - Jambi <p>The latest progress indicates that the payment to the RSPO independent evaluator was made on 11 January 2023, and the review is currently ongoing.</p> <p>b) There are 2 companies undergoing the review of their Concept Note (LC Batch-2), namely:</p> <ol style="list-style-type: none"> 5. PT Paramitra Internusa Pratama – West Kalimantan 6. PT Agrolestari Sentosa – Central Kalimantan. <p>The latest progress indicates that the company has sent the revised Concept Note to RSPO on 17 January 2023.</p> <p>c) The companies currently in the process of preparing their Concept Note (LC Batch-3) are:</p> <ol style="list-style-type: none"> 7. PT Cahaya Nusa Gemilang - West Kalimantan 8. PT Agrolestari Mandiri - West Kalimantan 9. PT Persada Graha Mandiri - West Kalimantan 	Complied

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	<p>10. PT Mitrakarya Agroindo - Central Kalimantan 11. PT Sawita Karya Manunggul – South Kalimantan</p> <p>d) The LUCA (Land Use Change Analysis) reports that are still in progress include:</p> <p>12. PT Bangun Nusa Mandiri – West Kalimantan 13. PT Satya Kisma Usaha (Medang Sari Estate) – Central Kalimantan 1 14. PT Binasawit Abadi Pratama – Central Kalimantan 3 15. PT Aditunggal Mahajaya - Central Kalimantan 16. PT Agrokarya Primalestari - Central Kalimantan 17. PT Buana Adhithama - Central Kalimantan 18. PT Sinar Kencana Inti Perkasa – South Kalimantan 19. PT Sawit Mas Sejahtera – South Sumatra 2 (Lahat)</p> <p>HCV assessments for the 18 reports were conducted between 2010 and 2018 by both external consultants and internal teams. The assessments were carried out by an assessment team led by a Team Leader approved by RSPO. The Reference for HCV assessments was the "Panduan Identifikasi Kawasan Bernilai Konservasi Tinggi di Indonesia" (Toolkit HCV 2008). Peer review was conducted by an independent consultant, also approved by RSPO.</p> <p>In the case of PT Sawit Mas Sejahtera – South Sumatra, the assessment utilized the Integrated HCV-HCS approach with a consultant licensed by HCVN and HCSA.</p> <p>The company consistently follows up on the RaCP process, ensuring that RSPO's timebound requirements for units that are not yet certified are promptly fulfilled.</p>	
<p>Any new plantings since January 1st 2010 shall comply with the RSPO New Plantings Procedure.</p>	<p>GAR and its subsidiaries conducted planting after January 2010. There are 18 companies that have undergone the RSPO New Planting Procedure (NPP) and completed a 30-day public consultation process in April 2014. Out of these, 3 companies have undergone the certification process, namely PT TN (JLYM), PT BSP (BSWM), and PT BAS (SMLM). However, 15 companies have not yet obtained RSPO certification.</p> <p>1. PT Satya Kisma Usaha (Batang Gading Estate) – Jambi,</p>	<p>Complied</p>

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	<ol style="list-style-type: none"> 2. PT Kresna Duta Agroindo – Kaltim, 3. PT Mitra Karya Agroindo – Kalteng, 4. PT Binasawit Abadipratama – Kalteng, 5. PT Aditunggal Mahajaya – Kalteng, 6. PT Agrolestari Sentosa – Kalteng 7. PT Agrokarya Primalestari – Kalteng, 8. PT Buana Adhitama – Kalteng, 9. PT Agrolestari Mandiri – Kalbar, 10. PT Paramitra Internusa Persada – Kalbar 11. PT Persada Graha Mandiri – Kalbar 12. PT Bangun Nusa Mandiri – Kalbar, 13. PT Kartika Prima Cipta – Kalbar, 14. PT Kencana Graha Permai (Delima Estate) – Kalbar, 15. PT Cahaya Nusa Gemilang – Kalbar, 	
<p>Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.</p>	<p>There are no land conflicts. The company has established a mechanism for resolving land conflicts in accordance with RSPO criteria 4.2, 4.6, 4.7, and 4.8. These procedures are outlined in the Standard Operating Procedure (SOP) for Social Conflict Handling, registered under SOP/SMART/SCRD/NSDV/I/002 with revision 1 dated 18 May 2016, and the SOP for Handling Complaints and Dissatisfaction, registered under SOP/SMART/GIMS-SCMD/USDV/I/001 with revision 2 dated 11 April 2017. These procedures govern agreed-upon social conflict resolution. Conflict resolution can be conducted in a participatory manner or involve third-party mediation.</p> <p>The company also has procedures for addressing complaints before they escalate into conflicts. The specific process is outlined in SOP/SMART/GIMS-SCMD/USDV/I/001 with revision 2 dated 11 April 2017, which ensures that complaints are handled promptly and appropriately. GAR has initiated the process of becoming an RSPO DSF (Dispute Settlement Facility) member under the "Grower" category.</p> <p>Here's a summary of the complaint progress related to GAR as found on the RSPO website:</p> <ol style="list-style-type: none"> 1. Complaint RSPO/2021/12/CRP, date submitted 8 Nov 2021, date accepted 14 Feb 2022, addressed to PT Ramajaya Pramukti (a subsidiary of Golden Agri Resources Ltd) by Lembaga Adat Kenegerian Petapahan (Ninik Mamak Kenegerian Petapahan), Bahtera Alam & Sawit Watch. 	<p>Complied</p>

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	<p>Update as of 28 Jun 2023: The Secretariat is in the midst of preparing the Briefing Note.</p> <p>2. Complaint RSPO/2021/11/HN, dated 11 July 2021, was lodged against PT SMART Tbk (West Kalimantan Region) regarding alleged procurement of Fresh Fruit Bunches (FFB) and Crude Palm Oil (CPO) from PT Kapuasindo Palm Industri (PT KPI), a subsidiary of Kencana Group (not an RSPO member), which had been involved in a series of violations against workers and indigenous communities in the district.</p> <p>The latest status indicates that the RSPO Complaint Panel issued a decision on the complaint on 17 January 2022, deciding to halt all proceedings related to the complaint. The decision letter was shared with both parties, providing them with an opportunity to file an appeal until 11 April 2022.</p> <p>Update as of 12 April 2022: The appeal submission period has concluded. The complaint is now formally closed.</p> <p>3. Complaint RSPO/2020/04/IR, dated 2 March 2020, against GAR (Central Kalimantan Region) by the Forest Peoples Programme & Elk Hills Research concerning allegations of land legality and bribery cases. From GAR's side, GIS-2 analysis for alert land clearance after November 2014, following discussions with the RSPO GIS manager on 21 May 2021, approved the sampling methodology. GAR's clarification report was submitted on 8 September 2021. However, regarding the legal review of anti-bribery policies and practices, the company rejected the ToR for the Legal Review on 26 March 2021. As of December 15, 2021, RSPO is awaiting the review results from the consultant.</p> <p>As of 31 May 2023, procurement process for the independent investigation is ongoing. The Expression of Interest along with the ToR has been published on the RSPO website.</p> <p>Update as of 28 Jun 2023: Selection process for the independent investigator ongoing.</p> <p>4. Complaint PreCAP/2014/03/IR, was lodged on 13 October 2014, against PT Kartika Prima Cipta (West Kalimantan) by the Forest Peoples Programme (FPP) & Transformasi Untuk Keadilan – Indonesia (TUK-I) regarding the Free, Prior, and Informed Consent (FPIC) process and</p>	
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	<p>6 other issues. With the consent of GAR and FPP, RSPO divided the conflict resolution verification process into 5 phases (Phase 1 for NPP, maximum land holding, and new land development; Phase 2 for legality; Phase 3 for smallholders; Phase 4 for FPIC; and Phase 5 for HCV). GAR has responded up to Phase 5 on 26 August 2021, addressing all stages.</p> <p>The latest status as of 15 December 2021, indicates that the RSPO Complaint Panel has reached a decision for Phase 2 and is awaiting discussions for Phase 3 and 4.</p> <p>Update as of 28 Jun 2023: The Secretariat is still in the midst of preparing the Briefing Notes for Phases 3, 4 & 5.</p>	
<p>Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2</p>	<p>In the RSPO Case Tracker, Audit team noted there was no active complaint related to labour disputes.</p> <p>The company has established procedures for addressing employee complaints before they escalate into conflicts. The procedure is the Complaint and Conflict Handling SOP, designated as SOP/SMART/SUST/IV/003, issued on 1 July 2014, with revision 3 on 8 March 2022.</p> <p>Procedures regarding employee issues are outlined in an internal flowchart because employees fall under the category of internal stakeholders. The means of lodging complaints involve official letters submitted through labour unions or deposited into suggestion boxes strategically placed in accessible locations.</p>	<p>Complied</p>
<p>Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1</p>	<p>In the RSPO Case Tracker, Audit team noted there was not active complaint related to legal non-compliance.</p> <p>The company adheres to the applicable regulations in accordance with RSPO requirement 2.1.3, ensuring there are no violations of relevant plantation regulations. The company has established mechanisms to evaluate compliance with regulations as outlined in SOP/SMART/UMUM/SADV/I/002. This Standard Operating Procedure (SOP) outlines the procedures for meeting requirements, the necessary documentation, and flowcharts that provide a detailed process for evaluating compliance with legal regulations.</p>	<p>Complied</p>
<p>Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2,</p>	<p>The company has conducted a Compliance Audit/Internal Sustainability Verification (ISV) to assess conformity with RSPO standards and has also</p>	<p>Complied</p>

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<p>4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.</p>	<p>established a System within the company unit to be certified. For example:</p> <ul style="list-style-type: none"> - Internal audit for PT Binasawit Abadi Pratama – Bukit Kapur Mill and its supply bases carried out 12 December 2022. - Internal audit for PT Agrolestari Sentosa – Jalemo Mill and its supply bases carried out 21 November 2022. - Internal audit for PT Binasawit Abadi Pratama – Perdana Mill and its supply bases carried out 13 June 2022. - Internal audit for PT Aditunggal Mahajaya – Sako Mill and its supply bases carried out 14 November 2022. 	
<p>Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?</p>	<p>Yes, there are critical non-compliance raised during internal audits to uncertified management units. Management has prepared correction and corrective action.</p> <ul style="list-style-type: none"> - Internal audit for PT Binasawit Abadi Pratama – Bukit Kapur Mill and its supply bases; Internal audit team issued NC related to 2.1.1, 6.2.1, 6.7.1, 7.2.6, 7.12.2; management has prepared correction and corrective action. - Internal audit for PT Agrolestari Sentosa – Jalemo Mill and its supply bases; Internal audit team issued NC related to 2.1.1, 3.6.2, 7.2.11, 7.12.8; management has prepared correction and corrective action. - Internal audit for PT Binasawit Abadi Pratama – Perdana Mill and its supply bases; Internal audit team issued NC related to 2.1.1, 3.6.1, 7.12.8; management has prepared correction and corrective action. - Internal audit for PT Aditunggal Mahajaya – Sako Mill and its supply bases; Internal audit team issued NC related to 2.1.1, 3.6.2, 6.2.2, 6.7.1, 7.12.8; management has prepared correction and corrective action. 	Complied
<p>Have there been any stakeholder (including NGO) consultation conducted?</p>	<p>Audit team checked on internal audit reports and verified the stakeholder consultation has been carried out. Internal audit report checked:</p> <ul style="list-style-type: none"> - Internal audit for PT Binasawit Abadi Pratama – Bukit Kapur Mill and its supply bases carried out 12 December 2022. - Internal audit for PT Agrolestari Sentosa – Jalemo Mill and its supply bases carried out 21 November 2022. 	Complied

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	<p>- Internal audit for PT Binasawit Abadi Pratama – Perdana Mill and its supply bases carried out 13 June 2022.</p> <p>- Internal audit for PT Aditunggal Mahajaya – Sako Mill and its supply bases carried out 14 November 2022.</p> <p>Audit team sent email to Wetlands, Sawit Watch, Aid Environment, WALHI, WWF, Forest Watch Indonesia, WCS Indonesia, LINKS and Solidaridad, until assessment ends, audit team did not received any response.</p>	
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3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards		
Requirement	Remarks	Compliance
<p>Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill’s initial certification?</p> <p>OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.</p>	<p>Scheme smallholders development is still in progress to obtain approval from land owners so that their land can be converted into Scheme Smallholder area. Currently there are three section of area which have been approved and developed to be scheme smallholder area. First section covering 126.13 Ha which has been planted, second section covering 164.70 Ha which has been land cleared and third section covering 221.57 Ha which has been approved by the land owner to be developed as scheme smallholder area.</p>	<p>Complied</p>

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Approved Time Bound Plan

Name of the Unit of Certification (UoC)	Country	Name of the Mills and Supply Bases	Location Address	GPS Coordinates (in decimal degree)		Total Managed Area (Ha)	Certification Status (Certified / Not certified)	Plan Year for Certification	Actual Certification Year	Date of Last TBP Verified and Approved by CB
				Latitude	Longitude					
Padang Halaban Mill	Indonesia	Padang Halaban Mill	Aek Kuo Sub District, Labuhanbatu Utara District, Sumatera Utara Province, Indonesia	2.3442	99.8394	-	Certified	-	2011	-
Padang Halaban Mill	Indonesia	Padang Halaban Estate	Merbau Sub District, Labuhanbatu Utara District, Sumatera Utara Province, Indonesia	2.3442	99.8394	7,464.92	Certified	-	2011	-
Padang Halaban Mill	Indonesia	Pernantian Estate	Merbau Sub District, Labuhanbatu Utara District, Sumatera Utara Province, Indonesia	2.2608	99.7808	2,387.07	Certified	-	2011	-
Padang Halaban Mill	Indonesia	Adipati Estate	Merbau Sub District, Labuhanbatu Utara District, Sumatera Utara Province, Indonesia	2.3108	99.9564	2,490.00	Certified	-	2011	-
Padang Halaban Mill	Indonesia	Kanopan Ulu Estate	Kuala Hulu Sub District, Labuhanbatu Utara District, Sumatera Utara Province, Indonesia	2.5942	99.6161	4,845.85	Certified	-	2011	-
Langga Payung Mill	Indonesia	Langga Payung Mill	Halongonan Sub District, Padang Lawas Utara District, Sumatera Utara Province, Indonesia	1.6775	99.8869	-	Certified	-	2012	-
Langga Payung Mill	Indonesia	Langga Payung Estate	Halongonan Sub District, Padang Lawas Utara District, Sumatera Utara Province, Indonesia	1.7275	99.8436	5,308.53	Certified	-	2012	-
Langga Payung Mill	Indonesia	Paya Baung Estate	Simangambat Sub District, Padang Lawas Utara District, Sumatera Utara Province, Indonesia	1.6275	99.9625	2,651.09	Certified	-	2012	-
Langga Payung Mill	Indonesia	Normark Estate	Kota Pinang Sub District, Padang Lawas Utara District, Sumatera Utara Province, Indonesia	1.8275	99.9711	2,195.10	Certified	-	2012	-
Sungai Bengkal Mill	Indonesia	Sungai Bengkal Mill	Betung Bedarah Barat Village, Tebo Ilir Sub District, Tebo District, Jambi Province, Indonesia	1.6117	102.6100	-	Certified	-	2015	-

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Name of the Unit of Certification (UoC)	Country	Name of the Mills and Supply Bases	Location Address	GPS Coordinates (in decimal degree)		Total Managed Area (Ha)	Certification Status (Certified / Not certified)	Plan Year for Certification	Actual Certification Year	Date of Last TBP Verified and Approved by CB
				Latitude	Longitude					
Sungai Bengkal Mill	Indonesia	Sungai Bengkal Estate	Betung Bedarah Barah Village, Tebo Iilir Sub District, Rantau Api, Penapalan Village, Tanah Iilir Sub District, Sungai Keruh Village, Tebo Tengah Sub District, Tebo District, Jambi Province, Indonesia	1.5950	102.6100	2,364.49	Certified	-	2015	-
Sungai Bengkal Mill	Indonesia	Muara Kilis Estate	Muara Kilis Village, Tebo Iilir Sub District, Kandang, Pelayangan and Sungai Keruh Village, Tebo Tengah Sub District, Tebo District, Jambi Province, Indonesia	1.4450	102.5686	1,460.54	Certified	-	2015	-
Sungai Bengkal Mill	Indonesia	Sungai Bengkal KKPA	Betung Bedarah Barah Village, Tebo Iilir Sub District, Rantau Api, Penapalan Village, Tanah Iilir Sub District, Sungai Keruh Village, Tebo Tengah Sub District, Tebo District, Jambi Province, Indonesia	1.5950	102.6100	1,062.58	Certified	-	2015	-
Sungai Bengkal Mill	Indonesia	Kilis KKPA	Muara Kilis Village, Tebo Iilir Sub District, Kandang, Pelayangan and Sungai Keruh Village, Tebo Tengah Sub District, Tebo District, Jambi Province, Indonesia	2.2117	102.6422	938.77	Not Certified	2023	-	2021
Pelakar Mill	Indonesia	Pelakar Mill	Tanjung Village, Bathin VIII Sub-District, Pauh Sub District, Sarolangun District, Jambi Province, Indonesia	2.2117	102.6464	-	Certified	-	2020	-
Pelakar Mill	Indonesia	Pelakar Estate	Tanjung Village, Bathin VIII Sub-District, Sarolangun District, Jambi Province, Indonesia	2.2117	102.6931	4,405.90	Certified	-	2020	-
Pelakar Mill	Indonesia	Batang Merangin Estate	Kasang Melintang Village, Pauh Sub-District, Sarolangun District, Jambi Province, Indonesia	2.1117	102.3661	5,226.47	Certified	-	2020	-
Pelakar Mill	Indonesia	Tiga Serumpun KKPA	Tanjung Village, Bathin VIII Sub-District, Sarolangun District, Jambi Province, Indonesia	2.1283	102.3761	2,787.83	Not Certified	2023	-	2021

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Name of the Unit of Certification (UoC)	Country	Name of the Mills and Supply Bases	Location Address	GPS Coordinates (in decimal degree)		Total Managed Area (Ha)	Certification Status (Certified / Not certified)	Plan Year for Certification	Actual Certification Year	Date of Last TBP Verified and Approved by CB
				Latitude	Longitude					
Jelatang Mill	Indonesia	Jelatang Mill	Jelatang Village,Pamenang Sub-District,Merangin District, Jambi Province, Indonesia	2.1283	102.3753	-	Certified	-	2014	-
Jelatang Mill	Indonesia	Bangko Estate	Jelatang Village,Pamenang Sub-District,Merangin District, Jambi Province, Indonesia	2.1117	102.3661	237.96	Certified	-	2014	-
Langling Mill	Indonesia	Langling Mill	Langling Village,Bangko Sub-District,Merangin District, Jambi Province, Indonesia	2.1283	102.3753	-	Certified	-	2014	-
Langling Mill	Indonesia	Bangko Estate	Langling Village,Bangko Sub-District,Merangin District, Jambi Province, Indonesia	2.1117	102.3661	955.36	Certified	-	2014	-
Langling Mill	Indonesia	Batang Gading Estate	Bukit Kemang Village, Tanah Bumbu Sub District, Kab. Muara Bungo District,Jambi Province, Indonesia	-1.5503	101.8828	1,917.17	Not Certified	2023	-	2021
Langling Mill	Indonesia	Batang Gading KKPA	Bukit Kemang Village, Tanah Bumbu Sub District, Kab. Muara Bungo District,Jambi Province, Indonesia	-1.5510	101.8590	1,494.39	Not Certified	2023	-	2021
Muara Kandis Mill	Indonesia	Muara Kandis Mill	Lubuk Pandan Village, Muara Lakitan Sub District, Karya Sakti Village, Muara Kelingi Sub-District,Musi Rawas District, Sumatera Selatan Province, Indonesia	2.9453	103.1708	-	Certified	-	2015	-
Muara Kandis Mill	Indonesia	Muara Kandis Estate	Lubuk Pandan Village, Muara Lakitan Sub District, Muara Kelingi Sub-District,Musi Rawas District, Sumatera Selatan Province, Indonesia	2.9286	103.1772	6,635.44	Certified	-	2015	-
Muara Kandis Mill	Indonesia	Muara Tawas Estate	Karya Mukti Village, Lubuk Tua Village, Muara Kelingi Sub-District, Muara Megang Village, Megang Sakti Sub-District,Musi	2.9953	103.1186	4,322.84	Certified	-	2015	-

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			Rawas District, Sumatera Selatan Province, Indonesia							
Muara Kandis Mill	Indonesia	Pendawa Plasma	Lubuk Pandan Village, Muara Lakitan Sub District, Muara Kelingi Sub-District, Musi Rawas District, Sumatera Selatan Province, Indonesia	-2.9021	103.2113	1,795.50	Not Certified	2023	-	2021
Pangkalan Panji Mill	Indonesia	Pangkalan Panji Mill	Pangkalan Panji Village, Banyuasin III District, Banyuasin District, South Sumatera, Province Indonesia	2.9622	104.4664	-	Certified	-	2015	-
Pangkalan Panji Mill	Indonesia	Sawit Mas Estate	Pangkalan Panji Village, Banyuasin III District, Banyuasin Regency, South Sumatera Province, Indonesia	2.9456	104.4643	3,753.00	Certified	-	2015	-
Bumi Sawit Mill	Indonesia	Bumi Sawit Mill	Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, South Sumatera Province, Indonesia	3.5456	104.3442	-	Certified	-	2015	-
Bumi Sawit Mill	Indonesia	Bumi Sawit Estate	Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, South Sumatera Province, Indonesia	3.5289	104.3347	8,823.90	Certified	-	2015	-
Bukit Perak Mill	Indonesia	Bukit Perak Mill	Dendang Village, Kelapa District, Bangka Barat Regency, Bangka Belitung Province, Indonesia	1.8458	105.5508	-	Certified	-	2015	-
Bukit Perak Mill	Indonesia	Bukit Perak Estate	Dendang Village, Kelapa District, Bangka Barat Regency, Bangka Belitung Province, Indonesia	1.8125	105.4951	4,111.50	Certified	-	2015	-
Bukit Perak Mill	Indonesia	Bukit Permata Estate	Terentang and Kacung Village, Kelapa District, Bangka Barat Regency, Bangka Belitung Province, Indonesia	1.8625	105.4778	1,973.45	Certified	-	2015	-
Bukit Perak Mill	Indonesia	Bukit Permai Estate	Desa Sarang Mandi Village, Desa Romadhon Village, Sungai Selan Sub District, Bangka	-2.2666	105.9378	3,151.07	Not Certified	2024	-	-

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			Tengah District, Bangka Belitung Province Indonesia							
Bukit Perak Mill	Indonesia	Bukit Lestari Estate	Desa Sarang Mandi Village, Desa Romadhon Village, Sungai Selan Sub District, Bangka Tengah District, Bangka Belitung Province Indonesia	-2.2666	105.9378	664.27	Not Certified	2024	-	-
Leidong West Mill	Indonesia	Leidong West Mill	Terentang Village, Kelapa Sub District, Bangka Barat District, Bangka Belitung Province, Indonesia	1.9292	105.4764	-	Certified	-	2014	-
Leidong West Mill	Indonesia	Leidong West Selatan Estate	Berang Village, Simpang Teritip Sub District, Bangka Barat District, Bangka Belitung Province, Indonesia	1.9958	105.4997	642.73	Certified	-	2014	-
Leidong West Mill	Indonesia	Leidong West Utara Estate	Milsak, Tumbak Petar, Jebus & Ranggi Asam Village, Jebus Sub District, Bangka Barat District, Bangka Belitung Province, Indonesia	1.7625	105.4981	746.52	Certified	-	2014	-
Leidong West Mill	Indonesia	Bukit Intan Estate	Terentang, Kacung Village, Kelapa Sub District, Bangka Barat District, Bangka Belitung Province, Indonesia	1.8958	105.5097	5,055.02	Certified	-	2014	-
Leidong West Mill	Indonesia	Bukit Mas Estate	Ibul Village, Kelapa Sub District, Bangka Barat District, Bangka Belitung Province, Indonesia	1.9292	105.4681	3,183.50	Certified	-	2014	-
Tanjung Kembiri Mill	Indonesia	Tanjung Kembiri Mill	Kembiri Village, Membalong Sub District, Belitung District, Bangka Belitung Province, Indonesia	3.0464	107.7717	-	Certified	-	2014	-
Tanjung Kembiri Mill	Indonesia	Tanjung Kembiri Estate	Kembiri Village, Membalong Sub District, Belitung District, Bangka Belitung Province, Indonesia	3.0297	107.7689	6,089.30	Certified	-	2014	-
Tanjung Kembiri Mill	Indonesia	Tanjung Rusa Estate	Kembiri Village, Membalong Sub District, Belitung District, Bangka Belitung Province, Indonesia	3.0631	107.7542	5,251.28	Certified	-	2014	-

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Tanjung Kembiri Mill	Indonesia	Tanjung Rusa Plasma,	Kembiri Village, Membalong Sub District, Belitung District, Bang Belitung Province, Indonesia	-3.0970	107.7630	496.99	Not Certified	2023	-	
Tanjung Kembiri Mill	Indonesia	Tanjung Sawit Estate	Perpat Village, Membalong District, Belitung Regency, Bangka Belitung Province, Indonesia	-3.0783	107.6437	2,633.80	Not Certified	2023	-	
Tanjung Kembiri Mill	Indonesia	Tanjung Sawit KKPA	Perpat Village, Membalong District, Belitung Regency, Bangka Belitung Province, Indonesia	-3.1520	107.6490	675.80	Not Certified	2023	-	
Sungai Buaya Mill	Indonesia	Sungai Buaya Mill	Talang Batu Village, Mesuji Timur Sub District, Mesuji District, Lampung Province, Indonesia	4.1458	105.4386	-	Certified	-	2014	-
Sungai Buaya Mill	Indonesia	Sungai Buaya Estate	Talang Batu Village, Mesuji Timur Sub District, Mesuji District, Lampung Province, Indonesia	4.1792	105.4358	5,114.39	Certified	-	2014	-
Sungai Buaya Mill	Indonesia	Mesuji (plasma)	Brabasan Village, Tanjung Raya Sub District, Mesuji District, Lampung Province, Indonesia	3.9958	105.3472	5,194.76	Certified	-	2014	-
Sungai Buaya Mill	Indonesia	Gedung Aji Lama (plasma)	Panduan Rajawali Village, Meraksa Aji Sub District, Tulang Bawang District, Lampung Province, Indonesia	4.3125	105.4317	5,009.95	Certified	-	2014	-
Sungai Merah Mill	Indonesia	Sungai Merah Mill	Sidomukti Village, Gedung Aji Baru Sub District, Tulang Bawang District, Lampung Province, Indonesia	4.2458	105.5889	-	Certified	-	2014	-
Sungai Merah Mill	Indonesia	Sungai Merah Estate	Sidang Gunung Tiga Village, Rawajitu Utara Sub District, Mesuji District, Lampung Province, Indonesia	4.2292	105.6347	4,046.01	Certified	-	2014	-

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Sungai Merah Mill	Indonesia	Gedung Aji Baru (plasma)	Sidoharjo Village, Penawartama Sub District, Tulang Bawang District, Lampung Province, Indonesia	4.1792	105.4400	4,505.75	Certified	-	2014	-
Muara Wahau Mill	Indonesia	Muara Wahau Mill	Sukamaju Village, Kongbeng Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	1.1325	117.0065	-	Certified	-	2014	-
Muara Wahau Mill	Indonesia	Muara Wahau Estate	Makmur Jaya Village, Kongbeng Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	1.1658	117.0065	3,603.12	Certified	-	2014	-
Muara Wahau Mill	Indonesia	Gunung Kombeng Estate	Sukamaju Village, Kongbeng Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	1.1325	117.0203	3,274.42	Certified	-	2014	-
Jak Luay Mill	Indonesia	Jak Luay Mill	Jakluay Village, Muara Wahau Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	0.1322	116.9144	-	Certified	-	2015	-
Jak Luay Mill	Indonesia	Jak Luay Estate	Jakluay Village, Muara Wahau Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	0.1656	116.9313	3,845.74	Certified	-	2015	-
Jak Luay Mill	Indonesia	Pantun Mas Estate	Sidomulyo Village, Kongbeng Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	1.0322	116.9526	5,072.32	Certified	-	2015	-
Jak Luay Mill	Indonesia	Long Buluh Estate	Jakluay Village, Muara Wahau Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	0.1656	116.9509	3,489.14	Certified	-	2015	-
Jak Luay Mill	Indonesia	Bukit Subur Estate	Jakuyak Village, Telen Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	0.1822	116.8416	3,264.55	Certified	-	2015	-
Jak Luay Mill	Indonesia	Jakluay Plasma	Muara Wahau Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	0.9378	116.8812	2,979.56	Not Certified	2023	-	2021

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Jak Luay Mill	Indonesia	Bukit Subur Plasma	Muara Wahau Sub District, Kutai Timur District, Kalimantan Timur Province, Indonesia	0.8673	116.8580	712.29	Not Certified	2023	-	2021
Batu Ampar Mill	Indonesia	Batu Ampar Mill	Serongga Village, Kelumpang Hilir Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.2156	116.0170	-	Certified	-	2012	-
Batu Ampar Mill	Indonesia	Batu Ampar Estate	Kelumpang Hilir Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.2656	116.0170	3,944.07	Certified	-	2012	-
Batu Ampar Mill	Indonesia	Batu Mulia Estate	Kelumpang Hilir Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.2156	116.1047	2,929.02	Certified	-	2012	-
Sungai Kupang Mill	Indonesia	Sungai Kupang Mill	Sungai Kupang Village, Kelumpang Hulu Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.0822	116.0142	-	Certified	-	2020	-
Sungai Kupang Mill	Indonesia	Sungai Kupang Estate	Sangking Baru Village, Kelumpang Selatan Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.0656	116.1181	5,196.11	Certified	-	2020	-
Sungai Kupang Mill	Indonesia	Sungai Panci Estate	Kelumpang Hilir Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.1822	116.0256	4,077.40	Certified	-	2012	-
Sungai Kupang Mill	Indonesia	Sungai Panci (plasma)	Kelumpang Hilir Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	3.1819	115.9986	3,822.17	Certified	-	2012	-
Sungai Kupang Mill	Indonesia	Sungai Kupang KKPA	Telagasari Village, Kelumpang Hilir District, Kota Baru Regency, Kalimantan Selatan Province, Indonesia	-3.1129	116.1855	3,858.70	Not Certified	2023	-	2021
Sungai Kupang Mill	Indonesia	Sungai Manunggul Estate	Sang Sang Village, Kelumpang Hilir District, Kota Baru Regency, Kalimantan Selatan Province, Indonesia	-2.7797	116.1733	1,174.68	Not Certified	2024	-	-

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Tanah Laut Mill	Indonesia	Tanah Laut Mill	Kintap Sub District, Tanah Laut District, Kalimantan Selatan Province, Indonesia	3.8153	115.2831	-	Certified	-	2012	-
Tanah Laut Mill	Indonesia	Tanah Laut Estate	Sungai Cuka, Sumber Jaya, Bukit Mulya Pasir Putih, Kintap Kecil Village, Kintap Sub District, Tanah Laut District, Kalimantan Selatan Province, Indonesia	3.8153	115.2953	2,750.31	Certified	-	2012	-
Tanah Laut Mill	Indonesia	Kintapura Estate	Kintapura, Salaman Village, Kintap Sub District, Tanah Laut District, Kalimantan Selatan Province, Indonesia	3.8319	115.1400	1,443.50	Certified	-	2012	-
Libo Mill	Indonesia	Libo Mill	Samsam Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9447	101.2061	-	Certified	-	2013	-
Libo Mill	Indonesia	Libo Estate	Samsam Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9447	101.2061	4,871.77	Certified	-	2013	-
Libo Mill	Indonesia	Nenggala Estate	Samsam Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.8947	101.2342	2,203.84	Certified	-	2013	-
Libo Mill	Indonesia	Sungai Rokan Estate	Samsam Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9114	101.2172	4,139.72	Certified	-	2013	-
Libo Mill	Indonesia	Sungai Tapung (plasma)	Sukamaju & Kota Bangun Village, Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.7781	101.2458	5,585.00	Certified	-	2013	-
Samsam Mill	Indonesia	Samsam Mill	Bekalar Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9614	101.3000	-	Certified	-	2013	-
Samsam Mill	Indonesia	Samsam Estate	Bekalar Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9614	101.3000	2,812.13	Certified	-	2013	-
Samsam Mill	Indonesia	Kandista Estate	Belutu Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9447	101.3514	3,562.64	Certified	-	2013	-
Samsam Mill	Indonesia	Palapa Estate	Bekalar Village, Kandis Sub District, Siak District, Riau Province, Indonesia	0.9614	101.2808	3,209.80	Certified	-	2013	-

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Ujung Tanjung Mill	Indonesia	Ujung Tanjung Mill	Jambai Makmur Village,Kandis Sub District, Siak District, Riau Province, Indonesia	0.9947	101.2975	-	Certified	-	2013	-
Ujung Tanjung Mill	Indonesia	Ujung Tanjung Estate	Jambai Makmur Village,Kandis Sub District, Siak District, Riau Province, Indonesia	0.9947	101.2650	3,253.00	Certified	-	2013	-
Ujung Tanjung Mill	Indonesia	Kandis Sejahtera KKPA	Pencing Bekulo Village,Kandis Sub District, Siak District, Riau Province, Indonesia	0.9817	101.1525	418.01	Not Certified	2023	-	
Ujung Tanjung Mill	Indonesia	Swadaya Mas Bersama KKPA	Libo Jaya Village,Kandis Sub District,Siak District, Riau Province, Indonesia	0.9602	101.3692	450.79	Not Certified	2023	-	
Kijang Mill	Indonesia	Kijang Mill	Sekijang Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.8614	101.0450	-	Certified	-	2012	-
Kijang Mill	Indonesia	Kijang Mas Estate	Sekijang Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.8447	101.0494	2,369.39	Certified	-	2012	-
Kijang Mill	Indonesia	Kijang Kencana (plasma)	Sekijang Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.8547	101.0911	8,147.79	Certified	-	2012	-
Nagasakti Mill	Indonesia	Nagasakti Mill	Sekijang Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.7947	101.0503	-	Certified	-	2012	-
Nagasakti Mill	Indonesia	Nagamas Estate	Sekijang Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.7947	101.0464	5,042.58	Certified	-	2012	-
Nagasakti Mill	Indonesia	Nagasakti Estate	Sekijang Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.8114	101.0875	5,167.22	Certified	-	2012	-
Nagasakti Mill	Indonesia	Ramabakti Estate	Beringin Lestari Village,Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.8614	101.1722	2,903.79	Certified	-	2012	-
Ramarama Mill	Indonesia	Ramarama Mill	Petapahan Village,Tapung Sub District, Kampar District, Riau Province, Indonesia	0.5614	101.0764	-	Certified	-	2012	-
Ramarama Mill	Indonesia	Ramarama Estate	Petapahan Village,Tapung Sub District, Kampar District, Riau Province, Indonesia	0.5781	101.1139	4,091.94	Certified	-	2012	-

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Ramarama Mill	Indonesia	Amarta Jaya (plasma)	Petapahan Village, Tapung Sub District, Kampar District, Riau Province, Indonesia	0.5341	101.0798	4,426.00	Certified	-	2012	-
Ramarama Mill	Indonesia	Ramarama KKPA	Tapung Sub District, Kampar District, Riau Province, Indonesia	0.5600	100.9980	760.00	Not Certified	2023	-	2021
Ramarama Mill	Indonesia	Berkat Ridho KKPA	Sekijang Village, Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.8614	101.0450	739.99	Not Certified	2023	-	-
Ramarama Mill	Indonesia	Produsen Rama Sawit KKPA	Petapahan Village, Tapung Hilir Sub District, Kampar District, Riau Province, Indonesia	0.5781	101.1139	174.95	Not Certified	2023	-	-
Indrasakti Mill	Indonesia	Indrasakti Mill	Sungai Limau Village, Rakit Kulim Sub District, Indragiri Hulu District, Riau Province, Indonesia	0.5950	102.3050	-	Certified	-	2013	-
Indrasakti Mill	Indonesia	Indrasakti Estate	Sungai Limau Village, Rakit Kulim Sub District, Indragiri Hulu District, Riau Province, Indonesia	0.5783	102.3325	820.87	Certified	-	2013	-
Indrasakti Mill	Indonesia	Indrasakti (plasma)	Sungai Limau Village, Rakit Kulim Sub District, Indragiri Hulu District, Riau Province, Indonesia	102.3088	-0.5693	5,023.50	Certified	-	2013	-
Indrasakti Mill	Indonesia	Indralestari (plasma)	Talang Bersemi Village, Batang Cenaku Sub District, Indragiri Hulu District, Riau Province, Indonesia	102.1495	-0.7280	4,245.50	Certified	-	2013	-
Indrasakti Mill	Indonesia	Indragiri (plasma)	Kuala Gading Village, Batang Cenaku Sub District, Indragiri Hulu District, Riau Province, Indonesia	102.2672	-0.6351	5,295.00	Certified	-	2013	-
Indrasakti Mill	Indonesia	Mandian Jaya PLASMA	Bandar Padang Village, Kec Seberida Sub District, Indragiri Hulu District, Riau Province, Indonesia	-0.5930	102.3600	404.62	Not Certified	2023	-	-

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Bumi Palma Mill	Indonesia	Bumi Palma Mill	Bagan Jaya Village,Tempuling Sub District,Indragiri Hilir District,Riau Province, Indonesia	0.5981	102.9836	-	Certified	-	2014	-
Bumi Palma Mill	Indonesia	Bumi Palma Estate	Bagan Jaya Village,Tempuling Sub District,Indragiri Hilir District,Riau Province, Indonesia	0.6039	102.9886	3,404.80	Certified	-	2014	-
Bumi Palma Mill	Indonesia	Bumi Lestari Estate	Pebanaan Village,Kritang Sub District,Indragiri Hilir District,Riau Province, Indonesia	0.5997	103.0264	3,285.20	Certified	-	2014	-
Bumi Palma Mill	Indonesia	Kharisma Estate	Talang Perigi Village, Rakit Kulim Sub District, Indragiri Hulu District,Riau Province, Indonesia	-0.5710	102.2390	344.94	Not Certified	2024	-	-
Bumi Palma Mill	Indonesia	Kharisma Plasma	Talang Perigi Village, Rakit Kulim Sub District, Indragiri Hulu District,Riau Province, Indonesia	-0.5620	102.2400	380.53	Not Certified	2024	-	-
Hanau Mill	Indonesia	Hanau Mill	Hanau Sub District,Seruyan District,Central Kalimantan,Province, Indonesia	2.4114	112.1092	-	Certified	-	2012	-
Hanau Mill	Indonesia	Hanau Estate	Hanau Sub District,Seruyan District,Central Kalimantan,Province, Indonesia	2.4114	112.1092	4,890.00	Certified	-	2012	-
Hanau Mill	Indonesia	Tasik Mas Estate	Hanau Sub District,Seruyan District,Central Kalimantan,Province, Indonesia	2.3414	112.0928	5,045.48	Certified	-	2012	-
Hanau Mill	Indonesia	Tanjung Paring Estate	Batu Ampar Sub District,Seruyan District,Central Kalimantan,Province, Indonesia	2.2803	112.1325	4,717.06	Certified	-	2012	-
Hanau Mill	Indonesia	Langadang Estate	Batu Ampar Sub District,Seruyan District,Central Kalimantan,Province, Indonesia	2.2347	112.1078	2,409.57	Certified	-	2012	-

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Hanau Mill	Indonesia	Medang Sari Estate	Desa Runtu Village, Arut Selatan Sub District, Kotawaringin Barat District Kalimantan Tengah Province Indonesia	-2.4179	111.6959	2,436.00	Not Certified	2025	-	2021
Sungai Rungau Mill	Indonesia	Sungai Rungau Mill	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.3206	112.3339	-	Certified	-	2013	-
Sungai Rungau Mill	Indonesia	Sungai Rungau Estate	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.3286	112.3161	3,073.15	Certified	-	2013	-
Sungai Rungau Mill	Indonesia	Sungai Seruyan Estate	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.3089	112.2578	4,870.84	Certified	-	2013	-
Sungai Rungau Mill	Indonesia	Terawan Estate	Selunuk Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.3453	112.3786	4,481.87	Certified	-	2013	-
Sungai Rungau Mill	Indonesia	Tangar Estate	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.2292	112.2928	4,445.15	Certified	-	2013	-
Sungai Rungau Mill	Indonesia	Bukit Tiga Estate	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.1864	112.3222	3,281.78	Certified	-	2013	-
Semilar Mill	Indonesia	Semilar Mill	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.2483	112.3406	-	Certified	-	2013	-
Semilar Mill	Indonesia	Semilar Estate	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.2517	112.3497	4,288.63	Certified	-	2013	-

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Semilar Mill	Indonesia	Sei Rindu Estate	Pantap Village, Mentaya Hulu District, Kotawaringin Timur District, Kalimantan Tengah Province, Indonesia	2.2536	112.4081	3,990.60	Certified	-	2013	-
Semilar Mill	Indonesia	Mandang Estate	Rungau Raya Village, Danau Selunuk District, Seruyan District, Kalimantan Tengah Province, Indonesia	2.2744	112.3381	5,170.35	Certified	-	2013	-
Semilar Mill	Indonesia	Puri Estate	Biru Maju Village, Telawang District, Kotawaringin Timur District, Kalimantan Tengah Province, Indonesia	2.3061	112.4203	3,638.42	Certified	-	2013	-
Kenanga Mill	Indonesia	Kenanga Mill	Randai Village, Marau Sub District, Ketapang District, Kalimantan Barat Province, Indonesia	2.1197	110.5939	-	Certified	-	2015	-
Kenanga Mill	Indonesia	Kencana Estate	Rangkung Village, Marau Sub District, Ketapang District, Kalimantan Barat Province, Indonesia	2.1325	110.5775	3,243.64	Certified	-	2015	-
Kenanga Mill	Indonesia	Cendana Estate	Belaban Village, Marau Sub District, Ketapang District, Kalimantan Barat Province, Indonesia	2.1053	110.6086	3,591.85	Certified	-	2015	-
Kenanga Mill	Indonesia	Kenanga Estate	Randai Village, Marau District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.1396	110.5079	2,618.10	Not Certified	2023	-	2021
Kenanga Mill	Indonesia	Delima Estate	Marau District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.1231	110.5572	1,857.49	Not Certified	2023	-	2021
Kenanga Mill	Indonesia	Kencana Kemitraan	Marau District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.0833	110.5835	1,108.22	Not Certified	2024	-	2021
Kenanga Mill	Indonesia	Kenanga Kemitraan	Marau District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.0896	110.5516	439.00	Not Certified	2024	-	2021
Belian Mill	Indonesia	Belian Mill	Desa Tua Abang Village, Semitau Sub District, Kapuas Hulu District Propinsi Kalimantan Barat Province, Indonesia	0.4875	111.8447	-	Not Certified	2022	Audited in December 2022	2021

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Belian Mill	Indonesia	Muara Tawang Estate	Mantan Village, Suhaid Sub District, Kapuas Hulu District, Kalimantan Barat Province, Indonesia	-2.0149	112.2989	2,376.91	Not Certified	2023	-	2021
Belian Mill	Indonesia	Belian Estate	Seberuang Village, Semitau Sub District, Kapuas Hulu District, Kalimantan Barat Province Indonesia	0.4850	111.8495	1,948.58	Not Certified	2022	Audited in December 2022	2021
Belian Mill	Indonesia	Tengkawang Estate	Tua Abang Village, Semitau Sub District, Kapuas Hulu District, Kalimantan Barat Province Indonesia	0.5362	111.7985	3,467.01	Not Certified	2022	Audited in December 2022	2021
Belian Mill	Indonesia	Kapuas Hulu Estate	Perigi Village, Silat Hilir Sub District, Kapuas Hulu District, Kalimantan Barat Province Indonesia	0.4069	111.7451	2,703.41	Not Certified	2023	-	2021
Belian Mill	Indonesia	Sungai Beran Estate	Sentabai Village, Silat Hilir Sub District, Kab. Kapuas Hulu District, Kalimantan Barat Province, Indonesia	0.4509	111.7400	2,810.85	Not Certified	2023	-	2021
Belian Mill	Indonesia	Belian Kkpa	Semitau Sub District, Kapuas Hulu District, Kalimantan Barat Province Indonesia	0.5361	111.8600	1,798.13	Not Certified	2024	-	2021
Belian Mill	Indonesia	Muara Tawang Kkpa	Suhaid Sub District, Kapuas Hulu District, Kalimantan Barat Province, Indonesia	0.5272	112.0851	1,052.36	Not Certified	2024	-	2021
Belian Mill	Indonesia	Kapuas Hulu Kkpa	Sub District, Kapuas Hulu District, Kalimantan Barat Province Indonesia	0.4729	111.7439	1,187.94	Not Certified	2024	-	2021
Pekawai Mill	Indonesia	Pekawai Mill	Nanga Tayap Sub District, Ketapang District, Kalimantan Barat Province Indonesia	-1.5212	110.4589	-	Not Certified	2023	-	2021
Pekawai Mill	Indonesia	Kayung Estate	Nanga Tayap Sub District, Ketapang District, Kalimantan Barat Province Indonesia	-1.5452	110.4578	2,210.35	Not Certified	2023	-	2021
Pekawai Mill	Indonesia	Pekawai Estate	Nanga Tayap Sub District, Ketapang District, Kalimantan Barat Province Indonesia	-1.5215	110.4617	2,867.93	Not Certified	2023	-	2021

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Pekawai Mill	Indonesia	Sungai Kelik Estate	Nanga Tayap Sub District, Ketapang District, Kaimantan Barat Province Indonesia	-1.6174	110.4144	2,466.81	Not Certified	2023	-	2021
Pekawai Mill	Indonesia	Nanga Tayap Estate	Nanga Tayap Sub District, Ketapang District, Kaimantan Barat Province Indonesia	-1.5750	110.5309	2,007.59	Not Certified	2023	-	2021
Pekawai Mill	Indonesia	Kayung Kemitraan	Nanga Tayap Sub District, Ketapang District, Kaimantan Barat Province Indonesia	-1.5727	110.4223	2,650.57	Not Certified	2024	-	2021
Sawita Mill	Indonesia	Sawita Mill	Rantau Buda Village, Sungai Durian Sub District, Kotabaru District, Kalimantan Selatan Province Indonesia	-2.5477	116.1401	-	Not Certified	2023	-	2021
Sawita Mill	Indonesia	Sawita Estate	Rantau Buda Village, Sungai Durian Sub District, Kotabaru District, Kalimantan Selatan Province Indonesia	-2.5516	116.1416	3,809.69	Not Certified	2023	-	2021
Sawita Mill	Indonesia	Pamukan Estate	Manunggul Baru Village, Sungai Durian Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	-2.5533	116.2249	2,971.57	Not Certified	2023	-	2021
Sawita Mill	Indonesia	Sawita Kkpa	Sungai Durian Sub District, Kotabaru District, Kalimantan Selatan Province, Indonesia	-1.5503	101.8828	1,154.47	Not Certified	2024	-	2021
Rantau Panjang Mill	Indonesia	Rantau Panjang Mill	Jak Luay Village, Muara Wahau Sub District, Kab. Kutai Timur District, Kalimantan Timur Province Indonesia	0.9733	116.8414	-	Not Certified	2023	-	2021
Rantau Panjang Mill	Indonesia	Rantau Panjang Estate	Rantau Panjang Village, Telen Sub District, Kab. Kutai Timur District, Kalimantan Timur Province Indonesia	0.9733	116.8414	4,688.77	Not Certified	2023	-	2021
Rantau Panjang Mill	Indonesia	Rantau Panjang KKPA	Rantau Panjang Village, Telen Sub District, Kab. Kutai Timur District, Kalimantan Timur Province Indonesia	0.9726	116.8412	981.76	Not Certified	2024	-	2021

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Sungai Kikim Mill	Indonesia	Sungai Kikim Mill	Sungai Laru Village, Kikim Tengah Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.6343	103.2197	-	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Kikim Estate	Sungai Laru Village, Kikim Tengah Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.6293	103.2387	1,845.29	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Pangi Estate	Ulak Bandung Village, Kikim Barat Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.5507	103.1897	3,118.59	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Musi Estate	Gunung Kembang Lama Village, BTS Ulu Sub District, Musi Waras District, Sumatera Selatan Province, Indonesia	-3.5018	103.2300	1,736.24	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Saling Estate	Sungai Laru Village, Kikim Tengah Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.6249	103.2398	2,161.22	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Enim Estate	Arahan Village, Merapi Timur Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.6300	103.6489	1,724.54	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Lematang Estate	Arahan Village, Merapi Timur Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.6300	103.6489	2,081.48	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Bungur Estate	Patikal Lama Village, Kikim Timur District, Lahat Regency, Sumatera Selatan Province, Indonesia	-3.6581	103.4236	2,322.95	Not Certified	2023	-	2021
Sungai Kikim Mill	Indonesia	Sungai Lingsing Estate	Tanjung Lontar Village, Merapi Timur Sub District, Lahat District, Sumatera Selatan Province, Indonesia	-3.6359	103.3057	1,024.88	Not Certified	2023	-	2021

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Gunung Kongbeng Mill	Indonesia	Gunung Kongbeng Mill	Sukamaju Village,Kongbeng Sub District, Kutai Timur District,Kalimantan Timur Province, Indonesia	1.1113	117.0210	-	Not Certified	2024	-	2021
Gunung Kongbeng Mill	Indonesia	Gunung Kongbeng KKPA	Kongbeng Sub District,Kutai Timur District, Kalimantan Timur Province, Indonesia	1.0992	117.0117	2,214.00	Not Certified	2024	-	2021
Sungai Magalau Mill	Indonesia	Sungai Magalau Mill	Sangsang Village,Kelumpang Tengah Sub District, Kotabaru District,Kalimantan Selatan Province, Indonesia	-2.7866	116.1707	-	Not Certified	2023	-	2021
Sungai Magalau Mill	Indonesia	Senakin Estate	Sangsang Village,Sampanahan Sub District, Kotabaru District,Kalimantan Selatan Province, Indonesia	-2.8081	116.1867	2,786.98	Not Certified	2023	-	2021
Sungai Magalau Mill	Indonesia	Sungai Magalau Estate	Sukamaju Village,Kelumpang Tengah Sub District, Kotabaru District,Kalimantan Selatan Province, Indonesia	-2.6658	116.1611	1,706.51	Not Certified	2023	-	2021
Bukit Kapur Mill	Indonesia	Bukit Kapur Mill	Bangkalan Melayu Village,Kelumpang Hulu Sub District, Kotabaru District,Kalimantan Selatan Province, Indonesia	-2.9427	116.0461	-	Not Certified	2025	-	2021
Bukit Kapur Mill	Indonesia	Sungai Cantung Estate	Bangkalan Melayu Village,Kelumpang Hulu Sub District, Kotabaru District,Kalimantan Selatan Province, Indonesia	-2.9591	116.0020	3,473.00	Not Certified	2025	-	2021
Bukit Kapur Mill	Indonesia	Bukit Kapur Estate	Karang Liwar Village,Kelumpang Hulu Sub District, Kotabaru District,Kalimantan Selatan Province, Indonesia	-2.8903	116.0432	2,950.00	Not Certified	2025	-	2021
Kasuari Mill	Indonesia	Kasuari Mill	Kampung Lapua Village, Kaureh District, Jayapura Regency, Papua Province, Indonesia	-2.9731	140.0299	-	Not Certified	2023	-	2021
Kasuari Mill	Indonesia	Cendrawasih Estate	Kampung Lapua Village, Kaureh District, Jayapura Regency, Papua Province, Indonesia	-2.9314	139.9666	2,691.32	Not Certified	2023	-	2021

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Kasuari Mill	Indonesia	Nuri Estate	Kampung Lapua Village, Kaureh District, Jayapura Regency, Papua Province, Indonesia	-2.8949	139.9259	2,532.16	Not Certified	2023	-	2021
Kasuari Mill	Indonesia	Rajawali Estate	Kampung Lapua Village, Kaureh District, Jayapura Regency, Papua Province, Indonesia	-2.9938	140.0926	3,675.16	Not Certified	2023	-	2021
Kasuari Mill	Indonesia	Mambruk Estate	Kampung Lapua Village, Kaureh District, Jayapura Regency, Papua Province, Indonesia	-3.0306	140.0458	3,472.87	Not Certified	2023	-	2021
Sungai Air Jernih Mill	Indonesia	Sungai Air Jernih Mill	Pauh Village, Pauh Sub District, Sarolangun District, Jambi Province, Indonesia	-2.0853	102.4697	-	Not Certified	2023	-	2021
Sungai Air Jernih Mill	Indonesia	Sungai Air Jernih Estate	Pauh Village, Pauh Sub District, Sarolangun District, Jambi Province, Indonesia	-2.0844	102.8033	2,962.69	Not Certified	2023	-	2021
Sungai Air Jernih Mill	Indonesia	Sungai Mentawak Estate	Baru Village, Air Hitam Sub District, Sarolangun District, Jambi Province, Indonesia	-2.0603	102.7106	2,754.24	Not Certified	2023	-	2021
Sungai Air Jernih Mill	Indonesia	Sungai Merak Estate	Wentawak Baru Village, Air Hitam District, Sarolangun Regency, Jambi Province, Indonesia	-2.0194	102.6364	3,969.33	Not Certified	2023	-	2021
Sungai Air Jernih Mill	Indonesia	Sungai Badak Estate	Wentawak Baru Village, Air Hitam District, Sarolangun Regency, Jambi Province, Indonesia	-2.0194	102.6364	1,576.24	Not Certified	2023	-	2021
Sungai Air Jernih Mill	Indonesia	Sungai Mentawak Kkpa	Baru Village, Air Hitam Sub District, Sarolangun District, Jambi Province, Indonesia	-2.1070	102.7030	922.31	Not Certified	2024	-	2021
Perdana Mill	Indonesia	Perdana Mill	Rungau Raya Village, Danau Seluluk Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.4225	112.3596	-	Not Certified	2025	-	2021

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Perdana Mill	Indonesia	Perdana Estate	Rungau Raya Village, Danau Seluluk Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.4202	112.3645	4,006.88	Not Certified	2025	-	2021
Perdana Mill	Indonesia	Lenggana Estate	Selunuk Village, Seruyan Raya Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.4185	112.4174	2,274.97	Not Certified	2025	-	2021
Perdana Mill	Indonesia	Semandau Estate	Rungau Raya Village, Danau Seluluk Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.4317	112.3082	3,789.18	Not Certified	2025	-	2021
Perdana Mill	Indonesia	Muara Dua Estate	Terawan Village, Seruyan Raya Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.4526	112.3852	4,116.37	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Kuayan Mill	Keminting Village, Bukit Sentuhai Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-1.9712	112.3698	-	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Bukit Santuhai Estate	Tumbang Keminting Village, Bukit Sentuhai Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-1.9490	112.3935	3,634.93	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Seranau Estate	Tumbang Sapiri Village, Mentaya Hulu Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-2.0334	112.4052	3,653.62	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Sapiri Estate	Tukang Langit Village, Mentaya Hulu Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-1.8724	112.5321	2,392.25	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Tajur Beras Estate	Pematang Village, Mentaya Hulu Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-2.0870	112.4630	3,667.46	Not Certified	2025	-	2021

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Kuayan Mill	Indonesia	Bukit Dua Estate	Rantau Katang Village, Telaga Antang Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-1.7376	112.5294	1,804.56	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Sapiri Plasma	Tukang Langit Village, Mentaya Hulu Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-1.9371	112.7821	435.00	Not Certified	2025	-	2021
Kuayan Mill	Indonesia	Sungai Sambon Plasma	Mentaya Hulu Sub District, Kota Waringin Timur District, Kalimantan Tengah Province, Indonesia	-2.0724	112.4382	470.29	Not Certified	2025	-	2021
Tangar Mill	Indonesia	Tangar Mill	Rungau Raya Village, Danau Seluluk Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.2438	112.2981	-	Not Certified	2025	-	2021
Tangar Mill	Indonesia	Sulin Estate	Wanatirta Village, Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.2238	112.2625	4,173.17	Not Certified	2025	-	2021
Tangar Mill	Indonesia	Nahiyang Estate	Sandul Village, Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.2469	112.1932	3,723.32	Not Certified	2025	-	2021
Tangar Mill	Indonesia	Katayang Estate	Sahabu Village, Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.1285	112.2342	3,443.31	Not Certified	2025	-	2021
Tangar Mill	Indonesia	Sulin Plasma	Batu Ampar Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.2470	112.1931	1,677.28	Not Certified	2025	-	2021
Sako Mill	Indonesia	Sako Mill	Suka Mandang Village, Seruyan Tengah Sub District, Seruyan District, Kalimantan Tengah Province, Indonesia	-2.0356	112.2387	-	Not Certified	2025	-	2021

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Sako Mill	Indonesia	Mentaya Estate	Ayawan Village,Seruyan Tengah Sub District, Seruyan District, Kalimantan Tengah Province,Indonesia	-2.0149	112.2989	3,341.84	Not Certified	2025	-	2021
Sako Mill	Indonesia	Kuayan Estate	Keminting Village,Bukit Sentuhai Sub District, Kota Waringin Timur District, Kalimantan Tengah Province,Indonesia	-1.9751	112.3566	3,519.82	Not Certified	2025	-	2021
Sako Mill	Indonesia	Sungai Nusa Estate	Gantung Pengayuh Village,Seruyan Tengah Sub District, Seruyan District,Kalimantan Tengah Province,Indonesia	-2.0960	112.2343	3,218.56	Not Certified	2025	-	2021
Sako Mill	Indonesia	Sungai Ayawan Estate	Suka Mandang Village,Seruyan Tengah Sub District, Seruyan District,Kalimantan Tengah Province,Indonesia	-2.0744	112.2426	3,732.70	Not Certified	2025	-	2021
Sako Mill	Indonesia	Sako Plasma	Seruyan Tengah Sub District, Seruyan District,Kalimantan Tengah Province,Indonesia	-2.2470	112.1931	1,014.42	Not Certified	2025	-	2021
Jalemo Mill	Indonesia	Jalemo Mill	Jalemo Village,Tumbang Jutu Sub District, Gunung Mas District,Kalimantan Tengah Province,Indonesia	-1.3482	113.5022	-	Not Certified	2025	-	2021
Jalemo Mill	Indonesia	Manuhing Estate	Tumbang Kalaken Village,Manuhing Sub District, Gunung Mas District,Kalimantan Tengah Province,Indonesia	-1.3745	113.4438	2,120.91	Not Certified	2025	-	2021
Jalemo Mill	Indonesia	Kajui Estate	Tumbang Sepan Village,Manuhing Sub District, Gunung Mas District,Kalimantan Tengah Province,Indonesia	-1.3907	113.4877	3,570.95	Not Certified	2025	-	2021
Jalemo Mill	Indonesia	Jalemo Estate	Hujung Prata Village,Rungan Barat Sub District, Gunung Mas District,Kalimantan Tengah Province,Indonesia	-1.3593	113.5048	3,350.89	Not Certified	2025	-	2021
Jalemo Mill	Indonesia	Manuhing KKPA	,Manuhing Sub District, Gunung Mas District, Kalimantan Tengah Province,Indonesia	-1.3745	113.4438	64.86	Not Certified	2025	-	2021

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Kenari Mill	Indonesia	Kenari Mill	Pangkalan Baru Village, Tribun Jaya Sub District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.1655	110.9210	-	Not Certified	2025	-	2021
Kenari Mill	Indonesia	Gaharu Estate	Periangan Village, Jelai Hulu District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.1000	110.8647	1,885.97	Not Certified	2025	-	2021
Kenari Mill	Indonesia	Kenari Estate	Kenari Sub District District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.1708	110.9236	3,132.08	Not Certified	2025	-	2021
Kenari Mill	Indonesia	Gaharu Plasma	Jelai Hulu District, Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.1119	110.9264	557.47	Not Certified	2025	-	2021
Kenari Mill	Indonesia	Kenari Plasma	Ketapang Regency, Kalimantan Barat Province, Indonesia	-2.2064	110.8981	52.00	Not Certified	2025	-	2021
Sungai Perak Mill	Indonesia	Sungai Perak Mill	Besiq,Bermai,Muara Niliq,Mantar,Muara Begai Village,Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6619	115.5892	-	Not Certified	2024	-	-
Sungai Perak Mill	Indonesia	Sungai Perak Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6820	115.6030	2,810.00	Not Certified	2024	-	-
Sungai Perak Mill	Indonesia	Sungai Basung Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6421	115.6085	2,810.00	Not Certified	2024	-	-
Sungai Perak Mill	Indonesia	Sungai Pikan Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.5957	115.6298	2,351.00	Not Certified	2024	-	-
Sungai Perak Mill	Indonesia	Sungai Pilos Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6776	115.5297	3,361.00	Not Certified	2024	-	-

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Name of the Unit of Certification (UoC)	Country	Name of the Mills and Supply Bases	Location Address	GPS Coordinates (in decimal degree)		Total Managed Area (Ha)	Certification Status (Certified / Not certified)	Plan Year for Certification	Actual Certification Year	Date of Last TBP Verified and Approved by CB
				Latitude	Longitude					
Sungai Perak Mill	Indonesia	Sungai Pikan Plasma	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.5957	115.6298	2,266.34	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Sungai Tohan Plasma	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6267	115.5141	1,773.00	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Sungai Kedang Mill	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6587	115.4964	-	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Sungai Kedang Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6843	115.5019	3,338.00	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Sungai Tohan Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6267	115.5141	3,597.00	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Kedang Pahu Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6679	115.4458	1,928.00	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Sungai Pahu Estate	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6141	115.4520	2,803.00	Not Certified	2024	-	-
Sungai Kedang Mill	Indonesia	Sungai Pahu Plasma	Damai & Muara Lawa Sub District, Kutai Barat District, Kalimantan Timur Province, Indonesia	-0.6679	115.4458	567.56	Not Certified	2024	-	-

Note: GAR management is currently preparing a revised TBP for those management units that couldn't achieve their target in 2023.

3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were no Critical; no Minor nonconformities and no Opportunity For Improvement raised. The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Critical Nonconformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-conformity			
NCR Ref #	Nil	Issued Date	
Due Date		Closure Date	
Indicator & Category (Critical / Minor)			
Statement of Nonconformity:			
Requirement Reference:			
Objective Evidence:			
Corrections:			
Root Cause Analysis:			
Corrective Actions:			
Assessment Conclusion:			

Opportunity for Improvements	
OFI #	Description
OFI 1	Nil

Positive Findings	
PF #	Description
PF 1	Commitment to RSPO Audit from workers until top management.
PF 2	Records/data and information was given quickly through GAR Sustainability Information System (GSIS).
PF 3	Good hospitality during onsite audit.

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity			
NCR Ref #	Nil	Issued Date	
Due Date		Closure Date	
Indicator & Category (Critical / Minor)			
Statement of Nonconformity:			
Requirement Reference:			
Objective Evidence:			
Corrections:			
Root Cause Analysis:			
Corrective Actions:			
Assessment Conclusion:			
Effectiveness Closure (for previous audit closed Critical NC):			

Opportunity for Improvement	
OFI#	Description
OFI 1	<p>OFI Statement: #2211500-202206-I1 – Clause 4.5.5 CH has begun providing information on land acquisition plan, including information on legal aspect, economic aspect, sustainability aspect. Comprehensive information access to review environmental aspect and social aspect is expected.</p> <p>Verification / Follow-up actions: CH has taken the proactive step of sharing details regarding their land acquisition strategy, encompassing legal, economic, and sustainability considerations by establishing channels for open and ongoing communication with community leaders and communities to understand their concerns and needs; commit to regular reporting on the social and environmental impacts, both positive and negative, in a transparent and accessible manner. The provision of comprehensive information for assessing environmental and social facets reflects a commendable commitment.</p>
OFI 2	<p>OFI Statement: #2211500-202206-I2 – Clause 7.3.1 Monitor and follow up the extension process of Hazardous Waste Storage License</p> <p>Verification / Follow-up actions: The company has obtained approval for the Technical Details of Management of Hazardous & Toxic Waste (B3) Storage Activities from the Environmental and Land Service Office of the South Sumatra Provincial Government with letter number: 660/1147/DLHP/B.II/2022 dated 28 June 2022. Documents</p>

	<p>of Technical Details This applies as long as the company does not make changes and/or additions to other operational activities.</p> <p>Based on observations, it was observed that the hazardous waste TPS was in good condition and had been equipped with various K3 warnings and K3 facilities such as eyewash, emergency shower and fire extinguisher. The coordinate points are in accordance with the permits they have.</p>
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3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
2001889-202012-M1	Critical	7.12.8	15 December 2020	Closed, 10 March 2021

3.4 Stakeholders and previous land owner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss PT Bumi Sawit Permai – Bumi Sawit Mill Certification Unit’s environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted		
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)
Governmental	Agrarian/Land Agency of Ogan Ilir Regency	Face to face interview
	Agriculture and Food Security Agency of Ogan Ilir Regency	Face to face interview
	Environmental Agency of Ogan Ilir Regency	Face to face interview
	Manpower Agency of South Sumatera Province	Phone interview
	Manpower Agency of Ogan Ilir Regency	Face to face interview
	BKSDA of South Sumatera	<i>Note: Public consultation letter has been submitted and receipt of acceptance is available. However,</i>

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		<i>during the audit, there is no personnel available/willing to be interviewed.</i>
Governmental/Communities	Village Head of Kayu Ara	Face to face interview
	Village Head of Sukananti	Face to face interview
Smallholders	Koperasi Lubai Sawit Permai (Head of Koperasi and member of smallholders)	Face to face interview
Contractor	PT Satrindo Jaya Agropalma (FFB Transporter)	Face to face interview
Contractor	PT Anugerah Agung Amanah (FFB Supplier)	Face to face interview
Internal	Pimpinan Unit Kerja Serikat Pekerja Kimia, Energi dan Pertambangan Serikat Pekerja Seluruh Indonesia PT Bumi Sawit Permai	Face to face interview
	Gender Committee	Face to face interview

Stakeholders comment	
1	<p>Feedbacks:</p> <p>Agrarian/Land Agency of Ogan Ilir Regency</p> <ul style="list-style-type: none"> The HGU validity is currently expired, the extension process is undergoing. Information related to the renewal of expired HGU certificates is still being processed at the Agrarian of Regional Office and Ministry Office. However, the Agrarian of Regency has not received progress information related to the arrangement, or other constraints if there are. Regarding the extension/renewal of the HGU, PT Bumi Sawit Permai has the obligation to develop Plasma (Scheme Smallholders) covering an area of 20% of proposed HGU area. The annual report of HGU usage has been submitted regularly. No report related land dispute/conflict noted during the last one year period. <p>Audit Team verification and response:</p> <p>Concerning the HGU extension and Plasma progress, it has been verified by auditor and has been described in more detail in indicator 4.4.1.</p> <p>Based on area statement, there are 3,889.40 ha area occupied by local community. Also, there are 773.39 ha area that did not has HGU yet. This area has been included in time bound plan.</p>
2	<p>Feedbacks:</p> <p>Agriculture and Food Security Agency of Ogan Ilir Regency</p> <ul style="list-style-type: none"> The company has complied the regulation of plantation permit, such as has had a Plantation Business Permit (<i>Izin Usaha Perkebunan / IUP</i>), The development of Plasma (Scheme Smallholders) through the <i>Program Sawit Rakyat (PSR)</i> is currently still in the process related to fulfilling the obligation to develop plasma/partnership of at least 20%. The Company has reported regularly related to business progress reports.

	<ul style="list-style-type: none"> Communication between the company and the official is well established, Information is provided in appropriate languages and accessible to relevant stakeholders <p>Audit Team verification and response: The auditor has verified the compliance of legal requirement such as Plantation Business Permit and mandatory report. The company has partnered with the Koperasi Tiara Sawit Permai and Koperasi Lubai Sawit Permai for the development of plasma/scheme smallholders, that described in more detail in related indicators.</p>
<p>3</p>	<p>Feedbacks: Environmental Agency of Ogan Ilir Regency</p> <ul style="list-style-type: none"> Reporting on the implementation of RKL RPL has been carried out regularly, the last reporting is for the 1st Semester period of 2023. Environmental management and monitoring have been carried out consistently by the company, for example air quality, environmental and other tests are carried out every 6 months. The company's permits related to land application and hazardous waste are still valid. The agency at the end of 2022 conducted field supervision of the company, and there is no negative issue concerning waste/environmental management. During the last one-year period there have been no complaints or claims from the public or other institutions related to environmental pollution by the company. The agency has understood the mechanism for requesting information that applies to the company, if there is a request for information from the agency, the company quickly responds. <p>Audit Team verification and response: There is no negative issue that need for further verification. Based on document review of environmental permits and reports, and field observations, the company has demonstrated legal compliance related environmental, and no indications of environmental pollution, that described in more detail in related indicators.</p>
<p>4</p>	<p>Feedbacks: Manpower Agency of South Sumatera Province Koordinator Pengawas:</p> <ul style="list-style-type: none"> P2K3 reporting has been reported regularly on a quarterly basis. One of the information in the report is a recapitulation of work accidents, and until the last report submitted there were no fatality work accidents. Machine licensing and OHS license for operator are still valid. The Company has implemented OHS in the operational activities of Mill and Estate. <p>Kepala Bidang PHI:</p> <ul style="list-style-type: none"> Industrial Relations issues (Termination/PHK) on behalf of Iskandar, Zana and Anita reported to the agency in 2022, have been mediated and the agency has issued a letter of recommendation addressed to PT BSP PT BSP has responded to the recommendation letter issued by Disnaker Until now, no information has been received by the agency related to the continuation of industrial relations issues (the termination/<i>PHK</i>) for example to the <i>Pengadilan Hubungan Industrial</i>. <p>Audit Team verification and response: It has been verified and described that the company has complied the requirement such as recruitment (criterion 3.5), OHS (criterion 3.6), payment and work condition (criterion 6.2).</p>

<p>5</p>	<p>Feedbacks: Manpower Agency of Ogan Ilir Regency</p> <ul style="list-style-type: none"> • The company has reported the <i>Wajib Lapor Tenaga Kerja</i> (WLTK). • The Company has implemented provincial minimum wage provisions in accordance with the Decree of the Governor of South Sumatra. • The Labor Union has been registered with the Agency. • For the past one year there have been no issues of child labor • Regarding industrial relations issues, (Termination/<i>PHK</i>) on behalf of Iskandar, Zana and Anita, which were reported to the agency in 2022, have been forwarded to the Provincial Manpower Office. <p>Audit Team verification and response: It has been verified and described that the company has complied the requirement such as recruitment (criterion 3.5), OHS (criterion 3.6), payment and work condition (criterion 6.2).</p>
<p>6</p>	<p>Feedbacks: Village Head of Kayu Ara</p> <ul style="list-style-type: none"> • The Company has implemented CSR programs for the local community, for example in the field of religion in the form of mosque construction, and community economic increased. • The company is quick to respond if there is anything needed by the village, for example for maintenance village roads. • The company provides job opportunities for local communities. • Socialization related to the prohibition of burning, the prohibition of hunting and protected area, as well as protected animals and flora has been conveyed to the community. <p>Aspiration:</p> <ul style="list-style-type: none"> • The village head hopes for company assistance for the guardrail between the village and cemetery. • Junior and senior high school sports facilities are expected to be one of the company's concerns in CSR programs in education. • Assistance for supporting activities that have not been covered in village funds <p>Audit Team verification and response: These aspiration from the communities are accepted by the management of Certificate Holder, and agree that these are important community needs and expectations that CH can consider addressing as part of the Corporate Social Responsibility (CSR) initiatives. CH consider funding or providing assistance for the construction of a guardrail along the road between the village and cemetery. Support of sport facility consist of providing funding, equipment, or expertise to enhance the sports facilities in junior and senior high schools. CH will work closely with the community leaders to identify specific activities or projects that have not been covered by village funds but are essential for community well-being. Audit team accepted these response from management.</p>
<p>7</p>	<p>Feedbacks: Village Head of Sukananti</p> <ul style="list-style-type: none"> • The company has implemented CSR programs for local communities, for example in the field of infrastructure in the form of road maintenance, and other assistance (basic necessities) has been received by the village. • Communication between the village and the company has been well established. <p>Aspiration:</p>

	<ul style="list-style-type: none"> The village hopes that there will be assistance from the company for the construction of the village head's office. Additional manpower from the local community. <p>Audit Team verification and response: There is no negative issue that need for further verification. The company has demonstrated that recruitment process is based on suitability in skills needed. The vacancies always be informed to surrounding community. Regarding the aspiration from the communities, there are accepted by the management of Certificate Holder, and agree that these are important community needs and expectations that CH can consider addressing as part of the Corporate Social Responsibility (CSR) initiatives. CH consider providing financial and logistical support for the construction of the village head's office. CH will collaborate with village government, vocational schools, or community organizations to identify potential candidates for employment. Audit team accepted these response from management.</p>
<p>8</p>	<p>Feedbacks: Koperasi Lubai Sawit Permai The scheme smallholder agreement between the company and the cooperative was signed in 2020. The smallholder area is located in Gunung Raja Village. Scheme smallholders development is still in progress, currently it has entered Phase 3 covering an area of 221.57 Ha (it has planted an area of 126.13 Ha and is still in the land clearing 164.7 Ha) with a total of 125 members of farmers.</p> <p>Audit Team verification and response: Concerning the Plasma progress, it has been verified by auditor and has been described in more detail in indicator 4.4.2. Progress is underway to obtain approval from land owners so that their land can be converted into Scheme Smallholder area.</p>
<p>9</p>	<p>Feedbacks: Contractor: PT Satrindo Jaya Agropalma (FFB Transporter)</p> <ul style="list-style-type: none"> The agreement between the company and the contractor in the form of SPK No. 004/BSP/JKTO-11/XII/2019-ATBS, dated December 2, 2019, is valid until December 31, 2024 Transportation of FFB from Estate to Mill with a total 15 units of Dump Truck & Bin System Contractor workers have registered with BPJS Ketenagakerjaan, for example June 2023 dues paid on July 5, 2023 for 129 workers. Contractor workers have been registered with BPJS Kesehatan for example July 2023 dues paid on July 5, 2023 for 129 workers and 224 dependents. Contractor workers (driver and 2 loaders) have been equipped with PPE. The contractor has signed a code of conduct. No late payments from company to contractor. <p>Audit Team verification and response: There is no negative issue that need for further verification.</p>
<p>10</p>	<p>Feedbacks: Contractor: PT Anugerah Agung Amanah (FFB Supplier)</p> <ul style="list-style-type: none"> FFB purchase in the form of agreement between FFB suppliers and companies. Geolocation data and land ownership are attached to the contract.

	<ul style="list-style-type: none"> The contractor understands the code of ethics set by the company, for example related to anti-bribery and corruption, and signs a statement. FFB price is determined based on agreement of the prevailing market price. The quality of FFB received by mill is explained in the agreement, for raw FFB it is returned to the supplier and fines with percentage calculations such as long stalks and garbage. The agreement has been made in a fair and transparent. Payment is made on time with a period of 1 week for 2 payments.
	<p>Audit Team verification and response: There is no negative issue that need for further verification.</p>
11	<p>Feedbacks: Pimpinan Unit Kerja Serikat Pekerja Kimia, Energi dan Pertambangan Serikat Pekerja Seluruh Indonesia PT Bumi Sawit Permai</p> <ul style="list-style-type: none"> Labor unions that are currently active for the period 2022 – 2025. The labor union consists of workers' representatives and is not a management representative. Union membership is voluntary, with union members as of June 2023 totalling 86 BSWM workers and 452 BSWE workers, with a membership fee of IDR 10,000/month. The Collective Labour Agreement currently for the period 2022 – 2024. The company has implemented a minimum wage, wage structure/scale and registered workers with BPJS Health and Employment. Communication between the union and the company has been well established.
	<p>Audit Team verification and response: There is no negative issue that need for further verification.</p>
12	<p>Feedbacks: Gender Committee</p> <ul style="list-style-type: none"> A Gender Committee has been established at PT BSP from representatives of women workers and assisted by staff wives. Socialization related to prevention of sexual harassment, prohibition of pregnant and breastfeeding women workers from working with chemicals was carried out at morning briefing activities. There were no reported incidents of sexual harassment or violence in the last 1 year.
	<p>Audit Team verification and response: There is no negative issue that need for further verification.</p>

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Ujang bin Asroni	1994	0.751	Yes	Yes	<ul style="list-style-type: none"> Surat Pengakuan Hak Surat Pernyataan Melepaskan Hak Atas Tanah Kwitansi tanggal 1 Mei 1996

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Solminim B. Bahori	1996	2.212	Yes	Yes	<ul style="list-style-type: none"> • <i>Surat Pengakuan Hak</i> • <i>Surat Pernyataan Melepaskan Hak Atas Tanah</i> • <i>Kwitansi tanggal 17 Januari 1994</i>
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Previous land owner / user comment	
1	<p>Feedbacks:</p> <ul style="list-style-type: none"> • The landowner has received compensation for land rights handed over to the company • Land rights are handed over to the company without coercion <p>Audit Team verification and response: Concerning the compensation, it has been verified by auditor and has been described in more detail in indicator.</p>

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that PT Bumi Sawit Permai – Bumi Sawit Mill has complied with the Indonesia National Interpretation 2020 of the RSPO P&C 2018 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that PT Bumi Sawit Permai – Bumi Sawit Mill is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name: Eko Purwanto	Name: Yahya Mustakim
Company Name: On behalf BSI Services Malaysia Sdn. Bhd.	Company Name: PT Bumi Sawit Permai
Title: Lead Assessor	Title: Head of Sustainability Management System and Certification Operations Sustainability
Signature: 	Signature: <i>(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)</i> 
Date: 28 August 2023	Date: 28 August 2023

Appendix A: Summary of Findings

Criterion / Indicator	Assessment Findings	Compliance	
<p>Principle 1: Behave ethically and transparently</p>			
<p>Drive ethical business behaviour, build trust and transparency with stakeholders to ensure strong and healthy relationships.</p>			
<p>Criteria 1.1: The unit of certification provides adequate information to relevant stakeholders on environmental, social and legal issues relevant to RSPO Criteria, in appropriate languages and forms to allow for effective participation in decision making.</p>			
<p>1.1.1</p>	<p>(C) Management documents that are specified in the RSPO P&C are made publicly available. - Critical (Major) compliance -</p>	<p>Information available to stakeholder specified in the “<i>Daftar Informasi untuk Stakeholder</i>”, (F/SMART/UMUM /SADV/004/003) updated in 3 January 2023. Type information consisted of:</p> <ul style="list-style-type: none"> • List of employee and basic salary list • Data on <i>Nomor Pokok Wajib Pajak</i> (NPWP) and <i>Pajak Bumi dan Bangunan</i> (PBB) • Payment of local taxes/levies • Environmental Documents • Deed of Incorporation and its Amendments, area and production data, and fertilization application data • Document of land rights/cultivation rights • HCV Report • SIA Report • CSR Report • OHS Program • Continuous Improvement Plan • RSPO Audit Report • Human Rights Policy • Details of complaints and grievances 	<p>Complied</p>

		Based on interview with related agencies in Ogan Ilir Regency, it could be concluded that the company has socialized information that publicly available to related stakeholders.	
1.1.2	Information is provided in appropriate languages and accessible to relevant stakeholders. - Minor compliance -	<p>The company has a mechanism for providing information to stakeholders indicated in <i>SOP Komunikasi dan Konsultasi</i> (SOP/SMART/UMUM/SADV/I/004 date 9 February 2015). The SOP is made to regulate the mechanism for providing correct and transparent information to stakeholders in accordance with the rules and regulations and provisions that have been stipulated relating to the principles and criteria of sustainable palm oil. The procedure states that the longest response after a request for information is given is 3 weeks.</p> <p>Based on interview with Environmental Agency of Ogan Ilir Regency, the company has provided information as needed and stated in a document the type of information that can be conveyed to the relevant agencies properly and transparently. The agency stated that so far, the communication that has been established between the agency and the company has not encountered any issues or complaints, so it is easy to carry out monitoring related to company compliance in terms of environmental management.</p>	Complied
1.1.3	(C) Records of requests for information and responses are maintained. - Critical (Major) compliance -	<p>The company showed <i>SOP Komunikasi dan Konsultasi</i> (SOP/SMART/UMUM/SADV/I/004 date 9 February 2015) which explains the PIC of handling information, publicly accessible documents, the flow of handling information requests, and the maximum time limit of responding to the information request which is 3 weeks since the date of information request received.</p> <p>Recording information requests can be seen in Logbook of Incoming and Outgoing Mail. From the Logbook review, there was no request for data/information from the stakeholders, therefore there was no response. However, the company regularly submitted the mandatory report to the related agency such as in aspect of plantation and land legality (HGU</p>	Complied

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		<p>utilization report, plantation progress report), environmental (environmental license document implementation report, waste management report), OHS (employment report, OHS management report), that will be mentioned in related indicators.</p> <p>Based on the interview with Environment Agency of Ogan Ilir Regency, they have understood mechanism of communication and consultation.</p>	
<p>1.1.4</p>	<p>(C) Consultation and communication procedures are documented, disclosed, implemented, made available, and explained to all relevant stakeholders by a nominated management official.</p> <p>- Critical (Major) compliance -</p>	<p>The company showed <i>SOP Komunikasi dan Konsultasi</i> (SOP/SMART/UMUM/SADV/I/004 date 9 February 2015). Consultation and communication with stakeholders conducted by collecting community leaders, village heads and local community or visiting the office/the village hall to meet with the village head, village officials and community. The response to requests for information by the above procedure is at least 3 weeks. Procedures and a list of information available in Indonesian and easily understood.</p> <p>Documents available to the public and stakeholder can be provided to stakeholders according to their relevance through a written request to the organization. Information provided to the public and stakeholder was disseminated to the stakeholder together with social procedure (Information request and response procedure, environmental complain handling, land conflict resolution procedure, and social communication procedure).</p> <p>Based on interview with workers, contractors, governmental agencies, the stakeholders aware of the type of information available and the procedures for accessing the information based on regular dissemination from Public Relation Staff in the formal or informal meeting. All stakeholders know and understand how they should ask for information to the organization and how to communicate with the organization. Moreover, even though not requested, the company regularly sent mandatory report in Indonesian language.</p>	<p>Complied</p>

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<p>1.1.5</p>	<p>An up-to-date list of contacts and detailed stakeholder information is available along with designated representatives.</p> <p>- Minor compliance -</p>	<p>The company has shown lists of stakeholders arranged by category (government agencies, village, religious leaders/village community and business partners). List of stakeholders is well maintained and updated annually or if there any change by SPO Officer. The last update was performed in January 203, consist of:</p> <ul style="list-style-type: none"> - Local Communities: Rambang Kuang District Government, Head of Kayu Ara Village, Head of Tanjung Miring Village, Head of Sukananti Village, Head of Tambang Rambang Village, Head of Tangai Village, Head of Jiwa Baru Village, and Head of Gunung Raja Village. - Statutory bodies: Ogan Ilir Regency (including Agrarian Agency, Manpower Agency, Environment Agency, Health Agency, Dinas Pertanian dan Ketahanan Pangan Agency), South Sumatera Province (including Manpower Agency, BKSDA, BNPB). - Worker Organizations; i.e: Labor Union, Koperasi Karyawan, Gender Committee. - Contractor : PT Satrindo Jaya Agropalma - FFB Supplier : PT Anugerah Agung Amanah - Local NGOs; i.e: there is no local NGOs - National NGOs; i.e; The Forest Trust (TFT) - Other Stakeholders; i.e: Bank Sinarmas, Koramil Muara Kuang, Polres Ogan Ilir, Polres Muara Kuang, Fakultas Pertanian Universitas Sriwijaya, PT Swakarya Adhi Usaha, Koperasi Tiara Sawit Permai, Koperasi Lubai Sawit Permai. 	<p>Complied</p>
<p>Criteria 1.2: The unit of certification commits to ethical conduct in all business operations and transactions.</p>			
<p>1.2.1</p>	<p>A policy for ethical conduct is in place and implemented in all business operations and transactions, including recruitment and contracts.</p> <p>- Minor compliance -</p>	<p>The company already has policies and declarations related to a code of ethics, recorded in the Golden Agri-Resources Business and Human Rights Policy dated June 2021 which contains:</p>	<p>Complied</p>

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		<ol style="list-style-type: none"> 1. Respect workers' rights and dignity in accordance with legal provisions, provide fair treatment without discrimination and build harmonious industrial relations 2. Respect workers' rights in terms of freedom of opinion, collective bargaining, and forming and joining trade/labor unions 3. Prevent the practice of forced labor and do not use workers resulting from human trafficking 4. Make sure not to employ children in all lines of operations 5. Ensuring the safety of the work environment and company operations 6. Recognizing equal rights and participation of women around the operating unit 7. Create safe and healthy working conditions and provide environmental protection 8. Respect the rights of local and customary communities according to the applicable laws and regulations where the company operates 9. Respect and protect the rights of whistleblowers and human rights defenders 10. Comply with legal provisions regarding the prevention of bribery and corruption 11. Take steps to resolve and restore negative impacts in accordance with applicable laws and regulations where the company operates in the event of a human rights violation. <p>Based on interview with employees, stakeholders and contractors, this policy for ethical conduct has been implemented in all business operations and transactions, including recruitment and contracts</p>	
1.2.2	<p>A system is in place to monitor compliance and the implementation of the policy and overall ethical business practice.</p> <p>- Minor compliance -</p>	<p>This policy has been disseminated to all employees of Bumi Sawit Estate from 12 – 17 June 2023. The socialization at BSWM was carried out on 26</p>	Complied

		<p>July 2023. And, for FFB suppliers, socialization was carried out on 23 June 2023.</p> <p>The company has monitored and evaluated the implementation of procedures and policies through the Internal Audit RSPO and ISPO which was carried out on 13-17 February 2023 by 4 internal auditors. The implementation of SOPs and policies has been examined during the internal audit and found no discrepancies.</p> <p>For OHS, the Internal Audit was conducted on 13-17 February 2023 with report number 11/PT. BSP-SUMSEL1/INTA-SMK3/II/2023. The Internal Audit was conducted by Mrs. Febriana Supriati who attended the SMK3 Auditor Training on March 4 2015 organized by PT Sucofindo. His SMK3 registration number is No. Reg. 2062/A-SMK3/III/2015.</p> <p>The SMK3 internal audit reference is PP No. 50 of 2012 Appendix II and the results are based on achievement criteria, the application rating level is Satisfactory. There were no findings with the Critical or Major categories.</p>	
<p>Principle 2: Operate legally and respect rights Implement legal requirements as the basic principles of operation in any jurisdiction.</p>			
<p>Criteria 2.1: There is compliance with all applicable local, national and ratified international laws and regulations.</p>			
<p>2.1.1</p>	<p>(C) The unit of certification complies to relevant regulations. - Critical (Major) compliance -</p>	<p>The company already has a list of legal documents and is stored properly, for example:</p> <ul style="list-style-type: none"> • An environmental permit in the form of an AMDAL document covering a core plantation area of 10,079.90 Ha and a plasma plantation area of 1,500 Ha and a factory capacity of 30 tons of FFB/hour. This AMDAL document has been ratified based on the Decree of the Governor of South Sumatra No. 479/KPT.S/BAPEDALDA/2007 dated 25 July 2007 • Decree of the Head of the South Sumatra Provincial Land and Environment Agency Number: 136/KPTS/DLHP/2023 dated 23 May 2023 concerning Approval of Environmental Evaluation Documents for Plantation Operational Activities on ± 9,347.34 Ha of Land in Rambang 	<p>Complied</p>

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		<p>Kuang District, Ogan Ilir Regency, Lubai District and Belida Darat District, Muara Enim District and Rambang Kapak Tengah District, Prabumulih City and a Palm Oil Mill with a Capacity of 30 Tons of FFB/Hour in Rambang Kuang District, Ogan Ilir District, South Sumatra Province By PT BUMI SAWIT PERMAI. The Environmental Evaluation Document was prepared by PT. Management of Environmental Akhlak Sriwijaya.</p> <ul style="list-style-type: none"> • Permit for TPS LB3 based on Decree of the Regent of Ogan Ilir No.416/KEP/DLHP/2017 concerning Permit for Temporary Storage of Hazardous and Toxic Waste to PT. Bumi Sawit Permai is dated 16 June 2017 and is valid for 5 years. The company has obtained approval for the Technical Details of Management of Hazardous & Toxic Waste (B3) Storage Activities from the Environmental and Land Service Office of the South Sumatra Provincial Government with letter number: 660/1147/DLHP/B.II/2022 dated 28 June 2022. Documents of Technical Details This applies as long as the company does not make changes and/or additions to other operational activities. • The company already has a Wastewater Utilization Permit based on the Decree of the Head of PMPTSP Office Ogan Ilir No. 001/KEP.IPAL/DPMTSP/2019 dated 20 May 2019 which is valid for 5 years. The application land area is 262.45 Ha located in blocks G11-14, H12-14 and I12-15 • PT. Bumi Sawit Permai already has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 21 members which has been approved through the Decree of the Head of the Manpower and Transmigration Office of South Sumatra Province Number: 946/SK/Nakertrans/2023 dated 9 June 2023. • PMKS PT. Bumi Sawit Permai already has an Occupational Safety and Health Advisory Committee Structure (P2K3) with a total of 13 members which has been approved through the Decree of the Head of the 	
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		<p>Manpower and Transmigration Office of South Sumatra Province Number: 945/SK/Nakertrans/2023 dated 9 June 2023.</p> <ul style="list-style-type: none"> • Licensing for plantation and factory heavy equipment in accordance with statutory regulations • And others <p>Legal documents have been evaluated according to their aspect, such as:</p> <ul style="list-style-type: none"> • Plantation permit field dated May 3, 2023 • Environmental sector dated May 2, 2023 • Labor Sector dated May 2, 2023 • Social Affairs dated May 2, 2023 • OHS field dated 3 May 2023 • Conservation field dated 10 April 2023 <p>The SPO Region responsible for updating laws and regulations will then inform the SPO Officer in each plantation and mill. The SPO Officer will evaluate the application of these laws and regulations in their respective locations.</p>	
2.1.2	<p>A documented system for ensuring legal compliance is in place. This system has means to track changes to the law and also includes listing and evidence on evaluation of legal compliance of all contracted third parties, such as: recruitment agencies, service provider and labour contractor.</p> <p>- Minor compliance -</p>	<p>PT. Bumi Sawit Permai implementing legal compliance and evaluation refers to "SOP SMART Pemenuhan Peraturan dan Persyaratan Lainnya" dated 1 July 2014. The identification and register of applicable legal and other requirement under form "Daftar Peraturan dan Persyaratan Lainnya".</p> <p>The compliance evaluation of applicable legal and other requirement carried out minimum once per annum. The compliance evaluation recorded under form "Evaluasi Pemenuhan Peraturan dan Persyaratan Lainnya".</p> <p>No new regulation issued in 2022 so the latest regulations are :</p>	Complied

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		<ul style="list-style-type: none"> • Peraturan Pemerintah (PP) Nomor 5 Tahun 2021 regarding Penyelenggaraan Perizinan Berusaha Berbasis Risiko. • Peraturan Pemerintah (PP) Nomor 6 Tahun 2021 regarding Penyelenggaraan Perizinan Berusaha di Daerah. • Peraturan Pemerintah (PP) Nomor 20 Tahun 2021 regarding Penertiban Kawasan dan Tanah Terlantar. • Peraturan Pemerintah (PP) Nomor 22 Tahun 2021 regarding Penyelenggaraan Perlindungan dan Pengelolaan Lingkungan Hidup. • Peraturan Pemerintah (PP) Nomor 26 Tahun 2021 regarding Penyelenggaraan Bidang Pertanian. • Peraturan Pemerintah (PP) Nomor 31 Tahun 2021 regarding Penyelenggaraan Bidang Pelayaran. • Peraturan Pemerintah (PP) Nomor 35 Tahun 2021 regarding Perjanjian Kerja Waktu Tertentu, Alih Daya, Waktu Kerja dan Waktu Istirahat, dan Pemutusan Hubungan Kerja. • Peraturan Pemerintah (PP) Nomor 36 Tahun 2021 regarding Pengupahan. • Peraturan Pemerintah (PP) Nomor 37 Tahun 2021 regarding Penyelenggaraan Program Jaminan Kehilangan Pekerjaan <p>Legal documents have been evaluated according to their aspect, such as:</p> <ul style="list-style-type: none"> • Plantation permit aspects dated 3 May 2023 • Environmental sector dated 2 May 2023 • Labor Sector dated 2 May 2023 • Social Affairs dated 2 May 2023 • OHS aspects dated 3 May 2023 • Conservation aspects dated 10 April 2023 	
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		Based on evaluation, the organizations has complied to the new regulations as mention as above.	
2.1.3	<p>Legal or authorized boundaries are clearly demarcated and visibly maintained and there is no planting beyond these legal or authorized boundaries.</p> <p>- Minor compliance -</p>	<p>Unit of certification performs monitoring of the HGU boundary pegs based on procedure "SOP Pemeliharaan Patok HGU/HGB No.SOP/SMART/CERS-EHSD/SADV/I/004" dated 1 July 2014. Total 130 HGU boundary pegs in Bumi Sawit Estate monitored in three times a year.</p> <p>During this ASA 1_1, audit team checked Bumi Sawit Estate's HGU boundary onsite vs HGU map, "Peta Posisi Patok PT Bumi Sawit Permai – Bumi Sawit Estate" scale 1:60,000:</p> <ul style="list-style-type: none"> - HGU No.71 (3° 36' 16.48" S & 104° 19' 48.84" E) Division 6, Block C42; Condition good; a border between Ogan Ilir Regency and Muara Enim Regency. - HGU No.69 (3° 36' 28.77" S & 104° 19' 49.36" E) Division 6, Block C42; Condition good; neighbouring with local community of Suka Merindu Village. - HGU No.68 (3° 36' 37.16" S & 104° 19' 55.35" E) Division 6, Block C42; Condition good; neighbouring with local community of Suka Merindu Village. <p>Audit team reviewed the program and implementation of HGU boundary stone maintenance/upkeep record period 2023:</p> <ul style="list-style-type: none"> - January: 47 HGU boundary pegs maintained, e.g. AG 11 & AG 12. - February: 83 HGU boundary pegs maintained, e.g. BPN 19 & BPN 20. - April: 47 HGU boundary pegs maintained, e.g. AG 108 & AG 109. - May: 83 HGU boundary pegs maintained, e.g. BPN 68 & BPN 69. - July: 47 HGU boundary pegs maintained, e.g. BSP 99 & BSP 98. - August: 83 HGU boundary pegs planned for maintenance. - October: 47 HGU boundary pegs planned for maintenance. - November: 83 HGU boundary pegs planned for maintenance. 	Complied

Criteria 2.2: All contractors providing operational services and supplying labour, and Fresh Fruit Bunch (FFB) suppliers, comply with legal requirements.			
2.2.1	<p>A list of contracted parties is available.</p> <p>- Minor compliance -</p>	<p>The company has a list of contractors and is well maintained in the format of Monitoring of Contractual Agreement of Manufacturing and Payment. The contracted parties were FFB Suppliers and FFB transporter, while for CPO & PK transporter are conducted by the buyers themselves.</p> <p>In 2023, there are 1 contractor of FFB transporter (PT Satrindo Jaya Agropalma) and 4 contractors of FFB Suppliers. The monitoring variable covers job type, job period, job progress as well as BAP status/payment of contract.</p> <p>For FFB transporter on behalf of PT Satrindo Jaya Agropalma, the statement to adhere company's policy stipulated in contractual agreement No. 004/BSP/JKTO-II/XII/2019-ATBS dated 2 December 2019 valid until 31 December 2024..</p>	Complied
2.2.2	<p>All contract, including those for FFB supply, contain specific clause on meeting relevant legal requirements and this can be demonstrated by the third party.</p> <p>- Minor compliance -</p>	<p>All contracts or statement letters has contained specific clause on meeting relevant legal requirements as follows:</p> <p>FFB Supplier</p> <p>The FFB supplier have signed a statement letter related to the implementation of company policies:</p> <ul style="list-style-type: none"> - Statement Letter of Supplier on behalf of Anugerah Agung Amanah dated 11 February 2022 <p>FFB Transporter</p> <p>For FFB transporter on behalf of PT Satrindo Jaya Agropalma, the statement to adhere company's policy stipulated in contractual agreement No. 004/BSP/JKTO-II/XII/2019-ATBS dated 2 December 2019 valid until 31 December 2024. In the contract, has mentioned that the contractor shall adhere the PT BSP policy, such as minimum payment, insurance, and</p>	Complied

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		<p>OHS/PPE provision to workers. Moreover, commitment to adhere legal compliance also stipulated in Statement Letter of PT Satrindo Jaya Agrotama dated 01 February 2021.</p> <p>Sample of payment has been verified, such as for ID 04064 in June 2023, has been paid amount of IDR 3,411,xxx (above minimum payment).</p> <p>List of workers has been shown that all of them are permanent workers, and there is no child labour.</p> <p>Moreover, all workers also have been enrolled in National Health Insurance (BPJS <i>Kesehatan</i>) and National Employment Insurance (BPJS <i>Ketenagakerjaan</i>). The recent BPJS <i>Kesehatan</i> and BPJS <i>Ketenagakerjaan</i> have been paid on 5 July 2023 respectively.</p>	
2.2.3	<p>All contracts, including those for FFB supply, contain clauses disallowing child, forced and trafficked labour.</p> <p>- Minor compliance -</p>	<p>In all contractual agreements and Statement Letter mentioned in Indicator 2.2.2, have mentioned that the contractor shall adhere the PT BSP policy and national requirements, including prohibition of child, trafficked and forced labour. It has been verified based on the list of workers, sample of contractual agreements, and interview in the field, that there is no child, forced and trafficked labour employed by the contractors.</p>	Complied
<p>Criteria 2.3: All FFB supplies from outside the unit of certification are from legal sources.</p>			
2.3.1	<p>(C) For all directly sourced FFB, Palm Oil Mill (POM) requires:</p> <ul style="list-style-type: none"> • Information regarding the geolocation of FFB origins; • Proof of ownership status, right/claim of the land by grower/smallholder; • If relevant, valid planting/operational/trading license, or is part of a cooperative which allows the buying and selling of FFB. <p>- Critical (Major) compliance -</p>	<p>PT. Bumi Sawit Permai has identified information related to the supplier of FFB to BSWM, including: supplier name, address, coordinates, land ownership status, planting/operational/trade permit and contact number to contact.</p>	Complied

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		<table border="1"> <tr> <td>Name of Supplier</td> <td>Bumi Sawit Estate</td> <td>Sawit Mas Estate</td> <td>Anugerah Agung Amanah (PAAX)</td> <td>Koperasi Tiara Sawit Permai</td> </tr> <tr> <td>Address</td> <td>Desa Tanjung Miring, Kec. Rambang Kuang, Kab Ogan Ilir Provinsi Sumatera Selatan</td> <td>Desa Pangkalan Panji Kec Banyuasin III Kab Banyuasin Provinsi Sumatera Selatan</td> <td>Desa Parjito Kec. Gunung Megang, Kab. Muara Enim</td> <td>Jl. Raya Ogan Ilir – Beringin Desa Tambang Rambang, Kec. Rambang Kuang, Kab. Ogan ilir</td> </tr> <tr> <td>Coordinate</td> <td>03° 30' 38.78" S – 104° 20' 05.19" E</td> <td>02° 48' 24.92" S – 104° 23' 01.83" E</td> <td>03° 45' 43.15" S – 103° 90' 34.12" E</td> <td>03° 31' 22.68" S – 104° 28' 31.82" E</td> </tr> <tr> <td>Land status</td> <td>HGU</td> <td>HGU</td> <td>SHM dan SKT</td> <td>SHM dan SKT</td> </tr> <tr> <td>Permit</td> <td>172/KPTS/DISBUN/2005/2009</td> <td>452/T/PERTANIAN/INDUSTRI/PERHUBUNGAN</td> <td>NIB Berbasis Risiko No. 2912210008643 tertanggal 29 Desember 2021</td> <td>Akta Pendirian Nomor 03 tanggal 19 Desember 2019</td> </tr> <tr> <td>Certification</td> <td>RSPO, ISPO ISCC</td> <td>RSPO, ISPO ISCC</td> <td>Non certified</td> <td>Non certified</td> </tr> <tr> <td>Contact Person</td> <td>Heriyanto</td> <td>Surono</td> <td>Wahyu Basuki Susanto</td> <td>Satria Prana Idbariza</td> </tr> <tr> <td>Numb of contact person</td> <td>0813670272xx</td> <td>0812743421xx</td> <td>0812346065xx</td> <td>0821823240xx</td> </tr> <tr> <td>Contract</td> <td>Kebun inti</td> <td>Kebun dari PT SMS (Sinarmas Grup)</td> <td>Surat Pernyataan</td> <td>Perjanjian Kemitraan</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Name of Supplier	Bumi Sawit Estate	Sawit Mas Estate	Anugerah Agung Amanah (PAAX)	Koperasi Tiara Sawit Permai	Address	Desa Tanjung Miring, Kec. Rambang Kuang, Kab Ogan Ilir Provinsi Sumatera Selatan	Desa Pangkalan Panji Kec Banyuasin III Kab Banyuasin Provinsi Sumatera Selatan	Desa Parjito Kec. Gunung Megang, Kab. Muara Enim	Jl. Raya Ogan Ilir – Beringin Desa Tambang Rambang, Kec. Rambang Kuang, Kab. Ogan ilir	Coordinate	03° 30' 38.78" S – 104° 20' 05.19" E	02° 48' 24.92" S – 104° 23' 01.83" E	03° 45' 43.15" S – 103° 90' 34.12" E	03° 31' 22.68" S – 104° 28' 31.82" E	Land status	HGU	HGU	SHM dan SKT	SHM dan SKT	Permit	172/KPTS/DISBUN/2005/2009	452/T/PERTANIAN/INDUSTRI/PERHUBUNGAN	NIB Berbasis Risiko No. 2912210008643 tertanggal 29 Desember 2021	Akta Pendirian Nomor 03 tanggal 19 Desember 2019	Certification	RSPO, ISPO ISCC	RSPO, ISPO ISCC	Non certified	Non certified	Contact Person	Heriyanto	Surono	Wahyu Basuki Susanto	Satria Prana Idbariza	Numb of contact person	0813670272xx	0812743421xx	0812346065xx	0821823240xx	Contract	Kebun inti	Kebun dari PT SMS (Sinarmas Grup)	Surat Pernyataan	Perjanjian Kemitraan						
Name of Supplier	Bumi Sawit Estate	Sawit Mas Estate	Anugerah Agung Amanah (PAAX)	Koperasi Tiara Sawit Permai																																																	
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2.3.2	<p>For all indirectly sourced FFB, the unit of certification obtains from the collection centres, agents or other intermediaries, the evidence as listed in indicator 2.3.1.</p> <p>- Minor compliance -</p>	There no FFB from indirectly source. Details in 2.3.1	Complied																																																		
<p>Principle 3: Optimise productivity, efficiency, positive impact and resilience Implement plans, procedures and systems for continuous improvement.</p>																																																					
<p>Criteria 3.1: There is an implemented management plan for the unit of certification that aims to achieve long-term economic and financial viability.</p>																																																					
3.1.1	<p>(C) A business or management plan (minimum of three years) is documented and where applicable, includes a jointly developed business case for Scheme Smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>During this ASA 1_1, PT Bumi Sawit Permai demonstrated a long-term management plan in document "<i>Analisa Kelayakan Ekonomi 5 tahun PT. Bumi Sawit Permai Tahun 2023 – 2027</i>" dated 26 May 2023. The long-term management plan covered parameter as follows:</p> <ul style="list-style-type: none"> Hectare statement of mature and immature area 	Complied																																																		

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		<ul style="list-style-type: none"> • Estimated FFB production (Tons) • Estimated FFB purchase (from smallholder, third party and sister company) • Extraction projected (%) • Estimated of CPO and PK Production (tons) • Cost estimation (IDR/Kg) • Estimation of price (IDR/Tons) • Estimation of profit (IDR) • Replanting <p>Below are estimated production and cost for period 2023 – 2027:</p> <table border="1" data-bbox="1070 799 1912 1230"> <thead> <tr> <th>Description</th> <th>2023</th> <th>2024</th> <th>2025</th> <th>2026</th> <th>2027</th> </tr> </thead> <tbody> <tr> <td>FFB production</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>BSWE (MT)</td> <td>79,155</td> <td>38,219</td> <td>4,706</td> <td>23,017</td> <td>55,969</td> </tr> <tr> <td>Smallholder (MT)</td> <td>1,097</td> <td>8,417</td> <td>33,128</td> <td>53,903</td> <td>66,128</td> </tr> <tr> <td>Third party (MT)</td> <td>17,856</td> <td>71,856</td> <td>19,856</td> <td>19,968</td> <td>20,573</td> </tr> <tr> <td>Sister company (PT SMS) (MT)</td> <td>9,843</td> <td>11,228</td> <td>12,567</td> <td>13,695</td> <td>13,733</td> </tr> <tr> <td>Outside FFB Total (MT)</td> <td>28,796</td> <td>91,501</td> <td>65,550</td> <td>87,566</td> <td>100,434</td> </tr> <tr> <td>Total FFB (MT)</td> <td>107,951</td> <td>129,720</td> <td>70,257</td> <td>110,583</td> <td>156,403</td> </tr> <tr> <td>CPO Production (MT)</td> <td>22,130</td> <td>26,593</td> <td>14,403</td> <td>22,669</td> <td>32,063</td> </tr> <tr> <td>PK Production (MT)</td> <td>6,477</td> <td>7,783</td> <td>4,215</td> <td>6,635</td> <td>9,384</td> </tr> <tr> <td>Cost (Rp/kg)</td> <td>3,696</td> <td>2,554</td> <td>3,364</td> <td>2,678</td> <td>2,519</td> </tr> </tbody> </table>	Description	2023	2024	2025	2026	2027	FFB production						BSWE (MT)	79,155	38,219	4,706	23,017	55,969	Smallholder (MT)	1,097	8,417	33,128	53,903	66,128	Third party (MT)	17,856	71,856	19,856	19,968	20,573	Sister company (PT SMS) (MT)	9,843	11,228	12,567	13,695	13,733	Outside FFB Total (MT)	28,796	91,501	65,550	87,566	100,434	Total FFB (MT)	107,951	129,720	70,257	110,583	156,403	CPO Production (MT)	22,130	26,593	14,403	22,669	32,063	PK Production (MT)	6,477	7,783	4,215	6,635	9,384	Cost (Rp/kg)	3,696	2,554	3,364	2,678	2,519	
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PK Production (MT)	6,477	7,783	4,215	6,635	9,384																																																																
Cost (Rp/kg)	3,696	2,554	3,364	2,678	2,519																																																																
3.1.2	<p>An annual replanting programme projected for a minimum of five years with yearly review, is available.</p> <p>- Minor compliance -</p>	<p>The unit of certification have procedure for replanting stated in SOP/SMART/MCAR/VI/TA-RPL (Replanting). Replanting normally necessary for oil palms at the age around 25 years, but can be more than 25 years based on productivity consideration.</p>	Complied																																																																		

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		<p>The organization has a replanting program that included in long-term management plan 2023 – 2027, details are :</p> <ul style="list-style-type: none"> • Year 2023 = 271.00 Ha • Year 2024 = 1,176.00 Ha • Year 2025 = 1,954.00 Ha • Year 2026 = 1,678.00 Ha 	
3.1.3	<p>The unit of certification holds management review at planned term according to the scale and nature of the activities undertaken.</p> <p>- Minor compliance -</p>	<p>The unit of certification has held management review annually in each operation unit, such as:</p> <p>a. Management review Bumi Sawit Estate held on 27 March 2023;</p> <p>b. Management review Bumi Sawit Mill held on 10 March 2023;</p> <p>Management review meeting discussed the following:</p> <ul style="list-style-type: none"> • Result of ISCC, ISPO, RSPO, OHS Internal audit • Result of Operational Internal Audit • Customer feedback • Process performance and product conformity • Mature upkeep • Others • Preventive and corrective actions • Follow up from previous management review • Change that could affect management system • Recommendation for improvement. 	Complied
<p>Criteria 3.2: The unit of certification regularly monitors and reviews their economic, social and environmental performance and develops and implements action plans that allow demonstrable continuous improvement in key operations.</p>			
3.2.1	<p>(C) The action plan for continuous improvement is implemented, based on consideration of the main social and environmental impact and opportunities of the unit of certification.</p>	<p>The Unit of certification established, maintained and implemented the documented procedures to conduct annual internal audit as per SOP/SMART/UMUM/SADV/I/009. Internal audit conducted annually.</p>	Complied

	<p>- Critical (Major) compliance -</p>	<p>Internal audit conducted to determine whether the CH conforms to the requirements in the RSPO P&C Indonesia National Interpretation 2020. Sighted the report of RSPO Internal Audit of PT Bumi Sawit Permai issued by Sustainability Compliance – OSDV. Internal audit conducted on 13 – 17 February 2023.</p> <p>The outcomes of the internal audits and all actions taken to correct non-conformities subject to annual management review. Management review conducted on 27 March 2023, attended by RC, PC, EM, FM and all key personnel. Minutes of meeting available covers internal audit result, stakeholder feedback, process performance and product conformity, status of preventive and corrective action, follow up from previous management review, change that could affect management system, and recommendation for improvement.</p> <p>Implementation of action plan for continuous improvement considering the main social and environmental impact are based on environmental document and social impact assessment report. Environmental Management and Monitoring Plan (RKL-RPL) is part of SEIA or AMDAL document. Participatory with affected parties was conducted during Environment Impact Assessment (EIA) through Economic and Social Questionnaire “Pedoman Wawancara Untuk Sampel Penduduk” with adjacent communities of certification unit.</p> <p>Unit of certification has implemented identification of environmental aspect and impact assessment and reviewed annually. The plan was including monitoring that adaptive to operational changes and effective of the mitigation measures.</p> <p>Bumi Sawit Estate has action plan for continuous improvement, such as:</p> <ol style="list-style-type: none"> a. Using gadget and E-Fact application for monitoring of upkeep. b. Use of fibre for barn-owl boxes. c. Use of GAR Sustainability Information System (GSIS) for filling GHG data. 	
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		<p>The action plans are still ongoing, and latest monitoring on 30 May 2023.</p> <p>Continuous improvement program in Bumi Sawit Mill, such as:</p> <ol style="list-style-type: none"> Use of trolley bed for FFB grading. Clarifier washing using hydro pump. Water savings by pumping ex-turbine cooling water back into the raw water tank for reuse. Saving laboratory water by reusing ex socket water and making distilled water. <p>The action plans are still ongoing, and latest monitoring on 28 July 2023.</p>	
3.2.2	<p>As part of the monitoring and continuous improvement process, annual reports are submitted to the RSPO Secretariat by Certification Body during Annual Surveillance Assessment by using the RSPO metrics template.</p> <p>- Minor compliance -</p>	<p>The unit of certification has filled the RSPO Metric Template version 2.1 for year January – December 2022 and June 2022 to May 2023. The report has been reviewed by auditor during audit.</p>	Complied
<p>Criteria 3.3: Operating procedures are appropriately documented, consistently implemented and monitored.</p>			
3.3.1	<p>(C) Standard Operating Procedures (SOPs) for the unit of certification are in place.</p> <p>- Critical (Major) compliance -</p>	<p>During this ASA 1_1 there are three SOP revision, which is SOP for Supply Chain, complaints and SOP for boundary stakes maintenance.</p> <ul style="list-style-type: none"> PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09, dated 4 January 2023, for Supply Chain Certification Model MB. SOP/SMART/MCAR/XVII/TA-PPH, dated 15 July 2020, for HGU pegs maintenance. SOP/SMART/SUST/IV/003, dated 8 March 2022, for handling complaints and conflict. <p>The unit of certification has operational procedures for estate and mill as follows:</p>	Complied

Oil Palm Agronomy Procedure

Procedure of Agronomy is arranged by Management Committee Agronomy and Research (MCAR) revised on 1 September 2012. Procedures were includes new area and replanting planning, nursery, land clearing, preparation before planting, fertilising, upkeep, integrated pest management (IPM), road maintenance, peat land management, drainage system, mature and immature upkeep, integrated pest management and harvesting. Other than that, there were also procedures for several processes including riparian zone management, application of agrochemical. Procedure also described required PPE and other safe working practices. Samples of Standard Operational Procedure for agronomy are as follows:

- Procedure No. SOP/SMART/MCAR/I/TA-PPA about new planting.
- Procedure No. SOP/SMART/MCAR/II/TA-PRP about replanting.
- Procedure No. SOP/SMART/MCAR/III/TA-BBT about nursery.
- Procedure No. SOP/SMART/MCAR/IV/TA-PLB about land preparation.
- Procedure No. SOP/SMART/MCAR/V/TA-TNM about planting.
- Procedure No. SOP Nomor SOP/SMART/MCAR/VI/TA-HPT replanting.
- Procedure No. SOP/SMART/MCAR/VII/TA-TNM about integrated pest management.
- Procedure No. SOP/SMART/MCAR/VIII/TA-PGM about weeding management.
- Procedure No. SOP/SMART/MCAR/IX/TA-PPK about manuring.
- Procedure No. SOP/SMART/MCAR/X/TA-PTB about field upkeep on immature area.
- Procedure No. SOP No. SOP/SMART/MCAR/XI/TA-PMP about harvesting preparation.

		<ul style="list-style-type: none"> • Procedure No. SOP No. SOP/SMART/MCAR/XIII/TA-PNN about harvesting. • Procedure No. SOP/SMART/MCAR/XIV/TA-PPT about FFB transportation and delivery. • Procedure No. SOP/SMART/MCAR/XV/TA-PCH about rainfall measurement. <p>Hardcopy of procedure are available and controlled. SOPs made were available at the point of use (in all section and division of estate). Copy of the procedure was available on site and is it documented in <i>Bahasa Indonesia</i>. SOP distribution to all section and division were well documented in the Form F/SMART/UMUM/SADV/001/002 (document distribution register).</p> <p>Oil Palm Processing and Supply Chain</p> <p>Procedure regarding best manufacturing practice operation in Bumi Sawit Palm Oil Mill is available in document of "SOP Pengolahan Pabrik Kelapa Sawit Management Committee for Mill Development (MCMD). As documented in SOP/SMART/MCMD/I/TM-PKS/Rev.06, Standard Operational Procedure of Palm Oil Process in SMART Group including PT Bumi Sawit Permai – Bumi Sawit POM, revision 6 issued by Head Office Jakarta dated 1 November 2012. The procedure describes operation instruction from FFB receiving through production, processing (grading, sterilization, threshing, pressing, clarification, nut and kernel processing) and dispatch of CPO and PK.</p> <p>The unit of certification established work instruction for each processes and equipment to described specifically stages of process and equipment utilization (e.g. Loading Ramp; Weighing Bridge; Sterilisation Station; Threshing Station; Pressing Station; Clarification Station; Recycling CPO; Nut and Kernel; Engine Room; Boiler; Water Treatment; Final Effluent; laboratory).</p>	
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		SOP for RSPO Supply Chain has been established in "SOP Supply Chain Produk Bersertifikat Model Mass Balance No. PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09", dated 4 January 2023. The procedures cover job and responsibility, work flow, receiving of raw material, verification of delivery note, weighing, checking of raw material quality, processing, monitoring of process, validation of quality and quantity report, mass balance calculation, product delivery, registration of transaction and document control.	
3.3.2	A mechanism to check consistent implementation of procedures is in place. - Minor compliance -	The organization have mechanism to check implementation of procedures through annual Operational Internal Audit (OIA). Records was sighted, such as: a. OIA Report March 2023 (17, 18 and 21 March 2022), described result of detail harvesting inspection. b. Follow up OIA report No.52/II-BSWE/12/22, described follow up action regarding pruning result. c. Result of OIA Bumi Sawit Mill May 2023, described financial outstanding, unoperated machines in mill, and kernel lost at Claybat.	Complied
3.3.3	Records of monitoring and any actions taken are maintained and available. - Minor compliance -	The unit of certification conducted monitoring of operational activity in all levels of workers. Each field supervisor has equipped with monitoring sheets/worksheets. For example, harvesting supervisor collected harvesting record and quality of each harvester. The report submitted to estate manager daily. Therefore, daily operational activity also recorded in daily worksheet by mill supervisor before reported to the mill manager. To ensuring the result of operational activity in line with the procedures, mill/estate manager conducted regularly monitoring of and management review to solve the findings issues. All results of management review shall be implemented by respective staff.	Complied

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		Observed record of visit "Laporan Kunjungan EM/RC/VPA" dated 11 January 2023 to Block C05 and C06 Division 1 Bumi Sawit Estate. Issues found, action plan, target and due date were verified.	
Criteria 3.4: A comprehensive Social and Environmental Impact Assessment (SEIA) is undertaken prior to new plantings or operations, and a social and environmental management and monitoring plan is implemented and regularly updated in ongoing operations.			
3.4.1	<p>(C) SEIA in new planting or operation including mills, is conducted independently and participatively by involving the affected stakeholders, inclusive of impact assessment from the smallholder/outgrower scheme (if any). The assessment is to be documented.</p> <p>- Critical (Major) compliance -</p>	<p>Environment Impact Assessment</p> <p>The company already has an environmental permit in the form of an AMDAL document covering a core plantation area of 10,079.90 Ha and a plasma plantation area of 1,500 Ha and a factory capacity of 30 tons of FFB/hour. This AMDAL document has been ratified based on the Decree of the Governor of South Sumatra No. 479/KPT.S/BAPEDALDA/2007 dated 25 July 2007 concerning the Environmental Feasibility of Development of Palm Oil Plantation and Processing Factory of PT. Bumi Sawit Permai in Rambang Kuang District, Ogan Ilir Regency and Lubai District, Muara Enim Regency.</p> <p>The EIA has been conducted by Pusat Penelitian Lingkungan Hidup Lembaga Penelitian Universitas Sriwijaya and documented in "Analisa Dampak Lingkungan (AMDAL) Kegiatan Pengembangan Perkebunan Dan Pabrik Pengolahan Kelapa Sawit Di Kecamatan Rambang Kuang Kabupaten Ogan Ilir Dan Kecamatan Lubai Kabupaten Muara Enim Luas Kebun Inti 10,079.90 Ha, Luas Kebun Plasma 1,500 Ha, Kapasitas Pabrik 30 ton TBS/Jam 2007".</p> <p>In 2023 there is addition of environmental permit document for 773.39 hectares of uncertified area. This environmental permit is fulfilling the requirement for obtaining HGU (Land use title), therefore can be included in certified area. The chronology of changes to environmental permit documents, namely:</p> <p>a. Letter of Stipulation of Environmental Documents from the Department of Environment and Land Affairs of South Sumatra Province No.</p>	Complied

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		<p>660/2375/DLH/B.I/2021 dated 17 December 2021 in connection with an additional area of 773.39 hectares of core activities.</p> <p>b. Letter of Stipulation of Environmental Documents from the Department of Environment and Land Affairs of South Sumatra Province No. 660/166/DLH/B.I/2022 dated 30 June 2022 regarding directions for the preparation of an Environmental Evaluation Document with an additional area of 773.39 hectares of core activities and including Prabumulih City as a study study area.</p> <p>c. Approval of Suitability of Space Utilization Activities for Business Activities Number: 29072210211610008 for the requested land area of 609,230,000 m³. This approval document is issued based on Article 181 of Government Regulation Number 5 of 2021 concerning Implementation of Risk-Based Licensing and is valid for 3 years.</p> <p>d. Approval of Suitability of Space Utilization Activities for Business Activities Number: 29072210211603004 for the requested land area of 164,140,000 m³. This approval document is issued based on Article 181 of Government Regulation Number 5 of 2021 concerning Implementation of Risk-Based Licensing and is valid for 3 years.</p> <p>e. Decree of the Head of the South Sumatra Provincial Land and Environment Service Number: 136/KPTS/DLHP/2023 dated 23 May 2023 concerning Approval of Environmental Evaluation Documents for Plantation Operational Activities on ± 9,347.34 Ha of Land in Rambang Kuang District, Ogan Ilir Regency, District Lubai and Belida Darat District, Muara Enim Regency and Rambang Kapak Tengah District, Prabumulih City and a Palm Oil Mill with a Capacity of 30 Tons of FFB/Hour in Rambang Kuang District, Ogan Ilir Regency, South Sumatra Province By PT BUMI SAWIT PERMAI. The Environmental Evaluation Document was prepared by PT. Management of Environmental Akhlak Sriwijaya.</p> <p>The area that has become HGU is an area of 8,823.9 hectares.</p>	
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		<p>The documents (EIA, RKL and RPL) were established in according to local requirements and include consultation with relevant stakeholders to identify impact and to develop any mitigation measures. The result of consultation and the mitigation measures were stated at ANDAL Bumi Sawit Mill and Estates have ensured that all activities with significant environmental impacts were managed.</p> <p>Control measure were defined and implemented for ensuring that negative environmental impact was prevented or mitigated. The implementation of those control measures is monitored during monthly environmental patrol and round of internal audits. The evident sighted regarding stakeholder consultations include government and public as the minutes of meeting within the documented of RKL RPL.</p> <p>Document of environmental impact assessment covered:</p> <ul style="list-style-type: none"> • Water resources • Biological diversity • Air quality • Environment quality • Economic, social and culture • Building new roads, processing mills or other infrastructure; • Putting in drainage or irrigation systems; • Replanting and/or expansion of planting areas; • Management of mill effluents; • Clearing of remaining natural vegetation; • Management of pests and diseases palms by controlled burning; • Result of stakeholder consultation <p>There are no changes in aspects that are managed or monitored even though there is an addendum to the ANDAL document.</p>	
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		<p>Social Impact Assessment :</p> <p>Social Impact Assessment (SIA) was conducted by internal parties (Department Sustainability) in year 2014, documented in SIA report. Process of SIA was described, and the findings documented in SIA Report, positive and negative impact. Assessment was conducted in villages such as Desa Kayu Ara, Desa Tambangan Rambang, Desa Gunung Raja, Desa Jiwa Baru, Desa Tanjung Miring, Desa Tangai.</p> <p>Evidence of participatory action from local communities was also sighted in related SIA documentation including photos. Some aspects were considered during assessment such as:</p> <ul style="list-style-type: none"> • Access and use rights, • Economic livelihoods and working conditions. • Subsistence activities, • Cultural and religious values, • Health and education facilities, • Other community values. <p>SIA was updated in the Social Monitoring Report 2019 by adding several aspects in accordance with RSPO INANI, as follows:</p> <ul style="list-style-type: none"> • Traditional or customary rights owned by the local community. • Welfare of workers/labour and women, children and vulnerable group <p>Contribution to the local development, including improvement of human resources, local and customary communities.</p>	
3.4.2	<p>For the unit of certification, a SEIA is available and social and environmental management plan and its monitoring have been developed with participation of affected stakeholders.</p> <p>- Minor compliance -</p>	<p>The environmental management and monitoring plan includes decreasing water quality and aquatic biota, public health disturbances, public perceptions, drought and fire potential, and air quality. The company has carried out environmental management and monitoring where the documentation of their activities is included in the RKL RPL report which is</p>	Complied

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		<p>reported to the competent authority every 6 months. During the audit, a document review was carried out on the RKL RPL report for semester II 2022 and semester I 2023.</p> <p>Several environmental aspects monitored in the RKL RPL document include:</p> <ul style="list-style-type: none"> • Water quality of the Rambang and Lubai rivers (per 6 months) • Quality of water from nearby wells (per 6 months) • Waste water quality (per month) • Indoor noise (in the process area) (per 6 months) • Decreased air quality (per 6 months) • Community employment and income opportunities (once a year) • Anxiety, health, and public perception (once a year) • Drought and fire potential (monthly patrols) <p>The reporting of RKL - RPL was conducted every semester that consist of analysis of wheel quality, noise quality, waste water quality and flow rate, surface water quality, the air emissions measured by third party, and social aspect. Documents of RKL RPL was sighted and reviewed such as :</p> <ul style="list-style-type: none"> • KLHK's SIMPEL electronic receipt No. 1671695713-2046 on behalf of PT. Bumi Sawit Permai for RKL RPL reporting for the period 01-07-2022 to 31-12-2022, printed date 22 December 2022 • South Sumatra Provincial Land and Environment Agency: Document Receipt No 013/EL/BSP-DLHP/I/2023 dated 1 February 2023 • Department of Environment and Land Affairs of Ogan Ilir Regency: Document Receipt No 47/EL/BSP-DLHP/II/2023 dated 13 February 2023 • Office of Manpower of Ogan Ilir Regency: Receipt News Document 051/EL/BSP-DLHP/II/2023 dated 13 February 2023 	
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		<ul style="list-style-type: none"> • Ogan Ilir District Health Office: Receipt News Document No. 049/EL/BSP-DLHP/II/2023 dated 13 February 2023 • Ogan Ilir District Fire Service Office: Document Receipt No 048/EL/BSP-DLHP/II/2023 dated 13 February 2023 • Public Works and Spatial Planning Office of Ogan Ilir Regency: Receipt Document No. 050/EL/BSP-DLHP/II/2023 dated 13 February 2023 • Department of Agriculture and Food Security in the Sector of Ogan Ilir District: Document Receipt No. 052/EL/BSP-DLHP/II/2023 dated 13 February 2023 • Department of Environment and Land of Muara Enim Regency: Document Receipt 0055/EL/BSP-DLHP/II/2023 dated 14 February 2023 • Muara Enim Regency Manpower Office: Receipt News Document 0057/EL/BSP-DLHP/II/2023 dated 14 February 2023 • Muara Enim District Health Office: Receipt News Document 0058/EL/BSP-DLHP/II/2023 dated 14 February 2023 • Muara Enim District Fire Office: Document Receipt No 0059/EL/BSP-DLHP/II/2023 dated 14 February 2023 • Public Works and Spatial Planning Office of Muara Enim Regency: Receipt Document 0056/EL/BSP-DLHP/II/2023 dated 14 February 2023 • Agriculture and Food Security Office of Muara Enim Regency: Receipt Document No. 0060/EL/BSP-DLHP/II/2023 dated 14 February 2023 <p>Social Impact Assessment</p> <p>In accordance to SOP <i>Pengelolaan dan Pemantauan Dampak Sosial</i> No SOP/SMART/SIGS-CSR/SADV/I/002 dated 1 July 2014, review of Social Impact Assessment conducted once in every 2 year. The last review was for period 2021, conducted on 27 December 2021 – 25 January 2022.</p>	
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		<p>There are five (5) villages in Kecamatan Rambang Kuang and two (2) villages in Kecamatan Lubai, taken as target or priority for social impact assessment.</p> <p>Aspect that being monitored are :</p> <ul style="list-style-type: none"> • Water quality • Manpower or labour recruitment • FFB transportation causes dust • PSR program • Local communities development <p>Generally public perception was positive regarding the company presence and contribution to the surrounding community. Records of consultation such as attendance list, documentation/photos and list of questions has been reviewed.</p> <p>Social impact monitoring for 2023 will be conduct in October 2023</p>	
3.4.3	<p>(C) The social and environmental management and monitoring plan is implemented, reviewed and updated regularly in participatory way.</p> <p>- Critical (Major) compliance -</p>	<p>There are no changes in compliance statement compare to last year. Updated data and information regarding environment analysis has been made.</p> <p>Social Environment management and monitoring plan as per RKL – RPL document has been implemented by PT Bumi Sawit Permai. All environment analysis in 2022-2023 now was conducted by PT. Mutu Agung Lestari Testing Laboratory, except for waste water quality and soil quality in land application. Based on verification on Environmental management and monitoring report, confirmed that the management and monitoring plan has been well implemented accordingly. Data verified during audit :</p> <ul style="list-style-type: none"> • Air quality and noisy monitoring from FFB processing performed by emission measurement against Boiler and generator each semester, 	Complied

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		<p>ambient air quality measurement each semester, noisy measurement (indoor and outdoor) each semester, odor measurement each semester.</p> <ul style="list-style-type: none"> • Air emission quality • Surface water quality and water biota monitoring to prevent and control the physic and chemist quality of surface water comply to PP Nomor 82 tahun 2001. Perfomed by waste water quality monitoring each month, hazardous waste monitoring, land application monitoring, surface water quality monitoring each semester. • Waste water quality monitoring analyse by UPTD Laboratorium Lingkungan Dinas Lingkungan Hidup dan Pertanahan Pemerintah Provinsi Sumatra Selatan. Waste water analysis result in period July – December 2022 and January – June 2023 shown comply with regulation KepMENLH No. 28 tahun 2003. • Surface water quality test (upstream and downstream Rambang River and Lubai River). The analysis result in period July – December 2022 and January – June 2023 shown comply with regulation PP RI No. 82/2001 (before 2021) and PP RI No. 22/2021. • Groundwater analysis conduct annually and the last in Semester 2 Y2022 shown comply with the regulation Permenkers RI No 32/2017. • Erosion and sedimentation monitoring performed by erosion measurement according to USLE method. Measurement result in period July – December 2022 and January – June 2023 shown erosion level average below 6 ton/ha/year categorized as very good criteria. • Flora fauna monitoring performed by wildlife monitoring and monitoring the conservation area each month. Monitoring result in period July – December 2022 and January – June 2023 shown that there were species of mammal presence (<i>Macaca fascicularis</i>, <i>Macaca nemestrina</i>, <i>Calosciurus notatus</i>, <i>Sus crofa</i>, <i>Rattus sp</i>, <i>Felis bengalensis</i>, <i>Paradoxurus sp</i>), 13 species of birds (such as: <i>Halcyon smyrnensis</i>, <i>Rhipidura javanica</i>, <i>Centropus bengalensis</i>, <i>Pycnonotus aurigaster</i>), 4 species of reptile 	
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		<p>(<i>Varanus salvator</i>, <i>fejeverya sp</i>, <i>Mabouya sp</i>, <i>Denrelaphis caudolineatus</i>).</p> <ul style="list-style-type: none"> Community perception monitoring performed by community interview, employee data monitoring, interview with village head or public figure regarding their perception to company. Company has monitored the public perception through questioner each year. Questioner to public perception regarding the impact of company presence has been disseminated to surrounding community. Latest monitoring of public perception has been performed in 13 December 2021 and 25 January 2022, questioner of public perception can be demonstrated and well documented in RKL-RPL report and in Social Impact Monitoring. Generally public perception was positive regarding the company presence and contribution to the surrounding community. <p>All management and monitoring plan has been implemented well by company according to RKL-RPL document. The implementation report has been reviewed and reported to government agency per semester (six monthly).</p> <p>During document verification and interview with management, it can be demonstrated that all the environmental monitoring plan has been implemented as per document RKL-RPL. The evaluation of environmental monitoring plan effectivity has been carried out and presented in RKL-RPL report semester I Y2023 and II Y2022.</p> <p>Evaluation consist of:</p> <ul style="list-style-type: none"> Trend evaluation of air ambient quality, air emission, odor, ground water quality, wate water quality, surface water quality, soil erosion shown that the result of monitoring are all parameter is met with the standard of regulation. Trend evaluation of water usage still under the budget/standard; biodiversity trend evaluation shown that there were still found the presence of animal including protected animal; Social economic trend evaluation shown increasing each year. Overall the trend 	
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		<p>evaluation shown the consistency and increasing in environmental performance.</p> <ul style="list-style-type: none"> • Critical evaluation, the critical point in environmental monitoring is waste water quality and surface water usage. Based on the result of monitoring shown that waste water quality since July – December 2022 and January – June 2023 was met with regulation (BOD < 5,000 mg/l and pH 6 – 9). • Compliance evaluation to regulation. According to evaluation of impact against soil erosion, water quality, soil quality, air quality, biodiversity, surrounding social and economic, health and safety, indicated that PT Bumi Sawit Permai – Bumi Sawit POM has comply with all relevant regulation. • Public perception monitoring for 2021 has been carried out and there is no negative perception occurred. The next public perception monitoring will be conduct in end of 2023. <p>Report of environmental analysis, such as:</p> <p>July – December 2022</p> <ul style="list-style-type: none"> • Clean water analysis ; No. 16370/SL/X/22, dated 25 October 2022 • Waste water analysis for December 2022; No. 660/2517/SHU-LAB/XII/2023, dated 22 December 2022 • Water analysis in Hulu Sungai Rambang; No. 16360/SL/X/22, dated 25 September 2022 <p>January – June 2023</p> <ul style="list-style-type: none"> • Water analysis in Hulu Sungai Rambang ; No 3873/SL/III/23, dated 11 April 2023 • Boiler emission ;No 3866/SL/III/23, dated 11 April 2023 	
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- Waste water analysis for June 2023; 660/0120/SHU-LAB/VI/2023, dated 27 June 2023.

Criteria 3.5: A system for managing human resources is in place.

<p>3.5.1</p>	<p>Employment procedures for recruitment, selection, hiring, promotion, retirement and termination are documented and made available to the workers and their representatives in accordance with the applicable regulation.</p> <p>- Minor compliance -</p>	<p>The company has procedures for recruitment, selection, hiring, promotion, retirement and termination.</p> <p>Recruitment process</p> <p>Recruitment process has been set in SOP of Recruitment No. PSD A-004-00, dated 1 September 2005. Moreover, it also has been set in the Collective Labor Agreement (PKB) period of 2020 – 2022 Article 7.</p> <p>Employees who have been determined to pass the selection, will follow a probationary period of 3 months, and will be assessed for the appointment of permanent employees in accordance with Letter No. 178/EAS/HRD/09/00, September 1, 2000.</p> <p>Selection process</p> <p>Selection process has been arranged in Circulate Letter No 113/HR PSM2/05/2015 dated 1 April 2015, that inferred in the Position Description and Job Profile. Recruitment selection, hiring and promotion are based on skills, capabilities, qualities, and medical fitness.</p> <p>Promotion and Career Development</p> <p>Employee performance appraisal and career development refers to the Decree concerning Employee Career Development (No. 178/EAS/HRD/09/00, dated September 1, 2000). Parameters for promotion of groups and positions, among others, are related to years of service, minimum age for each position and class and assessment of superiors. Employee performance appraisal is conducted annually.</p> <p>The recruitment, selection, hiring, promotion, retirement and termination is also regulated in the <i>Perjanjian Kerja Bersama</i> period of 2022 to 2024, generally described these procedures as follows:</p>	<p>Complied</p>
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		<ul style="list-style-type: none"> • Recruitment of workers is based on the company's needs. • The minimum age of workers is 18 years old. • The workers who have been accepted will through three months of probation. • Promotion of workers is based on needs, period of work, expertise, and assessment of workers for the last 6 months. • The company is authorized to carry out the placement, transfer, and promotion of workers by applicable regulations. • Any termination of employment must be carried out in accordance with the laws and regulations. <p>Based on interviews with workers (harvesters, pesticide sprayers, and mill operators), the workers had a sufficient understanding of the procedures related to recruitment, promotion, and termination of employment.</p> <p>From this explanation it can be concluded that the company have procedures for recruitment, selection, employment, promotion, retirement and termination of employment must be documented / available to workers and their representatives.</p>	
3.5.2	<p>Employment procedures are implemented and records are maintained.</p> <p>- Minor compliance -</p>	<p>The company documented all worker procedures that have been carried out properly such as recruitment, promotion, performance appraisal, and others.</p> <p>Based on interview with management representative, known at the surveillance audit, there was no recruitment process in the last one year.</p> <p>The following are some examples of worker procedures that have been well implemented and documented by the company, i.e:</p> <ul style="list-style-type: none"> • Krani Administration at Mill (NIK 18007), with Assessment of Employee Performance for the 2022 assessment period with aspects of 	Complied

		<p>assessment including discipline, work quantity, work quality, cooperation, work attitude, and responsibility. The results of the assessment show a value of 9.195 (Excellent). Decree No. 241/SK-PT/BSWM/07/2023 dated 01 July 2023 concerning promote the permanent worker from group E1 to E2.</p> <ul style="list-style-type: none"> • Krani Administration at Mill (NIK 04037), with Assessment of Employee Performance for the 2022 assessment period with aspects of assessment including discipline, work quantity, work quality, cooperation, work attitude, and responsibility. The results of the assessment show a value of 8.26 (Satisfy). Decree No. 242/SK-PT/BSWM/07/2023 dated 01 July 2023 concerning promote the permanent worker from group S1 to O1 and subgroup 4 to 3. 	
<p>Criteria 3.6: An Occupational health and safety (H&S) plan is documented, effectively communicated and implemented.</p>			
<p>3.6.1</p>	<p>(C) All operational activities risks assessed to identify the H&S issues. Mitigation plans and procedures are documented and implemented. - Critical (Major) compliance -</p>	<p>There are no changes in OHS policies and procedures. Updated data and information has been made.</p> <p>PT Bumi Sawit Permai has established the occupational Health and Safety Policy dated 1 November 2013. The content of policy includes risk mitigation (Hazard Identification and Risk Assessment Control was established for all workplace activities both in estates and mill), regulation compliance and continual improvement. The policy was displayed at strategic locations of estate and mill and communicated to employees including contractor workers; the records of socialization were also evident.</p> <p>PT Bumi Sawit Permai has also prepared the procedure to identify and prepare a risk assessment under SOP of Hazard identification and Risk Assessment No. SOP/SMART/HESS-EHSD/SADV/I/02. Then the OHS Officer will arrange the ISBPR that reviewed annually.</p> <p>ISBPR of 2023 for Estate and Mill have been observed, updated on 3 January 2023 for BSWE and on 8 January 2023 for BSWM.</p>	<p>Complied</p>

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		<p>The hazard identification has covered all activities in the Estate and Mill, among other land clearing, manuring, harvesting, road maintenance, FFB transport, IPM activities, weighbridge, grading station, sterilizer station, pressing station, engine room, boiler, dispatch of CPO. All working risks have been identified and mitigated, such as by giving regular training, increasing supervision, PPE provision, and regular medical check-up.</p> <p>The Company has also prepared the procedure to identify and prepare a risk assessment under SOP of Hazard identification and Risk Assessment No. SOP/SMART/HESS-EHSD/SADV/I/02. Then the OHS Officer will arrange the ISBPR that reviewed annually.</p> <p>Several Procedure to mitigate the risk and hazard has been develop by company:</p> <ul style="list-style-type: none"> - SOP/SMART/HESS-EHSD/SADV/I/002 Hazard identification and risk assessment. - SOP/SMART/UMUM/SADV/I/005 dated 1 July 2014 regarding - SOP/SMART/HESS-EHSD/SADV/I/015 Safe work permit. - SOP/SMART/SMART/LH-19 Lock out tag out (LOTO). - SOP/SMART/HESS-EHSD/SADV/I/005 Work accident and illness handling. - SOP/SMART/HESS-EHSD/SADV/I/010 PPE Management. - SOP/SMART/HESS-EHSD/SADV/I/011 First aid. <p>Based on field observation and interview with workers and Labor Union, the HIRAC has been implemented in the field such as by giving regular dissemination of OHS awareness and provision of appropriate PPE. One of the improvements of to reduce risk is by build specific storage for harvesting pole and sickle in every housing area. The harvesters are prohibited to store their sickle in the house.</p> <p>The company has also prepared the mitigation plans and procedures are documented and implemented in the OHS Annual Program for mill and</p>	
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		<p>estate, where evidence and the records and monitoring form were maintained. Several programs intended to improve OHS performance among others:</p> <ul style="list-style-type: none"> - OHS Meeting - Safety trainings, - Safety inspection, - Safety parameters monitoring, - Medical Check-up - Handling of incidents, - Emergency simulation, - Fire-fighting tools monitoring - Safety report, - Safety committee meeting <p>Legal compliance related to license of heavy equipment and permit of operator</p>	
3.6.2	<p>(C) The effectiveness of the H&S plan to address health and safety risks to people is monitored.</p> <ul style="list-style-type: none"> - Critical (Major) compliance - 	<p>The effectiveness of the OHS Program to address health and safety risks have been monitored in the form of:</p> <ul style="list-style-type: none"> - Monthly OHS Committee meeting, to discuss and address current OHS issues. - Documentation of accident record and the calculation of LTA. - Trimester OHS Report, that has been submitted regularly to Labor Agency. - Annual review of HIRAC. - Annual Review of OHS Program. - Internal audit 	Complied

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		<p>For OHS, the Internal Audit was conducted on 13-17 February 2023 with report number 11/PT. BSP-SUMSEL1/INTA-SMK3/II/2023. The Internal Audit was conducted by Mrs. Febriana Supriati who attended the SMK3 Auditor Training on March 4 2015 organized by PT Sucofindo. His SMK3 registration number is No. Reg. 2062/A-SMK3/III/2015.</p> <p>The SMK3 internal audit reference is PP No. 50 of 2012 Appendix II and the results are based on achievement criteria, the application rating level is Satisfactory. There were no findings with the Critical or Major categories.</p> <p>Legal documents have been evaluated for OHS on 3 May 2023. All heavy equipment and permit operator are available and still valid.</p>	
<p>Criteria 3.7: All staff, workers, Scheme Smallholders, outgrowers, and contract workers are appropriately trained.</p>			
<p>3.7.1</p>	<p>(C) A documented programme that provides training is in place, which is accessible to all staff, workers, scheme smallholders, and outgrowers taking into account gender- specific needs, and which covers applicable aspects of P&C Principles, in a form they understand and includes assessment of the training.</p> <p>- Critical (Major) compliance -</p>	<p>Certificate holder has had an annual training program in each unit based on training need analysis matrix that submitted by SPO Officer (refer to document F/SMART/UMUM/SADV/003/001). Those programs covered training for internal employee, contractors, governmental, women-specific need.</p> <p>The auditor has verified company’s annual training program of 2023. Based on verification, these programs comprise such as:</p> <p>BSWM Training Program in 2023:</p> <ul style="list-style-type: none"> • First aid training is scheduled for July 2023 • Training on the use and maintenance of hydrants and fire extinguishers is scheduled for August 2023 • RSPO, SCCS, ISPO, ISCC and GHG training scheduled for June and October 2023 • Fire, chemical spill, earthquake and riot simulations are scheduled for July and August 2023 • Dissemination of GSEP policies, business ethics, sustainability policies 	<p>Complied</p>

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		<p>and SCEP is scheduled for July 2023</p> <ul style="list-style-type: none"> Dissemination of Complaints and Dissatisfaction SOP is scheduled for May 2023. <p>2023 BSWE Training Program:</p> <ul style="list-style-type: none"> Leaf sampling unit and soil sampling unit training is scheduled for February 2023 Firefighting training and simulation is scheduled for February 2023 First aid training scheduled for June 2023 Spray, IPM, fertilization training is scheduled for October 2023 HCV training scheduled for January 2023. 	
3.7.2	<p>Records of training are maintained, where appropriate on an individual basis.</p> <p>- Minor compliance -</p>	<p>Records of the implementation of BSWM and BSWE Training and Socialization for the 2023 period, for example:</p> <ul style="list-style-type: none"> Minutes of ISPO, RSPO, SCCS certification refresh training on 23 June 2023 with BSWM process operator participants, staff, CPO and PK drivers. Minutes of Dissemination of SOP for Handling Complaints and Conflicts on 14 May 2023 with BSWM worker participants. Minutes of Communication and Consultation SOP Socialization & Complaints and Dissatisfaction SOP dated June 2, 2023 with Division 1 employee participants, June 3, 2023 with Division 2 employee participants, June 7, 2023 with Division 3 employee participants, June 8, 2023 with Division employee participants 4, June 9, 2023 with Division 5 employee participants, June 10, 2023 with Division 6 employee participants, June 3, 2023 with Division 7 employee participants. First aid training minutes dated June 28, 2023 with BSWE Foreman participants 	Complied

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		Minutes of training and emergency response simulation for land, work & housing fires, APAR on 27 February 2023 with emergency response team participants	
3.7.3	<p>Appropriate training is provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS). Training is specific and relevant to the task(s) performed.</p> <p>- Minor compliance -</p>	<p>Appropriate training has been provided for personnel carrying out the tasks critical to the effective implementation of the Supply Chain Certification Standard (SCCS), such as receiving station, weighing station, administration (record keeper). Training is specific and relevant to the task(s) performed. Available Training Program 2023, that include Refresh Training Sustainable Palm Oil – ISCC, RSPO, RSPO SCCS, ISPO, CCP planned in June 2023.</p> <p>The latest training of RSPO Supply Chain Certification conducted on 23 June 2023. Attendance list, training material and photograph are available.</p> <p>Training record for RSPO SCCS:</p> <ul style="list-style-type: none"> - Minutes of Training “Berita Acara Refresh Training Sertifikasi ISPO, RSPO SCCS 2020 Kepada Karyawan”, dated 23 June 2023. Training attended by 15 personnel of process; 9 personnel of grading and Lab; 9 personnel of workshop; 5 office personnel; 7 security and weighbridge personnel; 14 contractor (CPO & PK transporter). - Minutes of Training “Berita Acara Refresh Training Sertifikasi ISPO, RSPO SCCS 2020 Kepada Karyawan”, dated 27 July 2023. Training attended by 8 staff of Bumi Sawit Mill. - Sample personnel record (interviewed during onsite visit): Nanik Mulyani – WB Clerk, has joined training “Refresh Training RSPO SCCS”, 23 June 2023. 	Complied
<p>Criteria 3.8: Supply chain requirements for mills.</p> <p>Procedure note: all requirements are classified as Critical Indicators. However it will not contribute to suspension if there is more than 5 non-compliance within a principle)</p>			
3.8.1	<p>Identity Preserved Module</p> <p>A mill is deemed to be Identity Preserved (IP) if the FFB processed by the mill are sourced from plantations/estates that are certified</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM is not implementing RSPO SCCS – Identity Preserved Module, because the mill receives and processes non-certified FFB.</p>	Not Applicable

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	<p>against the RSPO Principles and Criteria (RSPO P&C), or against the Group Certification scheme.</p> <p>Certification for CPO mills is necessary to verify the volumes and sources of certified FFB entering the mill, the implementation of any processing controls (for example, if physical separation is used), and volume sales of RSPO certified products. If a mill process certified and uncertified FFB without physically separating them, then only Mass Balance Module is applicable.</p>	Not applicable.	
3.8.2	<p>Mass Balance Module</p> <p>A mill is deemed to be Mass Balance (MB) if the mill process FFB from both RSPO certified and uncertified plantations/estates. A mill may be taking delivery of FFB from uncertified growers, in addition to those from its own and 3rd party certified supply base. In that scenario, the mill can claim only the volume of oil palm products produced from processing of the certified FFB as MB.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM is implementing RSPO SCCS – Mass Balance Module, because the mill receives and processes non-certified FFB. CH is maintaining Mass Balance spreadsheet to monitor receipt, process and sales of RSPO certified and non-certified product. Bumi Sawit POM only claim proportion of oil palm products produced from processing certified FFB.</p> <p>The RSPO SCCS module stipulated under the “SOP Supply Chain Produk Bersertifikat Model Mass Balance No. PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09”, dated 4 January 2023.</p>	Complied
3.8.3	<p>The estimated tonnage of CPO and PK products that could potentially be produced by the certified mill shall be recorded by the certification body (CB) in the public summary of the P&C certification report. This figure represents the total volume of certified oil palm product (CPO and PK) that the certified mill is allowed to deliver in a year. The actual tonnage produced shall then be recorded in each subsequent annual surveillance report.</p>	<p>The estimated tonnage of CPO and PK production for period June 2022 – May 2023 based on the previous RSPO P&C public summary report are as follow:</p> <ul style="list-style-type: none"> - FFB: 106,147.90 MT - CPO: 18,011.37 MT - PK 4,513.81 MT. 	Complied
3.8.4	<p>The mill shall also meet all registration and reporting requirements for the appropriate supply chain through the RSPO IT platform.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM registering and reporting the FFB production (for standard 12 months), certified CPO and PK production, certified CPO and PK sales through PalmTrace account. PT Bumi Sawit Permai – Bumi Sawit POM has been registered in RSPO IT platform with identification ID No. RSPO_PO1000001611.</p>	Complied

<p>3.8.5</p>	<p>Documented procedures</p> <p>The mill shall have written procedures and/or work instructions or equivalent to ensure the implementation of all elements of the applicable supply chain model specified. This shall include at minimum the following:</p> <ul style="list-style-type: none"> a) Complete and up to date procedures covering the implementation of all the elements of the supply chain model requirements. b) Complete and up to date records and reports that demonstrate compliance with the supply chain model requirements (including training records). c) Identification of the role of the person having overall responsibility for and authority over the implementation of these requirements and compliance with all applicable requirements. This person shall be able to demonstrate awareness of the mill's procedures for the implementation of this standard. d) The mill shall have documented procedures for receiving and processing certified and non-certified FFBS including ensuring no contamination in the IP mill. 	<p>The unit of certification has written procedure and work instruction to ensure the implementation of all elements specified in these requirements, e.g:</p> <ul style="list-style-type: none"> a) PT Bumi Sawit Permai – Bumi Sawit POM refers to procedure "SOP Supply Chain Produk Bersertifikat Model Mass Balance No. PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09", dated 4 January 2023. The procedure consists of scope of procedure; roles and responsibilities; working steps from receiving to product dispatch; processing; production monitoring; three-monthly report; transaction registration; document control. The procedure updated in January 2023 to include RSPO Rules on Market Communication and Claims 2022 as reference. b) PT Bumi Sawit Permai – Bumi Sawit POM is able to demonstrate complete and up-to-date records and report demonstrating compliance with the supply chain's general requirement and modular requirement, including training records. Sample seen: training record RSPO SCC dated 23 June 2023. Training attended by 15 personnel of process; 9 personnel of grading and Lab; 9 personnel of workshop; 5 office personnel; 7 security and weighbridge personnel; 14 contractors (CPO & PK transporter). c) As per Procedure Supply Chain Certification Mass Balance (PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09), dated 4 January 2023 and Organization Structure of Traceability management system, the responsible person in charge to the supply chain system is Mill Manager. During audit, the mill manager was able to demonstrate sufficient knowledge and understanding on RSPO supply chain implementation for palm oil mill. Mill manager also has appointed the PIC as Traceability Officer, namely Sadiono (Kasie Administrasi BSWM), based on Decree Letter No. 002/FM-BSWM/II/2023 dated 1 February 2023. d) The Procedure Supply Chain Certification Mass Balance (PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09), dated 4 January 2023, Section 6.1 	<p>Complied</p>
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		<p>explains the process for FFB receiving, certified FFB and non-certified FFB recording; Section 6.3 explains the FFB grading and rejection. The mill uses supply chain Mass Balance Module, contamination are allowed.</p>	
<p>3.8.6</p>	<p>Internal Audit</p> <p>i) The mill shall have a written procedure to conduct annual internal audit to determine whether the mill;</p> <p style="padding-left: 20px;">a) Conforms to the requirements in the RSPO Supply Chain Certification Standard and the RSPO Market Communications and Claims Documents.</p> <p style="padding-left: 20px;">b) Effectively implements and maintains the standard requirements within its organisation.</p> <p>ii) Any non-conformities found as part of the internal audit shall be issued corrective action. The outcomes of the internal audits and all actions taken to correct non-conformities shall be subject to management review at least annually. The mill shall maintain the internal audit records and reports.</p>	<p>Internal audit procedure for RSPO SCCS implementation refers to "SOP Internal Audit No.SOP/SMART/UMUM/SADV/I/009" dated 1 July 2014. "Section 2.2.1 – Penyusunan Program Internal Audit" stated Internal Audit carried out minimum once per annum and possible to be added based on need.</p> <p>Section "2.4.10 Penyusunan Rencana Perbaikan dan Pencegahan" stated Unit Head will prepare and implement correction and corrective action.</p> <p>PT Bumi Sawit Permai – Bumi Sawit POM carried out internal audit against RSPO P&C including the RSPO SCCS requirement. Internal audit RSPO year 2023 on 13-17 February 2023, for criterion 3.8 including the market communication and claim in 3.8.17, conducted by Kamaludin Sofyan. Internal audit Report is available, there are 2 observation raised however none of them related to Criterion 3.8. Corrective actions taken have been successfully address the findings. Internal auditor has received training regarding RSPO Supply Chain Certification Standard internally in 2020 and by Checkmark Training in June 2023.</p> <p>Bumi Sawit Mill has held management review annually, the latest Management review was held on 10 March 2023. Management review meeting have discussed the following:</p> <ul style="list-style-type: none"> • Result of ISCC, ISPO, RSPO, OHS Internal audit • Result of Operational Internal Audit • Customer feedback • Process performance and product conformity 	<p>Complied</p>

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		<ul style="list-style-type: none"> • Mature upkeep • Others • Preventive and corrective actions • Follow up from previous management review • Change that could affect management system • Recommendation for improvement. 	
<p>3.8.7</p>	<p>Purchasing and Goods In</p> <p>i) The mill shall verify and document the tonnage and sources of certified and the tonnage of non-certified FFBs received.</p> <p>ii) The mill shall inform the CB immediately if there is a projected overproduction of certified tonnage.</p> <p>iii) The mill shall have a mechanism in place for handling non-conforming FFB and/or documents.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM has ensured that certified FFB received are RSPO certified based on the source of FFB. These certified FFB source are under PT Bumi Sawit Permai (RSPO 733461). Bumi Sawit POM received certified and non-certified FFB.</p> <p>Based on Mill Daily Production Report dated 31 July 2023, certified FFB are coming from Bumi Sawit Estate, whilst non-certified FFB coming from part of Bumi Sawit Estate, PT Anugrah Agung Amanah (PAAX), Koperasi Tiara Sawit Permai (PMEA), Divisi 5 PT Sawit Mas Sejahtera (SMSE).</p> <p>PT Bumi Sawit Permai – Bumi Sawit POM refers to Procedure Supply Chain Certification Mass Balance (PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09), dated 4 January 2023:</p> <ul style="list-style-type: none"> - Section 6.1 explains the process for FFB receiving, certified FFB and non-certified FFB recording. Section 6.2 indicates the Weighbridge Clerk has responsibility to check delivery note from FFB source and print "Receiving Slip" based on FFB Delivery Note, covering information e.g. FFB source name and block number, mill name, date of delivery, product description and quantity, RSPO certificate number, transporter identity and unique identification number. - Section 6.6 explains if the projection of certified product more than certified product claim, the mill will inform RSPO CB and RSPO IT system/Palmtrace of the projected overproduction. The communication will be assisted by Certification Department. 	<p>Complied</p>

		<ul style="list-style-type: none"> - Section 6.3 explains the FFB grading and rejection. PT Bumi Sawit Permai – Bumi Sawit POM has a list of certified and non-certified oil palm plantation block. The block list was referring to Memorandum Regional Controller Sumsel-1 No.521/RC-Sumsel1/IX/2017 dated 11 September 2017. The database and map of non-certified block in Bumi Sawit Estate updated on annual basis and locked in weighbridge system. The FFB from non-certified block in Bumi Sawit Estate will be delivered with FFB delivery docket, which identifying block identity and “NC – Non-certified” marking. Certified area 3,946.63 Ha and non-certified area 1,192.52 Ha. If a block consist of certified and non-certified area, then will be categorized as non-certified area. <p>Non-conforming FFB and non-certified FFB will be downgraded to non-certified FFB.</p> <p>Records of incoming FFB certified sampled:</p> <ul style="list-style-type: none"> - Delivery of FFB from Field “SPB” No.17358 dated 27 July 2023 from Bumi Sawit Estate, Division 6, Complex 96D27, Block D27 (317 bunches). Receiving slip/weighbridge ticket No. A011451-011775; from Bumi Sawit Estate; dated 27 July 2023; Delivery Note No. 2720/TBS/06/23/07/7358; Block ID 96D27; planting year 1996; total bunches 317; nett weight 8,270 kg. Stamp Certified Product; Transporter PT Satrindo Jaya Agropalma; driver Okta; clerk Shinsi Karlina. <p>Records of incoming non-certified FFB sampled:</p> <ul style="list-style-type: none"> - Delivery of FFB from Field “SPB” No.17531 dated 28 July 2023 from Bumi Sawit Estate, Division 7, Complex 00D51, Block D51 (580 bunches). Receiving slip/weighbridge ticket No. A011571-011897; from Bumi Sawit Estate; dated 28 July 2023; Delivery Note No. 2720/TBS/07/23/07/7531; Block ID 00D51; planting year 2000; total 	
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		<p>bunches 580; nett weight 9,300 kg; Transporter PT Satrindo Jaya Agropalma; driver Darmi; clerk Asmadi.</p>	
<p>3.8.8</p>	<p>Sales and Goods Out</p> <p>The supplying mill shall ensure that the following minimum information for RSPO certified products is made available in document form. The information shall be complete and can be presented either on a single document or across a range of documents issued for RSPO certified oil palm products (for example, delivery notes, shipping documents and specification documentation):</p> <ul style="list-style-type: none"> a) The name and address of the buyer; b) The name and address of the seller; c) The loading or shipment / delivery date; d) The date on which the documents were issued; e) RSPO certificate number; f) A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations); g) The quantity of the products delivered; h) Any related transport documentation; i) A unique identification number. 	<p>PT Bumi Sawit Permai – Bumi Sawit POM refers to Procedure Supply Chain Certification Mass Balance (PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09), dated 4 January 2023. Section 6.7 explains the product sales/dispatch starting from Delivery Order receiving, product dispatch process, weighing, delivery, registration of transaction.</p> <p>Sample of sales documents with complete information as per standard: Contract DIC/2750/280922/0001, dated 28 September 2022; Seller PT Bumi Sawit Permai – Bumi Sawit POM; Buyer PT Sumber Indah Perkasa; volume contract 700,000 kg; product Crude Palm Oil (CPO); FFA 5% max; Moisture 0.5% max; PO No. 4800066642; DO No. 2750/CPO/2750/22/C034. Sample Weighbridge ticket No. A058994 013968, dated 14 October 2022; volume 19,080 kg; product CPO; certificate RSPO733461-22100054/RSPO MB. Transporter PT Mitra Insan Persada (Instructed by PT Sumber Indah Perkasa). Shipping announcement TR-81ee0493-355d.</p> <ul style="list-style-type: none"> - The name and address of the buyer: PT Sumber Indah Perkasa, address in Tarahan, Lampung Province, Indonesia. - The name and address of the seller: PT Bumi Sawit Permai-Bumi Sawit POM, address in Rambang Kuang district, Ogan Ilir Regency, Sumatera Selatan Province, Indonesia. - The loading or shipment/delivery date: 14 October 2022. - The date on which the documents were issued: weighbridge ticket for CPO dispatch issued 14 October 2022. - RSPO certificate number: RSPO733461. 	<p>Complied</p>

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		<ul style="list-style-type: none"> - A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations): CPO RSPO MB. - The quantity of the products delivered: 19.08 MT. - Any related transport documentation: Delivery Note No. 2750/CPO/LK/22/10/0054. - A unique identification number: DIC/2750/280922/0001. <p>Contract DIC/2750/190423/0003, dated 19 April 2023; Seller PT Bumi Sawit Permai – Bumi Sawit POM; Buyer PT Sumber Indah Perkasa; volume contract 100,000 kg; product Palm Kernel (PK); KK+KA 16% max; PO No. 4800070790; DO No. 2750/KER/2750/23/C013. Sample Weighbridge ticket No. A006484 006687, dated 11 May 2023; volume 19,760 kg; product PK; certificate RSPO733461-23050011/RSPO MB. Transporter PT Cipta Maju Mandiri (Instructed by PT Sumber Indah Perkasa). Shipping announcement TR-aae3812b-0cf0.</p> <ul style="list-style-type: none"> - The name and address of the buyer: PT Sumber Indah Perkasa, address in Tarahan, Lampung Province, Indonesia. - The name and address of the seller: PT Bumi Sawit Permai-Bumi Sawit POM, address in Rambang Kuang district, Ogan Ilir Regency, Sumatera Selatan Province, Indonesia. - The loading or shipment/delivery date: 11 May 2023. - The date on which the documents were issued: weighbridge ticket for PK dispatch issued 11 May 2023. - RSPO certificate number: RSPO733461. - A description of the product, including the applicable supply chain model (Identity Preserved or Mass Balance or the approved abbreviations): PK RSPO MB. 	
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		<ul style="list-style-type: none"> - The quantity of the products delivered: 19.76 MT. - Any related transport documentation: Delivery Note No. 2750/KER/LK/23/05/0011. - A unique identification number: DIC/2750/190423/0003. <p>Other samples of sales documents with complete information: Contract DIC/2750/170523/0004, dated 17 May 2023; Seller PT Bumi Sawit Permai – Bumi Sawit POM; Buyer PT Sumber Indah Perkasa; volume contract 100,000 kg; product Palm Kernel (PK); KK+KA 16% max; PO No. 4800071183; DO No. 2750/KER/2750/23/C015. Sample Weighbridge ticket No. A007132 007344, dated 23 May 2023; volume 20,130 kg; product PK; certificate RSPO733461-23050030/RSPO MB. Transporter PT Cipta Maju Mandiri (Instructed by PT Sumber Indah Perkasa). Shipping announcement TR-e7cf7810-9aaf.</p>	
3.8.9	<p>Outsourcing Activities</p> <ul style="list-style-type: none"> i) The mill shall not outsource its milling activities. In cases where he mill outsources activities to independent third parties (e.g. subcontractors for storage, transport or other outsourced activities), the mill holding the certificate shall ensure that the independent third party complies with relevant requirements of this RSPO Supply Chain Certification. ii) The mill shall ensure the following: <ul style="list-style-type: none"> a) The mill has legal ownership of all input material to be included in outsourced processes b) The mill has an agreement or contract covering the outsourced process with each contractor through a signed and enforceable agreement with the contractor. The onus is on the mill to ensure that certification body (CB) has access to 	<p>Bumi Sawit POM is not outsourcing its milling activities to any independent third parties. Based on sales contract, deliveries of CPO and PK are using transport contractors that appointed, contracted, and instructed by buyer. During transport of certified CPO and PK, legal ownership is under buyer entity.</p> <p>Activity conducted by the third party is the transport of FFB from estate to mill. Bumi Sawit POM has an agreement covering the transport process with each contractor; therefore, the CB has access to the transport contractor or operation if an audit is deemed necessary.</p> <p>Contract available:</p> <ul style="list-style-type: none"> a. "Surat Perjanjian Kerja PT Bumi Sawit Permai dan PT Satrindo Jaya Agropalma No.004/BSP/JKTO-II/XII/2019-ATBS" dated 2 December 2019 and valid until 31 December 2024. In the agreement, section 3 stipulates the FFB belongs to PT Bumi Sawit Permai and to be transported from estate to mill by PT Satrindo Jaya Agropalma. 	Complied

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	<p>the outsourcing contractor or operation if an audit is deemed necessary.</p> <p>c) The mill has a documented control system with explicit procedures for the outsourced process which is communicated to the relevant contractor.</p> <p>d) The mill shall furthermore ensure (e.g. through contractual arrangements) that independent third parties engaged provide relevant access for duly accredited CBs to their respective operations, systems, and all information, when this is announced in advance.</p>	<p>b. In addition, the independent third-party contactor signed statement letter "Surat Pernyataan" dated 1 February 2021. In the statement, section 6 stated PT Satrindo Jaya Agropalma will comply to sustainable palm oil requirement and willing to be audited by Certification Body.</p> <p>c. PT Bumi Sawit Permai perform internal audit to review compliance of the independent third-party contractor. Evident in internal audit report 2023 dated 13 – 17 February 2023.</p> <p>During this ASA 1_1, audit team interviewed the contractor and noted the contractor understanding on critical aspect in transporting certified FFB from estate to mill.</p>	
3.8.10	The mill shall record the names and contact details of all contractors used for the physical handling of RSPO certified oil palm products.	There is no change of contractor names and contact details since the previous assessment. PT Bumi Sawit Permai contracting FFB transport to independent third party, PT Satrindo Jaya Agropalma. PT Satrindo Jaya Agropalma, address Tanjung Miring Village, Rambang Kuang District, Ogan Ilir Regency, Sumatera Selatan Province; PIC: Khoirun. Phone number and email address available.	Complied
3.8.11	The mill shall inform its CB in advance prior to conduct of its next audit of the names and contact details of any new contractor used for the physical handling of RSPO certified oil palm products.	Based on interview, unit of certification aware that in case there is changes in the list of CPO and PK contractor, will be informed through the RSPO P&C Pre Audit Information checklist.	Complied
3.8.12	<p>Record keeping</p> <p>i) The mill shall maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements.</p> <p>ii) Retention times for all records and reports shall be a minimum of two (2) years and shall comply with relevant legal and regulatory requirements and be able to confirm the certified status of raw materials or products held in stock.</p>	PT Bumi Sawit Permai – Bumi Sawit POM refers to Procedure Supply Chain Certification Mass Balance (PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09), dated 4 January 2023. The procedure explains all aspects of supply chain and traceability scope in PT Bumi Sawit Permai: consist of FFB receiving, weighing, FFB quality checking, processing in Palm Oil Mill, CPO and PK production and reporting; CPO and PK dispatch from Palm Oil Mill and receiving in storage tank for delivery; Shipping instruction and preparation; CPO and PK stock balancing post-shipping; document control.	Complied

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	<p>iii) For Identity Preserved Module, the mill shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis.</p> <p>iv) For Mass Balance Module, the mill:</p> <ul style="list-style-type: none"> a) Shall record and balance all receipts of RSPO certified FFB and deliveries of RSPO certified CPO and PK on a real-time basis and / or three-monthly basis. b) All volumes of certified CPO and PK that are delivered are deducted from the material accounting system according to conversion ratios stated by RSPO. c) The mill can only deliver Mass Balance sales from a positive stock. Positive stock can include product ordered for delivery within three (3) months. However, a mill is allowed to sell short (i.e. product can be sold before it is in stock). 	<p>Bumi Sawit POM maintain accurate, complete, up-to-date and accessible records and reports covering all aspects of this RSPO Supply Chain Certification Standard requirements.</p> <p>Daily Production report 31 December 2022: FFB received month todate is 12,089.45 MT; CPO produced month todate is 2,538.06 MT; PK produced month todate is 717.98 MT; OER month todate is 20.99%; KER month todate is 5.94%; CPO dispatched month todate is 3,078.38 MT; PK dispatched month todate is 672.07 MT.</p> <p>The procedure of Supply Chain Section 7 (Documentation) stipulates storage and control of recording related to product sales, transportation until product delivery must be stored according to procedure of document and record control (SOP/SMART/UMUM/SADV/I/001 – Section 2.4.12.e) with minimum retention period of 10 years.</p> <p>Audit team verified the implementation of the procedure through checking delivery dockets and weighbridge.</p> <ul style="list-style-type: none"> a. PT Bumi Sawit Permai – Bumi Sawit POM maintains mass balance spreadsheet to monitor the proportion of certified FFB, non-certified FFB, certified CPO, non-certified CPO, certified PK and non-certified PK. b. PT Bumi Sawit Permai – Bumi Sawit POM through mass balance spreadsheet monitors the proportion of certified CPO and certified PK. c. Based on document review against Bumi Sawit POM mass balance spreadsheet period 2022-2023 (to date June 2023), CH has never sold short. <p>For period January to December 2022, FFB processed is 105,763.89 MT (certified 72,322.53 MT and non-certified 33,441.36 MT); CPO produced is 21,647.03 MT (certified 14,842.92 MT and non-certified 6,804.10 MT); PK produced is 6,465.72MT (certified 4,430.31 MT and non-certified 2,035.40 MT); OER is 20.47%; KER is 6.11%; CPO dispatched is 20,833.03 MT (certified 14,029.49 MT and non-certified 6,803.54 MT); PK dispatched is 6,314.52 MT (certified 4,401.72 MT and non-certified 1,912.80 MT).</p>	
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		For period January to May 2023, FFB processed is 41,089.55 MT (certified 23,694.64 MT and non-certified 17,394.91 MT); CPO produced is 8,384.66 MT (certified 4,812.80 MT and non-certified 3571.86 MT); PK produced is 2,341.32 MT (certified 1,347.67 MT and non-certified 993.65 MT); OER is 20.40%; KER is 5.69%; CPO dispatched is 9,361.47 MT (certified 5,647.85 MT and non-certified 3,312.66 MT); PK dispatched is 2,427.72 MT (certified 1,376.86 MT and non-certified 1,050.86 MT).	
3.8.13	<p>Extraction Rate</p> <p>The oil extraction rate (OER) and the kernel extraction rate(KER) shall be applied to provide a reliable estimate of the amount of certified CPO and PK from the associated inputs. Mill shall determine and set their own extraction rates based upon past experience, documented and applied it consistently.</p>	Extraction rate is applied to provide reliable estimation of CPO and PK produced. For year 2023, the estimated extraction rate from FFB into CPO is 20.50%, whilst from FFB to PK is 6.00%.	Complied
3.8.14	Extraction rates shall be updated periodically to ensure accuracy against actual performance or industry average if appropriate.	The actual Oil Extraction Rates (OER) and Kernel Extraction Rates (KER) are monitored on daily basis through sounding result and documented in Daily Production Report and Mass Balance Report. Based on Daily Production Report dated 31 July 2023 for period January to July 2023, actual OER is 19.95% and actual KER is 6.06%. Based on Mass Balance Report period June 2022 – May 2023 actual OER is 20.51% and actual KER is 6.02%.	Complied
3.8.15	<p>Processing</p> <p>For Identity Preserved Module, the mill shall assure and verify through documented procedures and record keeping that the RSPO certified oil palm product is kept separated from non-certified oil palm products, including during transport and storage to strive for 100% separation.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM implement RSPO SCCS Module Mass Balance.</p> <p>Not applicable.</p>	Not Applicable

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<p>3.8.16</p>	<p>Registration of Transactions</p> <p>i) Shipping Announcement in the RSPO IT platform shall be carried out by the mills when RSPO certified products are sold as certified to refineries, crushers, and traders not more than three months after dispatch with the dispatch date being the Bill of Lading or the dispatch documentation date.</p> <p>ii) Remove: RSPO certified volumes sold under different scheme or as conventional, or in case of underproduction, loss or damage shall be removed in the RSPO IT platform.</p>	<p>As a Palm Oil Mill which takes legal ownership and physically handled RSPO certified sustainable oil palm product, Bumi Sawit POM has made Shipping Announcement for certified CPO and PK sold.</p> <p>For example:</p> <p>a. Shipping Announcement, with transaction ID No. TR-aae3812b-0cf0 for 99.98 MT CSPK MB; from GAR-Bumi Sawit Mill (RSPO_PO1000001611) as Seller to PT SUMBER INDAHPERKASA (RSPO_PO1000006557) as Buyer. Shipping date 12-05-2023; Contract DIC/2750/190423/0003; Confirmation date 19-05-2023.</p> <p>b. Shipping Announcement, with transaction ID No. TR-e7cf7810-9aaf for 100.81 MT CSPK MB; from GAR-Bumi Sawit Mill (RSPO_PO1000001611) as Seller to PT SUMBER INDAHPERKASA (RSPO_PO1000006557) as Buyer. Shipping date 27-05-2023; Contract DIC/2750/170523/0004; Confirmation date 30-05-2023.</p> <p>c. Shipping Announcement, with transaction ID No. TR-81ee0493-355d for 700.08 MT CSPO MB; from GAR-Bumi Sawit Mill (RSPO_PO1000001611) as Seller to PT SUMBER INDAHPERKASA (RSPO_PO1000006557) as Buyer. Shipping date 14-10-2022; Contract DIC/2750/280922/0001; Confirmation date 20-10-2022.</p> <p>All shipping announcement does not exceed three months from the transaction/delivery date.</p> <p>During this assessment period, Bumi Sawit Mill sold several volumes of certified CPO as another certification scheme and some CSPO volume withdrawn due to transport deduction. Therefore, Bumi Sawit Mill performed "Remove" in the RSPO IT Platform, for examples:</p> <p>a. Transaction ID: ST-TR-fb3aadd2-b91d; dated 03-05-2023; Product CSPO; Stock Transaction Type: Remove from certified stock; Transaction volume: 845.21 MT; Reason: Sold as ISCC.</p>	<p>Complied</p>
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		<p>b. Transaction ID: ST-TR-2c971156-eaae; dated 04-04-2023; Product CSPO; Stock Transaction Type: Remove from certified stock; Transaction volume: 1,015.39 MT; Reason: Sold as ISCC.</p> <p>c. Transaction ID: ST-TR-c429c260-a4ae; dated 01-03-2023; Product CSPO; Stock Transaction Type: Remove from certified stock; Transaction volume: 984.11 MT; Reason: Sold as ISCC.</p>	
3.8.17	<p>Claims</p> <p>The mill shall only make claims regarding the production of RSPO certified oil that are in compliance with the RSPO Rules on Market Communications and Claims.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM refers to Procedure Supply Chain Certification Mass Balance (PT.BSP-BSWM/SOP/SCCS-MB/26 rev.09), dated 4 January 2023. Section 6.7.4 stated all product delivery shall not include logo, trademark of label as regulated in RSPO Rules on Market Communications & Claims. Statement of RSPO certified Mass Balance only stated in sales documents of RSPO certified product.</p> <p>Audit team confirmed that no claim being made by PT Bumi Sawit Permai – Bumi Sawit POM.</p>	Complied
General corporate communications			
4.1	<p>A corporate communication is one made by any RSPO member that highlights its membership of the RSPO and/or its commitment to the principles of the RSPO. Corporate communication is an 'off-product' claim.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM did not conducted corporate communication. Corporate communication are conducted by Golden Agri-Resources (GAR) as RSPO member with membership No. 1-0096- 11-000-00, member since 30 January 2005 on website: https://goldenagri.com.sg.</p>	Complied
4.2	<p>In corporate communications a member is allowed to:</p> <ul style="list-style-type: none"> • Display its RSPO membership status • Display the RSPO web address (www.rspo.org) • State that the member supports the work of the RSPO • State the member’s history with regard to the RSPO. • Use the RSPO trademark to promote its membership of the RSPO. <p>Additionally, where an RSPO member displays the RSPO trademark in digital format this must be accompanied by the text 'Check our</p>	<p>In corporate communication, GAR has display its RSPO membership status, display a link to the RSPO web address, stated that GAR support the work of the RSPO and stated GAR’s history with regard to the RSPO. GAR did not uses RSPO trademark in the website.</p>	Complied

	progress at www.rspo.org where the link must lead to the member's profile page.		
4.3	In corporate communications RSPO members must not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.	In the website, GAR does not make any statement that may lead consumers to believe that RSPO membership by itself implies the selling of RSPO-certified oil palm products.	Complied
4.4	Members must ensure that all communication is consistent, clear and cannot mislead consumers or other stakeholders as to the certified content of oil palm products in the member's own products.	In the website, GAR ensure that all communication is consistent, clear and not mislead consumers or other stakeholders as to the certified content of oil palm products in the member's own products.	Complied
4.5	Members are not allowed to use the RSPO corporate logo as shown in the RSPO Rules on Market Communications & Claims document. This is for the sole use of the RSPO secretariat.	In the website, GAR does not uses the RSPO corporate logo.	Complied
Business to business communications			
5.1	Business to Business communication relates to RSPO members in the supply chain selling to and/or communicating with other organizations in the supply chain about the use of certified sustainable oil palm products.	PT Bumi Sawit Permai – Bumi Sawit POM made Business to Business communication by stated in sales documents, e.g. Sales Contract and Delivery Note that the product sold is RSPO Certified CPO or PK model MB.	Complied
5.2	When confirming the sale of certified oil palm products, members must adhere to the requirements of the RSPO SCCS. This includes stating the supply chain model and certificate number under which the claim is being made.	Supply chain model and RSPO certificate number were stated on the delivery document, e.g. Delivery Note and weighbridge ticket.	Complied
5.3	Where a distributor or wholesaler takes title to products containing certified sustainable oil palm products, the requirements of the RSPO SCCS can follow either of two options: a) If the distributor or wholesaler holds only a Distributor license, it may only communicate RSPO-certified oil palm products by linking the product to the manufacturer using the manufacturer's SCCS certificate number. This covers both brand and own brand	PT Bumi Sawit Permai – Bumi Sawit POM is not a distributor or wholesaler.	Not Applicable

	<p>products. However, in the case of own brand products it is essential that customers are aware that the product has been made on behalf of the distributor or wholesaler, with specific evidence either through on-pack claims or documentation.</p> <p>b) If the distributor or wholesaler is supply chain-certified they should follow the requirements outlined in section 5.2.</p>		
5.4	<p>A certified member can provide information to its customers detailing the presence of certified palm oil contained within a product even if it is not eligible for a product-specific under RSPO rules. The end product must not be labelled as certified or sold in such a way that implies RSPO certification.</p> <p>For example, a retailer or food service company may require a breakdown of all palm based ingredients within an end product and the certified status of each. This information may be provided by a certified RSPO member without constituting a product-specific claim.</p>	<p>PT Bumi Sawit Permai – Bumi Sawit POM is not producing or selling end-product to consumer. No labelling on product whatsoever.</p> <p>Not applicable.</p>	Not Applicable
MODULE B – MASS BALANCE SPECIFIC RULES			
Minimum Mass Balance content			
	95% or above of the oil palm content must be RSPO MB-certified.	The MB volume that can be sold is only the volume requested in the PalmTrace. Hence the CPO volume sold under MB model is considered 100% content.	Complied
	Where there is any percentage of non-certified oil palm within the product, the reason for this must be fully justified and an action plan for moving to fully certified oil palm must be in place, in accordance with the requirements of the RSPO SCCS. In addition, the non-certified volume must be covered by equivalent volume of RSPO Credits.	The MB volume that can be sold is only the volume requested in the PalmTrace. Hence the CPO volume sold under MB model is considered 100% content.	Complied
Labelling and trademark (MB)			

	<p>Members are allowed to use the RSPO label in one of the following ways:</p> <ul style="list-style-type: none"> • Surrounded by the text: 'Certified sustainable palm oil'. • The RSPO label MUST contain the tag 'MIXED'. The tag MIXED designates oil palm products sourced under the Mass Balance (MB) supply chain system, which administratively balances inputs and outputs of certain palm oil volumes. The tag 'MIXED' on a product does not guarantee that the product itself contains the certified material; some or all of it may reside in a product that does not carry a claim. • The RSPO label can also include the statement: '[The palm oil contained in this product] contributes to the production of certified sustainable palm oil'. • Wherever the RSPO trademark is displayed, the applicable trademark license number must be shown immediately under or next to the trademark or the 'statement'. Font must be Calibri, font size must be at least 4 pt (1.4 mm or 0.06 inch). • In on-pack communications, the RSPO trademark can be printed anywhere on the pack. Further guidance on use of the trademark is provided in the RSPO Trademark License Terms and Conditions and in Annex 1 of the Rules on Market Communications & Claims document. 	<p>There is no messaging/label/trademark/label used. Therefore, it is not applicable.</p>	<p>Not Applicable</p>
<p>Messaging (MB)</p>			
	<p>Messaging ALLOWED in storytelling in product-related communications includes:</p> <ul style="list-style-type: none"> • [Oil palm products]/[palm oil]/[palm kernel oil] from RSPO-certified mills and plantations were mixed with non-certified oil palm products in the supply chain. 	<p>There is no messaging/label/trademark/label used. Therefore, it is not applicable.</p>	<p>Not Applicable</p>

	<ul style="list-style-type: none"> • The volume of [oil palm products][palm oil]/[palm kernel oil] in this product reflects an equivalent volume of palm oil or palm kernel oil produced by RSPO certified mills and plantations. <p>In off-product communications, reference to (or images of) particular RSPO-certified production units, if the relationship to those units can be shown in company records is allowed.</p> <p>Messaging NOT ALLOWED in storytelling in product-related communications:</p> <ul style="list-style-type: none"> • Anything that can lead consumers to believe that RSPO-certified palm products are (certified to be) part of the product. 		
<p>Principle 4: Respect community and human rights and deliver benefit Respect community rights, provide equal opportunities, maximise benefits from engagement and ensure remediation where needed.</p>			
<p>Criteria 4.1: The unit of certification respects human rights, which includes respecting the rights of Human Rights Defenders.</p>			
<p>4.1.1</p>	<p>(C) A policy to respect human rights, including prohibiting retaliation against Human Rights Defenders (HRD), is documented and communicated to all levels of the workforce, operations, supply chain and local communities and prohibits intimidation and harassment by the unit of certification and contracted services, including contracted security forces.</p> <p>- Critical (Major) compliance -</p>	<p>PT Bumi Sawit Permai has the company policy related to Business Ethic (<i>Etika Bisnis dan hak Asasi Manusia Sinarmas Agri Business and Food</i>) signed by Head of Policy and Compliance Division on 12 December 2019. Stipulated that:</p> <ul style="list-style-type: none"> • Respect workers' rights and dignity in accordance with the provisions of law, provide natural treatment without discrimination and build harmonious industrial relations. • Respect workers' rights in terms of freedom of opinion, collective bargaining, and forming and joining trade unions / labor unions. • Prevent forced labor practices and do not use workers resulting from human trafficking. • Ensure not to employ child labor in all lines of operation. • Ensuring the safety of the work environment and company operations. • Recognize the equal rights and participation of women around the 	<p>Complied</p>

		<p>operating unit.</p> <ul style="list-style-type: none"> • Creating a working area that is safe and healthy and provides environmental protection. • Respect the rights of local and customary communities in which the company operates. • Respect and protect the rights of whistleblowers and human rights defenders (HRD). • Comply with legal provisions regarding the prevention of bribery and corruption. • Carry out remedial measures and resolve negative impacts if there are human rights violations through a transparent and legal process. <p>The policy has been disseminated annually to all employees through notice boards of company and by direct dissemination. The recent dissemination has conducted for all worker in Mill and Estate in the 26 July 2023 and 12 July 2023.</p> <p>Based on the interview with sample of workers during audit, in estates (harvesters and pesticide sprayers), workers in mill (grading workers and warehouse workers), they stated that there were no incidents or issues of human rights violations occurring in the operational area of the certification unit. The company also had respected the rights of human right defenders and prohibiting the retaliation towards human right defenders.</p>	
4.1.2	<p>The unit of certification does not instigate violence or use any form of harassment, including the use of mercenaries and paramilitaries in their operations.</p> <p>- Minor compliance -</p>	<p>Based on interview with workers and stakeholders during audit was obtained information that PT Bumi Sawit Permai does not intimidate or violence (including any form of harassment or paramilitary usage) to solve any issue, complaint, or grievance.</p> <p>In addition, based on interviews with previous landowners conveyed during the process of releasing land rights and compensation, the company did not commit violence and coercion and use mercenaries and paramilitaries.</p>	Complied

		<p>Until this surveillance, there were no conflicts and land disputes within the company. This is also in line with the results of interviews with surrounding communities and related agencies during a public consultation, which stating that there were no land conflicts in the company's operational area.</p>	
<p>Criteria 4.2: There is a mutually agreed and documented system for dealing with complaints and grievances, which is implemented and accepted by all affected parties.</p>			
<p>4.2.1</p>	<p>(C) The mutually agreed system, open to all affected parties, resolves disputes in an effective, timely and appropriate manner, ensuring anonymity of complainants, HRD, community spokespersons and whistleblowers, where requested, without risk of reprisal or intimidation and follows the RSPO policy on respect for HRD. - Critical (Major) compliance -</p>	<p>The company has had the system to handling complaints and grievances in the <i>SOP Penanganan Pengaduan dan Konflik</i> (SOP/SMART/SUST/IV/003 Rev. 03 dated 14 February 2022).</p> <ul style="list-style-type: none"> • The purpose of the SOP is to ensure that complaints and conflicts originating from within (internal) and from outside the company (external) can be resolved effectively and efficiently by taking into the principles and criteria of sustainable oil palm plantations. • The scope of this procedure includes recording of complaints and conflicts, rating, communication, planning, handling, monitoring and reporting of the handling of complaints and conflicts originating from internal and external parties of the company. This procedure also includes handling reports of sexual harassment and acts of violence that occur within the company's operational permits. • In summary, the procedure or mechanism for handling complaints and conflicts is as follows: recording of complaints and conflicts, rating (low, medium, high based on criteria set by the company, for example number of people affected, organizational level, handling level, involvement of external parties), handling plans, approval of handling plans, handling and reports, handling documentation. <p>Based on the interviews with the surrounding communities, and workers (harvesters and mill operators), the workers had a good understanding of the communication procedures and personnel who served as</p>	<p>Complied</p>

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		<p>communicators between the company and the community so that illiterate people can be informed by the related communicators.</p> <p>Based on the verification of recording of "<i>Formulir Pencatatan Keluhan dan Ketidakpuasan (Internal dan Eksternal)</i>" (F/SMART/SUST/IV/003/001), the period of January to June 2023, it was found that there were no grievance, complaints and conflict from external and internal parties.</p>	
4.2.2	<p>Procedures are in place to ensure that the system is understood by the affected parties, including by illiterate parties.</p> <p>- Minor compliance -</p>	<p>The grievance and complaints handling procedure is in place and was disseminated annually, targeted to all workers in the Mill and Estates as well as relevant stakeholders. For example, dissemination conduct on 14 May 2023, dissemination is carried out verbally and in a language understood by workers.</p> <p>Based on interview with workers, contractors, governmental agencies, the stakeholders aware the company's mechanism to submit a grievance.</p> <p>Based on the verification of recording of "<i>Formulir Pencatatan Keluhan dan Ketidakpuasan (Internal dan Eksternal)</i>" (F/SMART/SUST/IV/003/001), the period of January to June 2023, it was found that there were no grievance, complaints and conflict from external and internal parties.</p>	Complied
4.2.3	<p>The unit of certification keeps parties to a grievance informed of its progress, including against agreed timeframe and the outcome is available and communicated to relevant stakeholders.</p> <p>- Minor compliance -</p>	<p>Records of grievance and complaints are recorded "<i>Formulir Pencatatan Keluhan dan Ketidakpuasan (Internal dan Eksternal)</i>" (F/SMART/SUST/IV/003/001). The period of January to June 2023, it was found that there were no grievance, complaints and conflict from external and internal parties.</p>	Complied
4.2.4	<p>The conflict resolution mechanism includes the option of access to independent legal and technical advice, the ability for complainants to choose individuals or groups to support them and/or act as observers, as well as the option of a third-party mediator.</p> <p>- Minor compliance -</p>	<p>In the <i>SOP Penanganan Pengaduan dan Konflik</i> (SOP/SMART/SUST/IV/003 Rev. 03 dated 14 February 2022) has been set that the complaint resolution is address in deliberation in advance. If no deal achieved, every party might deliver the case to the lawsuits or RSPO complaint panel.</p>	Complied

Criteria 4.3: The unit of certification contributes to local sustainable development as agreed by local communities.

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<p>4.3.1</p>	<p>Contributions to community development that are based on the results of consultation with local community are demonstrated.</p> <p>- Minor compliance -</p>	<p>The company demonstrates procedures related to the fulfillment of community social responsibility contained in the SOP/SMART/CDES-CSR/SADV/I/001 dated 5 December 2012 which describes the identification of program potential, implementation of work programs of responsibility, and monitoring of the implementation of the responsibilities of plantation business.</p> <p>The company's commitment to social responsibility for community development is given in accordance with the CSR Program and submission of existing proposals. The CSR program is made every year following the budget year. Several activities as a commitment to social and environmental responsibility are programmed, for the fields of education, social, infrastructure, environment, religion, and economy.</p> <p>Based on CSR Report, the company shows records of the realization of CSR activities and documentary evidence for all activities that have been realized, for example:</p> <ul style="list-style-type: none"> • 19 January 2023, development of catfish farming in Tangai Village • 4 February 2023, donation to the Assalam Mosque in Talang Beliang Village • 25 February 2023, donation to the Al Ikhlas Mosque in Kayu Ara Village • 24 March 2023, donation to Mosque of Tanjung Miring Village • 30 December 2022, donation with office equipment and supplies for Kayu Ara Village • 30 June 2023, maintenance of the road of Bali Village (Trans) • 16 December 2022, donation for the Tambang Rambang Islamic boarding school • 8 November 2022, donation for tabligh akbar activities in Rambang Kuang District 	<p>Complied</p>
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		<ul style="list-style-type: none"> • 17 October 2022, donation for the Gunung Raja Village soccer tournament • 6 August 2022, donation for the Mosque of Tanjung Miring Village • 30 April 2022, assistance of heavy grader equipment to build roads in Kayu Ara Village • 30 April 2022, Fish Cultivation Economic Empowerment Fund in Sialingan Village. <p>The company periodically recaps CSR activities, for example, as stated in Report No. 023/SPO/EM-BSWE/07/2023 dated 28 July 2023 which informed the 2022 CSR Report to the Regional Secretary of the Ogan Ilir Regency.</p> <p>Based on the description above, it is known that the company has carried out developments around the plantation through various activities including education, health, road construction, economy and social affairs, and has reported the implementation of the responsibility program to the relevant agencies.</p>	
<p>Criteria 4.4: Use of the land for oil palm does not diminish the legal, customary or user rights of other users without their free, prior and informed consent.</p>			
<p>4.4.1</p>	<p>(C) Documents showing legal ownership or lease, or authorised use of customary land authorised by customary landowners through a Free, Prior and Informed (FPIC) process. Documents related to the history of land tenure and the actual legal or customary use of the land are available.</p> <p>- Critical (Major) compliance -</p>	<p>The concession for plantation of PT. Bumi Sawit Permai was allocated from state land, there was no customary land.</p> <p>PT. Bumi Sawit Permai demonstrates legal ownership of the land through Hak Guna Usaha/HGU. The HGU comprised of 2 decrees, 3 certificates on 3 land parcels. All equipped with map.</p> <p>a. Hak Guna Usaha/HGU No.16/HGU/1990 based on</p> <ul style="list-style-type: none"> - Location permit "Surat Keputusan Gubernur Kepala Daerah Tingkat I Sumatera Selatan No.108/KPTS/BKPMD/1988 tentang Izin Lokasi dan Pembebasan Hak/Pembelian Tanah 10,000 Ha untuk Usaha Kelapa Hibrida dan Coklat atas nama PT. Bumi Sawit Permai" dated 14 December 1988. 	<p>Complied</p>

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		<ul style="list-style-type: none"> - Principle permit "Izin Prinsip Menteri Pertanian cq Direktur Jenderal Perkebunan No.HK.350/E.4.60/01.89 tentang Izin Prinsip PT. Bumi Sawit Permai untuk mengusahakan Tanaman Kelapa Hibrida dan Coklat seluas 8,000 Ha" dated 24 January 1989. - Summary of survey planning "Risalah Pemeriksaan Tanah B Proponasi Sumatera Selatan" dated 23 and 24 October 1989. Summary stated the application for the land of HGU 7,579.90 Ha approved. - HGU decree "Keputusan Kepala Badan Pertanahan Nasional No.16/HGU/1990 tentang Hak Guna Usaha atas Nama PT. Bumi Sawit Permai, Palembang", dated 20 September 1990. Granting HGU for PT. Bumi Sawit Permai on state land of 7,579.90 Ha located in Tanjung Miring Village, Muara Kuang District, Ogan Komering Ilir District, Sumatera Selatan Province, with situation map No.03/OKI/1990 and No.04/OKI/1990 dated 2 February 1990. The HGU valid until 31 December 2020 and can be extend for max. 25 years. - Land title "Sertipikat Tanda Bukti Hak – Buku Tanah No.1 No.04.07.79.26.2.00001, Desa Tanjung Miring, PT. Bumi Sawit Permai, berakhir hak 31 Desember 2020; Gambar Situasi No.03/OKI/1990 of 2,536.30 Ha" dated 20 February 1990. Completed with map of boundary stone scale 1:60,000. - Land title "Sertipikat Tanda Bukti Hak – Buku Tanah No.1 No.04.07.79.28.2.00001, Desa Tangai, PT. Bumi Sawit Permai, berakhir hak 31 Desember 2020; Gambar Situasi No.04/OKI/1990 of 5,043.60 Ha" dated 2 February 1990. Completed with map of boundary stone scale 1:60,000. <p>PT. Bumi Sawit Permai is processing the extension of HGU since 2019:</p> <ul style="list-style-type: none"> - Application for HGU extension "Surat PT. Bumi Sawit Permai No.46/BSP-D&L/VII/2019; Kepada Kepala Kantor Pertanahan Kabupaten Ogan Ilir; Perihal Permohonan Perpanjangan Jangka Waktu 	
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		<p>Hak Guna Usaha No.1 Tangai, 5,043.60 Ha, Peta Bidang Tanah No.04/OKI/1990 dan Hak Guna Usaha No.1 Tanjung Miring, 2,536.60 Ha, Peta Bidang Tanah No.03/OKI/1990” dated 5 July 2019.</p> <ul style="list-style-type: none"> - Respond from Lands Office “Surat Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan No.458/16-200.IP.02.02/I/2020 Perihal Permohonan Pengukuran Kadastral Untuk Perpanjangan Jangka Waktu Hak Guna Usaha” dated 27 January 2020. The letter stated company need to coordinate with “Bidang Pertanahan Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan” – provincial level. - Application for HGU extension “Surat PT. Bumi Sawit Permai No.095/BSP-D&L/XI/2020; Kepada Kepala Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan; Perihal Permohonan Pengukuran Kadastral untuk Perpanjangan Jangka Waktu Hak Guna Usaha (HGU) No.1 Tangai, 5,043.60 Ha” dated 2 November 2020. - Respond from Lands Office “Surat Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan No.4743/16-200.IP.02.02/XI/2020 Perihal Permohonan Pengukuran Kadastral Untuk Perpanjangan Jangka Waktu Hak Guna Usaha seluas 5,043.60” dated 17 November 2020. The letter stated company need to fulfil the requirements. - Application for HGU extension “Surat PT. Bumi Sawit Permai No.096/BSP-D&L/XI/2020; Kepada Kepala Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan; Perihal Permohonan Pengukuran Kadastral untuk Perpanjangan Jangka Waktu Hak Guna Usaha (HGU) No.1 Tanjung Miring 2,536.60 Ha” dated 2 November 2020. - Respond from Lands Office “Surat Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan No.4744/16-200.IP.02.02/XI/2020 Perihal Permohonan Pengukuran Kadastral Untuk Perpanjangan Jangka Waktu Hak Guna Usaha seluas 2,536.30 Ha” dated 17 	
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		<p>November 2020. The letter stated company need to fulfil the requirements.</p> <ul style="list-style-type: none"> - Assignment letter for mapping and measurement "Surat Tugas Badan Pertanahan Nasional – Direktorat Jenderal Survey dan Pemetaan Pertanahan dan Ruang No.384/ST-300.14/UK/XI/2020" dated 26 November 2020 – for measurement of HGU 5,043.60 Ha. - Minutes of measurement "Berita Acara Direktorat Jenderal Survei dan Pemetaan Pertanahan Nasional dan Ruang No.291/BA-300.16-Uk.01.03/VI/2021" dated 4 June 2021. The lands office handed over measurement result in form of printed map No.12/2021 dated 6 May 2021; DI 302:34/2020. - Minutes of measurement "Berita Acara Direktorat Jenderal Survei dan Pemetaan Pertanahan Nasional dan Ruang No.292/BA-300.16-Uk.01.03/VI/2021" dated 4 June 2021. The lands office handed over measurement result in form of printed map No.13/2021 dated 6 May 2021; DI 302:33/2020. - Review of forest area by Forestry Service "Surat Dinas Kehutanan Provinsi Sumatera Selatan No.522.503/5549-II/Hut Kepada Direktur PT. Bumi Sawit Permai; Perihal Rekomendasi Bebas Kawasan Hutan dan Gambut" dated 22 November 2021. The HGU map of PT. Bumi Sawit Permai was overlaid against maps: "Lampiran Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK.454/MenLHK/SETJEN/PLA.2/6/2016 tanggal 17 June 2017 – Peta Kawasan Hutan dan Konservasi Perairan Provinsi Sumatera Selatan". Stipulated the area of 4,822.19 Ha and 2,507.75 Ha designated as "Area Penggunaan Lain/APL" and outside forest area. Overlaid against map "Lampiran Surat Keputusan Menteri Lingkungan Hidup dan Kehutanan No.SK5446/MENLHK/PKTL/IPSDH/PLA.1/8/2021 tanggal 26 August 2021 – Peta Indikatif Penghentian Pemberian Perizinan Berusaha, Persetujuan Penggunaan Kawasan Hutan, atau Persetujuan 	
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		<p>Perubahan peruntukan Kawasan Hutan Baru Pada Hutan Alam Primer dan Lahan Gambut Tahun 2021 Periode II scale 1:250,000. Stipulated the area of 4,822.19 Ha and 2,507.75 Ha was not primary forest and not fall into new permit moratorium.</p> <ul style="list-style-type: none"> - Letter of PT BSP No. 107/BSP-D7L/VIII/2022 regarding the application for the extension of PT BSP's HGU for an area of 2,507.7565 Ha and No. 108/BSP-D7L/VIII/2022 dated August 8, 2022 regarding the application for the extension of PT BSP's HGU for an area of 4,822.1959 Ha, which was addressed to the BPN Regional Office of South Sumatra Province. - Letter No. 3038/16.300-HP.02/X/2022 dated October 4, 2022 issued by the BPN Regional Office for South Sumatra Province, with an explanation that there is still a shortage of submitted application documents. In the letter point 2 it is stated that the Application for Extension was submitted on August 8, 2022 while the HGU certificate expired on December 5, 2020, so what was submitted was not an Extension but a Renewal. - Letter No. 143/BSP-D&L/XI/2022 dated 30 November 2022 regarding Application for Extension of Cultivation Rights (2,507.7565 Ha) addressed to the Minister of Agrarian Affairs and Spatial Planning/Head of the National Land Agency in Jakarta. - Letter No. 145/BSP-D&L/XI/2022 dated 30 November 2022 regarding Application for Extension of Cultivation Rights (4,822.1959 Ha) addressed to the Minister of Agrarian Affairs and Spatial Planning/Head of the National Land Agency in Jakarta. <p>Until the surveillance audit is carried out, the extension and/or renewal of the HGU is still in progress. Based on the results of public consultation with the Agrarian Agency of Ogan Ilir Regency, it was stated that information regarding the renewal of expired HGU certificates was still being processed</p>	
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		<p>at the Regional Office and Ministry Office. However, the Agrarian Agency of Ogan Ilir Regency has not yet received progress information related to this arrangement, or other obstacles, if any. This will be observed again at the next surveillance.</p> <p>b. Hak Guna Usaha/HGU No.97/HGU/BPN.RI/2009 based on</p> <ul style="list-style-type: none"> - Location permit "Surat Keputusan Bupati Muara Enim No.943/KPTS/PERTANAHAN/2005 tentang Izin Lokasi untuk Perkebunan Kelapa Sawit atas Tanah Seluas 4000 Ha di Desa Gunung Raja, Jiwa Baru, Beringin, Pagar Gunung, Sukamerindu, Kecamatan Lubai, Kabupaten Muara Enim, Provonsi Sumatera Selatan", dated 12 October 2005. - Survey planning "Peta Bidang Kantor Wilayah Badan Pertanahan Nasional Provinsi Sumatera Selatan No.20/ME/2008 NIB.04.06.00.00.00002 tentang Pengukuran Kadasteral yang Dapat Dipertimbangkan untuk Hak Guna Usaha seluas 1,244 Ha di Desa Suka Merindu, Jiwa Baru, Gunung Raja, Kecamatan Lubai, Kabupaten Muara Enim, Provinsi Sumatera Selatan", dated 17 June 2008. - Letter from Forestry Service "Surat Kepala Dinas Kehutanan Provinsi Sumatera Selatan No.522.593/2906.II/HUT" dated 23 July 2008 stated the area of 1,244 Ha was outside forest area and designated as "Area Penggunaan Lain/APL". - Summary of survey planning "Risalah Pemeriksaan Tanah B Provinsi Sumatera Selatan No.16/R/P"B"/BPN.Prov.SS/26/2008" dated 19 September 2008. Summary stated the land under application for HGU is state land and designated for plantation as per "Peraturan Daerah Provinsi Sumatera Selatan No.14 tahun 2006 tentang Rencana Tata Ruang Wilayah Provinsi Sumatera Selatan". The land has been acquired and compensated by applicant from state land utilized by Kosasih bin Arsat (309 families, 855.05 Ha) and the rest is vacant state 	
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		<p>land. For the land under application, there is no objection from other parties and has been utilized for plantation 928.40 Ha; land clearing 224.36 Ha; road 50.00 Ha; swamp 21.24 Ha; housing 20.00 Ha. Conclusion can be granted with HGU.</p> <ul style="list-style-type: none"> - HGU decree "Keputusan Kepala Badan Pertanahan Nasional Republik Indonesia No.97/HGU/BPN.RI/2009 tentang Pemberian Hak Guna Usaha atas Nama PT. Bumi Sawit Permai Atas Tanah di Kabupaten Muara Enim, Provinsi Sumatera Selatan", dated 10 July 2009. Granting HGU for PT. Bumi Sawit Permai on state land of 1,244.00 Ha located in Suka Merindu, Jiwa Baru, and Gunung Raja Village, Lubai District, Muara Enim District, Sumatera Selatan Province, with situation map No.GS.00.03/OKI/1990 dated 11 November 2009. The HGU valid for 35 years. - Land title "Sertipikat Hak Guna Usaha No.05 No.04.06.00.00.2.00005, Desa Suka Merindu, Desa Jiwa Baru, Desa Gunung Raja, Kecamatan Lubai, Kabupaten Muara Enim, Provinsi Sumatera Selatan, PT. Bumi Sawit Permai", dated 11 November 2009 Completed with map of boundary stone scale 1:25,000. 	
4.4.2	<p>Copies documents evidencing agreement- making processes and negotiated agreements detailing the FPIC process are available and include:</p> <ul style="list-style-type: none"> - Minor compliance - <p>4.4.2a Evidence that a plan has been developed through consultation and discussion held in good faith with all affected groups within the community, with specific assurances that vulnerable, minority and gender groups are asked for their opinions, and that information has been provided to all affected groups, including in it information about the steps taken to involve them in decision making.</p>	<p>PT. Bumi Sawit Permai reached out to communities whose land in HGU operation. PT. Bumi Sawit Permai was giving proposal to compensate the land and assisting in development of scheme smallholder for oil palm plantation in the HGU area but controlled by the communities.</p> <ul style="list-style-type: none"> - Dissemination meeting with Tanjung Miring Village, 27 February 2021 attended by 5 community representative. In the meeting, PT. Bumi Sawit Permai explains company plan to compensate the land inside HGU area and develop scheme smallholder. Community agreed and appointed Village Head as their representative. Recorded under "Berita Acara Rapat Sosialisasi Kemitraan Plasma PT. Bumi Sawit Permai di Desa Tanjung Miring, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan". 	Complied

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		<p>Audit team also reviewed Memorandum of Understanding "Nota Kesepahaman No.12/BSP-D&L/II/2021" dated 27 February 2021 between PT. Bumi Sawit Permai (signed by Directors) and Tanjung Miring Village Head. The agreement points: Company and village agreed company will compensated and develop 80% of the land as company plantation and develop 20% of the land as scheme smallholder plantation based on the participative mapping.</p> <ul style="list-style-type: none"> - Dissemination meeting with Tambang Rambang Village, 9 March 2021 attended by 14 community landowner. In the meeting, PT. Bumi Sawit Permai explains company plan to compensate the land inside HGU area and develop scheme smallholder. Community agreed and appointed Village Head as their representative. Recorded under "Berita Acara Rapat Sosialisasi Kemitraan Plasma PT. Bumi Sawit Permai di Desa Tambang Rambang, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan". There was 2 female landowners attended the meeting. <p>Audit team also reviewed Memorandum of Understanding "Nota Kesepahaman No.16/BSP-D&L/II/2021" dated 9 March 2021 between PT. Bumi Sawit Permai (signed by Directors) and Tambang Rambang Village Head. The agreement points: Company and village agreed company will compensated and develop 80% of the land as company plantation and develop 20% of the land as scheme smallholder plantation based on the participative mapping. The MoU valid for 24 months.</p> <ul style="list-style-type: none"> - Dissemination meeting with Kayu Ara Village, 19 March 2021 attended by 30 community landowner. In the meeting, PT. Bumi Sawit Permai explains company plan to compensate the land inside HGU area and develop scheme smallholder. Community agreed and appointed Village Head as their representative. Recorded under "Berita Acara Rapat Sosialisasi Kemitraan Plasma PT. Bumi Sawit Permai di Desa Kayu Ara, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera 	
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		<p>Selatan". There was 1 female landowner participated in the meeting. Based on reviewed Memorandum of Understanding "Nota Kesepahaman No.17/BSP-D&L/II/2021" dated 19 March 2021 between PT. Bumi Sawit Permai (signed by Directors) and Kayu Ara Village Head. The agreement points: Company and village agreed company will compensated and develop 80% of the land as company plantation and develop 20% of the land as scheme smallholder plantation based on the participative mapping. The MoU valid for 24 months.</p>	
	<p>4.4.2b Evidence that the unit of certification has respected communities to give or withhold their consent to the operations at the time that these decisions were taken;</p>	<p>PT. Bumi Sawit Permai respect community decision to not selling their land in the HGU area.</p> <p>Based on stakeholder interview with landowner, there is no coercion from company to community to sell their land. Company proposed to compensate the land and develop scheme smallholder for oil palm on the land inside the HGU in early 2021.</p>	
	<p>4.4.2c Evidence that the legal, economic, environmental and social implications of permitting operations on their land have been understood and accepted by affected communities. Including the implications for the legal status of their land at the expiry of the unit of certification's title, concession or lease on the land.</p>	<p>Based on stakeholder interview, stated the community has been talked and consulted with in company plan to compensate and develop scheme smallholder oil palm plantation in area controlled by community in HGU area. The legal, economic, environmental consequences have been explained and community understood.</p> <p>Based on document review, known;</p> <ul style="list-style-type: none"> - Minute of meeting "Berita Acara Rapat Sosialisasi Kemitraan Plasma PT. Bumi Sawit Permai di Desa Tanjung Miring, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan" dated 27 February 2021. Paragraph 5 stated community member joining the socialization meeting has understood and accept the explanation from PT. Bumi Sawit Permai to develop and manages the oil palm plantation with scheme smallholder model. - Minutes of meeting "Berita Acara Rapat Sosialisasi Kemitraan Plasma PT. Bumi Sawit Permai di Desa Tambang Rambang, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan" 	

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		<p>dated 9 March 2021. Paragraph 5 stated community member joining the socialization meeting has understood and accept the explanation from PT. Bumi Sawit Permai to develop and manages the oil palm plantation with scheme smallholder model.</p> <ul style="list-style-type: none"> - Minute of meeting "Berita Acara Rapat Sosialisasi Kemitraan Plasma PT. Bumi Sawit Permai di Desa Kayu Ara, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan" dated 19 March 2021. Paragraph 5 stated community member joining the socialization meeting has understood and accept the explanation from PT. Bumi Sawit Permai to develop and manages the oil palm plantation with scheme smallholder model. 	
<p>4.4.3</p>	<p>(C) Maps of an appropriate scale showing the extent of recognised legal, customary or user rights are developed through participatory mapping involving affected parties (including neighbouring communities where applicable, and relevant authorities).</p> <ul style="list-style-type: none"> - Critical (Major) compliance - 	<p>As evidence of legal ownership of the land, the company demonstrated:</p> <ul style="list-style-type: none"> - Land title "Sertipikat Tanda Bukti Hak – Buku Tanah No.1 No.04.07.79.26.2.00001, Desa Tanjung Miring, PT. Bumi Sawit Permai, berakhir hak 31 December 2020; Gambar Situasi No.03/OKI/1990 of 2,536.30 Ha" dated 20 February 1990. Completed with map of boundary stone scale 1:60,000. - Land title "Sertipikat Tanda Bukti Hak – Buku Tanah No.1 No.04.07.79.28.2.00001, Desa Tangai, PT. Bumi Sawit Permai, berakhir hak 31 December 2020; Gambar Situasi No.04/OKI/1990 of 5,043.60 Ha" dated 2 February 1990. Completed with map of boundary stone scale 1:60,000. - Land title "Sertipikat Hak Guna Usaha No.05 No.04.06.00.00.2.00005, Desa Suka Merindu, Desa Jiwa Baru, Desa Gunung Raja, Kecamatan Lubai, Kabupaten Muara Enim, Provinsi Sumatera Selatan, PT. Bumi Sawit Permai", dated 11 November 2009 Completed with map of boundary stone scale 1:25,000. <p>PT. Bumi Sawit Permai also shows map titled "Area Statement Map Bumi Permai Estate", scale 1:70,000. The map and its legend shows "Okupasi Masyarakat" in area of 3,883.69 Ha.</p>	<p>Complied</p>

		<p>Based on field observations to several samples of HGU stakes determined by the auditors, it is concluded that all HGU stakes are in place according to their coordinates and are in good condition. Land boundaries with outsiders are clear, such as a large boundary road and trench that borders the HGU area.</p> <p>Furthermore, inventory map based on participatory mapping with landowner and village's appointed team:</p> <ul style="list-style-type: none"> - Map "Peta Inventarisasi Persil Periode Pengukuran s/d 7 Februari 2022", scale 1:90,000. List of 674 land parcels, the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 1,322.49 Ha of Tanjung Miring village. Minute of inventory "Berita Acara Inventarisasi 17 July 2021", identifying area 2.5Ha, landowner Inalidin, neighbouring landowner identification, land ownership document, current vegetation, measurement witness Daliansyah & Sayuti. - Map "Peta Inventarisasi Persil Periode Pengukuran s/d 7 Februari 2022", scale 1:90,000". List of 42 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 246.37 Ha of Tambang Rambang Village. - Map "Peta Inventarisasi Persil Periode Pengukuran s/d 7 Februari 2022", scale 1:90,000. List of 276 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 602.31 Ha of Kayu Ara Village. - Map "Peta Inventarisasi Persil Periode Pengukuran s/d 7 Februari 2022", scale 1:90,000. List of 39 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 96.96 Ha of Sukananti Village. 	
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<p>4.4.4</p>	<p>All relevant information is available in appropriate forms and languages, including assessment of impact, proposed benefit sharing, and legal arrangements.</p> <p>- Minor compliance -</p>	<p>Based on document review on communication files, the socialization material, scheme smallholder plan, procedures and form are all in Bahasa Indonesia.</p> <p>Based on stakeholder interview with Sukananti Village Head and Kayu Ara Village Head, it was confirmed that company communicating their plan, informing document in Bahasa Indonesia and understood by the community. If community has any inquiry or question, field assistant and community relation officer, estate manager or mill manager can be contacted.</p>	<p>Complied</p>
<p>4.4.5</p>	<p>(C) Evidence is available to show that communities are represented through institutions or representatives of their own choosing, including by legal counsel if they so choose.</p> <p>- Critical (Major) compliance -</p>	<p>Based on document review and interview with Sukananti Village Head and Kayu Ara Village Head their representative for land compensation and scheme smallholder development. Document sighted:</p> <ul style="list-style-type: none"> - Minutes of socialization meeting “Berita Acara Rapat Sosialisasi Kemitraan Plasma di Desa Tanjung Miring, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan”, dated 27 February 2021. In the meeting, PT. Bumi Sawit Permai explains their plan to invite landowners in operation area to develop scheme smallholder. The landowners, accepts the proposal and appoint village head to hold power of attorney in scheme smallholder partnership with PT. Bumi Sawit Permai. Community: Rasio, Musdawal, Mursid, Daliansyah gave power of attorney to Inalidin SH (Village Head). The village appoint their community member to be team in assisting and witnessing land inventory and identification process “Penetapan Tim untuk Membantu Kegiatan Pengukuran Lahan Rencana plasma di Desa Tanjung Miring”, dated 17 July 2021; appointed Agusmawan, Mulyadi, Alham, Sayuti, Aldin, Arman, Yandri. - Minutes of socialization meeting “Berita Acara Rapat Sosialisasi Kemitraan Plasma di Desa Kayu Ara, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan”, dated 19 March 2021. In the meeting, PT. Bumi Sawit Permai explains their plan to invite 	<p>Complied</p>

		<p>landowners in operation area to develop scheme smallholder. The landowners in Kayu Ara Village, accepts the proposal and appoint village head to hold power of attorney in scheme smallholder partnership with PT. Bumi Sawit Permai. Community: Azwardi, Alamuddin, Yun Azwar and the other 28 communities gave power of attorney to Sastra (Village Head).</p> <p>The village appoint their community member to be team in assisting and witnessing land inventory and identification process "Penetapan Tim untuk Membantu Kegiatan Pengukuran Lahan Rencana plasma di Desa Kayu Ara", dated 17 January 2022; appointed Andri Yanto Nedi, Rademan, Ahmad Fuad.</p> <ul style="list-style-type: none"> - Minutes of socialization meeting "Berita Acara Rapat Sosialisasi Kemitraan Plasma di Desa Tambang Rambang, Kecamatan Rambang Kuang, Kabupaten Ogan Ilir, Provinsi Sumatera Selatan", dated 9 March 2021. In the meeting, PT. Bumi Sawit Permai explains their plan to invite landowners in operation area to develop scheme smallholder. The landowners in Rambang Kuang, accepts the proposal and appoint village head to hold power of attorney in scheme smallholder partnership with PT. Bumi Sawit Permai. Community: Nasrul Ilyas, Supardi, Seprizal and the other 14 community member gave power of attorney to Ahmad Muslihin (Village Head). - The village appoint their community member to be team in assisting and witnessing land inventory and identification process "Penetapan Tim untuk Membantu Kegiatan Pengukuran Lahan Rencana plasma di Desa Tambang Rambang", dated 14 June 2021; appointed Sahirun. 	
4.4.6	<p>There is evidence that implementation of agreement negotiated through FPIC is annually reviewed in consultation with affected parties.</p> <p>- Minor compliance -</p>	<p>Based on the results of interviews with stakeholders (Sukananti Village and Kayu Ara Village) it was informed that the company has had a positive impact to the affected village community such as employee recruitment, economic movement, and CSR assistance. The company regularly holds meetings with community representatives and absorbs community</p>	Complied

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		<p>aspirations which are applied in company policies such as CSR, plasma/smallholders or other assistance. Communication with the community is no issue, every request for information is always responded to by the company.</p>	
<p>Criteria 4.5: No new plantings are established on local peoples' land where it can be demonstrated that there are legal, customary or user rights, without their FPIC. This is dealt with through a documented system that enables these and other stakeholders to express their views through their own representative institutions.</p>			
<p>4.5.1</p>	<p>(C) Documents showing identification and assessment of demonstrable legal, customary and user rights are available. - Critical (Major) compliance -</p>	<p>PT. Bumi Sawit Permai carried out inventory of land parcel and landowner.</p> <ul style="list-style-type: none"> - Inventory in Tanjung Miring Village "Daftar Pemilik Lahan di HGU PT. Bumi Sawit Permai Desa Tanjung Miring" listed 674 land parcels, the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 1,322.49 Ha. - Inventory in Tambang Rambang Village "Daftar Pemilik Lahan di HGU PT. Bumi Sawit Permai Desa Tambang Rambang" listed 42 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 246.37 Ha. This is including "Tanah Kas Desa". The information recorded in map, "Draft Peta Inventarisasi Persil PT. Bumi Sawit Permai" measurement period up to 7 February 2022. <p>Sampled inventory record: inventory and measurement on 15 June 2021 for Ahmad Sarkati, Sajili Hata, Sefrizal for 19 Ha, identifying vegetation and status of legal ownership of the land. Inventory and measurement on 22 June 2021 for Yanto, Mintaryadi, Nasrul Ilyas, Zulpendri, Subandi for 9.5 Ha, identifying vegetation and status of legal ownership of the land</p> <ul style="list-style-type: none"> - Inventory in Kayu Ara Village "Daftar Pemilik Lahan di HGU PT. Bumi Sawit Permai Desa Kayu Ara" listed 276 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 602.31 Ha. 	<p>Complied</p>

		<ul style="list-style-type: none"> - Inventory in Sukananti Village "Daftar Pemilik Lahan di HGU PT. Bumi Sawit Permai Desa Sukananti" listed 39 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 96.96 Ha. - Inventory in Tangai Village "Daftar Pemilik Lahan di HGU PT. Bumi Sawit Permai Desa Tangai" listed 14 land parcels the hectarage of each parcel, vegetation type and identification of landowners, progress land identified 17.89 Ha. 	
4.5.2	<p>(C) FPIC is obtained for all oil palm development through a comprehensive process, including in particular, full respect for their legal and customary rights to the territories, lands and resources via local communities' own representative institutions. All the relevant information and documents are made available, and community have option of resourced access to independent third-party advice through a documented, long-term and two- way process of consultation and negotiation.</p> <p>- Critical (Major) compliance -</p>	Based on stakeholder interview with previous land owner, Sukananti Village and Kayu Ara Village, there is no coercion from company to community to sell their land inside HGU area. There was no coercion or use of violence.	Complied
4.5.3	<p>Evidence is available that affected local peoples understand they have the right to say 'agree' or 'not agree' to operations planned on their lands before and during initial discussions, during the stage of information gathering and associated consultations, during negotiations, and up until an agreement with the unit of certification is signed and ratified by these local peoples. Negotiated agreements are non-coercive and entered into voluntarily and carried out prior to new operations.</p> <p>- Minor compliance -</p>	Based on interviews with the previous land owners known that the land compensation process has been based on the agreement of both parties starting with initial socialization, negotiations, and agreements. In the process there has never been an element of coercion on the community to relinquish their land rights. Everyone has the right to disagree with giving land to the company.	Complied
4.5.4	<p>To ensure local food and water security and as part of the FPIC process, SEIA participation and participatory land-use planning with</p>	Based on interviews with the previous land owners, known that the land compensation process has been based on the agreement of both parties starting with initial socialization, negotiations, and agreements. In the	Complied

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	<p>local peoples, the full range of food and water provisioning options are considered. There is transparency of land allocations process.</p> <p>- Minor compliance -</p>	<p>process there has never been an element of coercion on the community to relinquish their land rights. The source said that the existence of the company did not have a negative impact on the residents' water or food supplies</p>	
4.5.5	<p>Evidence is available that the affected communities and rights holders have had the option to access information and advice, that is independent of the project proponent, concerning the legal, economic, environmental and social implications of the proposed operations on their lands.</p> <p>- Minor compliance -</p>	<p>Based on interviews with the previous land owners, known that the land compensation process has been based on the agreement of both parties starting with initial socialization, negotiations, and agreements. In the process there has never been an element of coercion on the community to relinquish their land rights. Everyone has the right to disagree with giving land to the company.</p>	Complied
4.5.6	<p>Evidence is available that the communities or their representatives gave consent to the initial planning phases of the operations prior to the issuance of a new concession or land title to the operator.</p> <p>- Minor compliance -</p>	<p>Based on interviews with the previous land owners, known that the community represented themselves during the land acquisition process. Apart from that, there is also a village team tasked with monitoring and being a witness when the compensation process is approved</p>	Complied
4.5.7	<p>After 15 November 2018, new lands will not be acquired for plantations and mills as a result of recent (after November 2005) expropriations in the national interest (eminent domain) without FPIC process, except in cases of smallholders benefitting from agrarian reform or anti-drug programmes.</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. Based on stakeholder consultation with village and district head, audit team noted that PT. Bumi Sawit Permai has not compensated the land in the HGU area. PT. Bumi Sawit Permai has just started communicating proposal to compensation and scheme smallholder development in 2021.</p> <p>PT. Bumi Sawit Permai is continuing land acquisition process based on the plantation permit in 2008. Next step was inventory and participatory mapping, but no negotiation started.</p> <p>In PT. Bumi Sawit Permai, the plantation and mill was not result from national expropriation as explained in 4.4.1.</p>	Complied
4.5.8	<p>(C) New lands are not acquired in areas inhabited by communities in voluntary isolation.</p> <p>- Critical (Major) compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. PT. Bumi Sawit Permai respect community decision to not selling their land in the HGU area. There was no land acquisition performed by the company for the land inside the HGU.</p>	Complied

		Based on stakeholder interview with landowner Tanjung Miring Village and Rambang Kuang District, it was confirmed there was no land acquisition up to date. And there is no community in voluntary isolation in the HGU area whereby community from 5 villages as the landowner.	
Criteria 4.6: Any negotiations concerning compensation for loss of legal, customary or user rights are dealt with through a documented system that enables indigenous peoples, local communities and other stakeholders to express their views through their own representative institutions.			
4.6.1	<p>(C) A mutually agreed procedure for identifying legal, customary or user rights, and a procedure for identifying people entitled to compensation, is in place.</p> <p>- Critical (Major) compliance -</p>	<p>The company shows the SOP <i>Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). Procedures include explaining the land identification process, outreach to the community, physical inventory, to the compensation process.</p> <p>Completeness of compensation payment documents: receipts, documentation, identification cards (<i>KTP</i>), minutes of land over and compensation, certificates of land ownership, statement letters, detailed maps of land and attendance lists of land measurements / percil.</p>	Complied
4.6.2	<p>(C) A mutually agreed procedure for calculating and distributing fair and gender-equal compensation (monetary or otherwise) is established and implemented, monitored and evaluated in a participatory way, and corrective actions taken as a result of this evaluation.</p> <p>- Critical (Major) compliance -</p>	<p>The company shows the SOP <i>Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). Procedures include explaining the land identification process, outreach to the community, physical inventory, to the compensation process.</p> <p>Completeness of compensation payment documents: receipts, documentation, identification cards (<i>KTP</i>), minutes of land over and compensation, certificates of land ownership, statement letters, detailed maps of land and attendance lists of land measurements / percil.</p>	Complied
4.6.3	<p>Evidence is available that equal opportunities are provided to both men and women to hold land titles for smallholdings (if possible based on local law, customs and/or agreement).</p> <p>- Minor compliance -</p>	Based on document review, audit team noted a number of female landowner, Ex. Sumiati from Sukananti Village agreed to have her land to be developed for scheme smallholder.	Complied

4.6.4	<p>The process and outcomes of any negotiated agreements, compensation and payments are documented with evidence of the participation of affected parties and made available to them.</p> <p>- Minor compliance -</p>	<p>The company shows the SOP <i>Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). Procedures include explaining the land identification process, outreach to the community, physical inventory, to the compensation process.</p> <p>Completeness of compensation payment documents: receipts, documentation, identification cards (<i>KTP</i>), minutes of land over and compensation, certificates of land ownership, statement letters, detailed maps of land and attendance lists of land measurements / percil.</p>	Complied
<p>Criteria 4.7: Where it can be demonstrated that local peoples have legal, customary or user rights, they are compensated for any agreed land acquisitions and relinquishment of rights, subject to their FPIC and negotiated agreements.</p>			
4.7.1	<p>(C) A mutually agreed procedure for identifying people entitled to compensation is in place.</p> <p>- Critical (Major) compliance -</p>	<p>The company shows the SOP <i>Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). Procedures include explaining the land identification process, outreach to the community, physical inventory, to the compensation process.</p> <p>Completeness of compensation payment documents: receipts, documentation, identification cards (<i>KTP</i>), minutes of land over and compensation, certificates of land ownership, statement letters, detailed maps of land and attendance lists of land measurements / percil.</p>	Complied
4.7.2	<p>(C) A mutually agreed procedure for calculating and distributing fair compensation (monetary or otherwise) is in place and documented and made available to affected parties.</p> <p>- Critical (Major) compliance -</p>	<p>The company shows the SOP <i>Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). Procedures include explaining the land identification process, outreach to the community, physical inventory, to the compensation process.</p> <p>Completeness of compensation payment documents: receipts, documentation, identification cards (<i>KTP</i>), minutes of land over and compensation, certificates of land ownership, statement letters, detailed maps of land and attendance lists of land measurements / percil.</p>	Complied

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4.7.3	<p>Communities that have lost access and rights to land for plantation expansion are given opportunities to benefit from plantation development.</p> <p>- Minor compliance -</p>	<p>The company shows the SOP <i>Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). Procedures include explaining the land identification process, outreach to the community, physical inventory, to the compensation process.</p> <p>Completeness of compensation payment documents: receipts, documentation, identification cards (<i>KTP</i>), minutes of land over and compensation, certificates of land ownership, statement letters, detailed maps of land and attendance lists of land measurements / percil.</p>	Complied
<p>Criteria 4.8: The right to use the land is demonstrated and is not legitimately contested by local people who can demonstrated that they have legal customary, or user rights.</p>			
4.8.1	<p>Where there are or have been disputes, proof of legal acquisition of title and evidence that mutually agreed compensation has been made to all people who held legal, customary, or user rights at the time of acquisition is available and provided to parties to a dispute, and that any compensation was accepted following a documented process of FPIC.</p> <p>- Minor compliance -</p>	<p>Based on stakeholder interview with Kayu Ara Village Head and Sukananti Village Head, stated despite there is land inside HGU area belong to community, there is no land dispute with surrounding community – therefore community have no objection and support the HGU extension of PT Bumi Sawit Permai.</p>	Complied
4.8.2	<p>(C) Land conflict is not present in the area of the unit of certification. Where land conflict exists, acceptable conflict resolution processes (see Criteria 4.2 and 4.6) are implemented and accepted by the parties involved. In the case of newly acquired plantations, the unit of certification addresses any unresolved conflict through appropriate conflict resolution mechanisms.</p> <p>- Critical (Major) compliance -</p>	<p>Based on stakeholder interview with Kayu Ara Village Head and Sukananti Village Head, stated despite there is land inside HGU area belong to community, there is no land dispute with surrounding community – therefore community have no objection and support the HGU extension of PT Bumi Sawit Permai.</p>	Complied
4.8.3	<p>Where there is evidence of acquisition through dispossession or forced abandonment of customary and user rights prior to the current operations and there remain parties with demonstrable customary and land use rights, these claims will be settled using the relevant requirements (Indicators 4.4.2, 4.4.3 and 4.4.4).</p>	<p>Based on stakeholder interview with Kayu Ara Village Head and Sukananti Village Head, stated despite there is land inside HGU area belong to community, there is no land dispute with surrounding community – therefore community have no objection and support the HGU extension of PT Bumi Sawit Permai.</p>	Complied

	- Minor compliance -		
4.8.4	<p>For any conflict or dispute over the land, the extent of the disputed area is mapped out in a participatory way with involvement of affected parties (including neighbouring communities where applicable).</p> <p>- Minor compliance -</p>	<p>Based on stakeholder interview with Kayu Ara Village Head and Sukananti Village Head, stated despite there is land inside HGU area belong to community, there is no land dispute with surrounding community.</p> <p>PT Bumi Sawit Permai has established SOP for land conflict/land dispute including SOP for settling/compensating the disputed land if decided by all interested parties:</p> <ul style="list-style-type: none"> • <i>SOP Perencanaan Persiapan Lahan Baru</i> (SOP/SMART/MCAR/I/TA-PPL dated 15 July 2020). • <i>SOP Penanganan Pengaduan dan Konflik</i> (SOP/SMART/SUST/IV/003 Rev. 03 dated 14 February 2022). 	Complied
<p>Principle 5: Support smallholder inclusion Include smallholders in RSPO supply chains and improve their livelihoods through fair and transparent partnerships.</p>			
<p>Criteria 5.1: The unit of certification deals fairly and transparently with all smallholders (Independent and Scheme) and other local businesses.</p>			
5.1.1	<p>Current and previous period prices for FFB are publicly available and accessible by smallholders.</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. Updated data about FFB prices was made.</p> <p>FFB price of the outgrowers was determined by FFB Purchase HO/JKT based on formula agreed with outgrowers. FFB price depends on CPO and PK price and processing cost. The organisation informed FFB price through short message service. The information was sent directly from FFB Purchase HO/JKT to the related supplier and forwarded to Mill Unit Head.</p> <p>FFB price determined by Plantation Agency of South Sumatera Province ("Berita Acara Hasil Rapat Tim Penetapan Harga Pembelian TBS Kelapa Sawit Provinsi Sumatera Selatan") is applied for smallholders.</p> <p>Pricing letter from the South Sumatra Provincial Plantation Service:</p>	Complied

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		<ul style="list-style-type: none"> • Letter Number 525/795 – VI.3/2023 regarding the FFB Price for Planters in July (Period I) dated 11 July 2023. The lowest price is Rp. 1,937.41 for a 3 year old plant and the biggest price is Rp. 2,214.67 for plants aged 10-20 years • Letter Number 525/849 – VI.3/2023 regarding the FFB Price for Planters in July (Period II) dated 20 July 2023. The lowest price is Rp. 1,992.57 for a 3 year old plant and the biggest price is Rp. 2,276.9 for plants aged 10-20 years • Letter Number 525/611 – VI.3/2023 regarding the FFB Price for Planters in June (Period I) dated 9 June 2023. The lowest price is Rp. 1,849.97 for a 3 year old plant and the biggest price is Rp. 2,120.13 for plants aged 10-20 years • Letter Number 525/690 – VI.3/2023 regarding the FFB Price for Planters in July (Period II) dated 20 June 2023. The lowest price is Rp. 1,780.17 for a 3 year old plant and the biggest price is Rp. 2,038.43 for plants aged 10-20 years <p>The company already has an outside FFB pricing procedure, namely the FFB Purchase Administration Procedure dated January 9, 2012. This procedure only regulates the purchase of FFB from outside parties, while for plasma it is regulated in a separate regulation. The price negotiation is determined based on the FFB price determined by the local Plantation Office/market price in the area, the volume of FFB sent per day, the criteria for grading and fines, and the payment system and payment term.</p> <p>Based on interview with FFB supplier, there is no complaint on FFB pricing and the other issues.</p>	
5.1.2	<p>(C) Evidence is available that the unit of certification regularly explains the FFB pricing to smallholders.</p> <p>- Critical (Major) compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. Bumi Sawit Mill informed FFB through short message service. The information was sent directly from FFB Purchase HO/JKT to the related supplier and forwarded to Mill Unit Head. There is no complaint on FFB</p>	Complied

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		pricing and the other issues. This was verify during interview with FFB suppliers. The company explain the FFB pricing through Whatsapp Message and by calling each of suppliers. Evidences of Whatsapp message received by the supplier has been sighted and reviewed during audit.	
5.1.3	(C) Fair pricing, including premium pricing, when applicable, is agreed with smallholders in the supply base and documented. - Critical (Major) compliance -	There are no changes in compliance statement compare to last year audit. Agreement between Bumi Sawit Mill and FFB supplier are described in Contractual Agreement or Statement Letter. FFB purchasing agreements were established in Bahasa Indonesia. Based on signed Statement Letter, it was verified that all parties understood the contractual agreements they enter into as evidence in the signature of both parties. The Agreements are fair, legal and transparent containing FFB legality, requirement, price and payment method. Both parties kept the agreement. Sample refer to 2.3.1	Complied
5.1.4	(C) Evidences is available that all parties, including women and independent representative organization assisting smallholders where requested, are involved in the decision making processes and understand the contracts. These include involving finance, loans/credits, and re-payments through FFB price reductions for replanting and/or, other support mechanisms where applicable. - Critical (Major) compliance -	There are no changes in compliance statement compare to last year audit. Agreement between Bumi Sawit Mill and FFB supplier are described in Contractual Agreement or Statement Letter. FFB purchasing agreements were established in Bahasa Indonesia. Based on signed Statement Letter, it was verified that all parties understood the contractual agreements they enter into as evidence in the signature of both parties. The Agreements are fair, legal and transparent containing FFB legality, requirement, price and payment method. Both parties kept the agreement. Sample refer to 2.3.1	Complied
5.1.5	Contracts are fair, legal and transparent and have an agreed timeframe. - Minor compliance -	There are no changes in compliance statement compare to last year audit. Agreement between Bumi Sawit Mill and FFB supplier are described in Contractual Agreement or Statement Letter. FFB purchasing agreements were established in Bahasa Indonesia. Based on signed Statement Letter, it was verified that all parties understood the contractual agreements they enter into as evidence in the signature of both parties. The Agreements are fair, legal and transparent containing FFB legality, requirement, price and payment method. Both parties kept the agreement. Sample refer to 2.3.1	Complied

<p>5.1.6</p>	<p>(C) Agreed payments are made in a timely manner and receipts specifying price, weigh, deductions and amount paid are given. - Critical (Major) compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. Payments are made through bank transfer. The mill records and summarised the FFB purchased from third party supplier or middleman in weekly basis then reported to FFB Purchase HO/JKT. FFB Purchase HO/JKT then creates receipt as the basic of payment. Finance department then issued Application for Funds Transfer. KTU of Bumi Sawit Mill kept all transaction and payment records. Agreed payments been made in a timely manner which is in weekly basis (7 working day). There was no complaint from stakeholders during audit related to FFB payments. Records of FFB payments from outside parties have been shown, for example payments to PT Anugerah Ageng Amanah for the June 2023 period of Rp. 1.509.xxx.xxx.</p>	<p>Complied</p>
<p>5.1.7</p>	<p>Weighing equipment is verified by an independent third party on a regular basis. - Minor compliance -</p>	<p>Bumi Sawit POM has 1 unit Avery Weight Type E1205 weighbridge with a capacity of 50 tons and a portable Tronix scale (for calibration), both of which have been re-calibrated by PT Mugi Pratama on 30 May 2023. Certificate of Test Results Number: 860/Disperindag/Bid. Met/VI/2023 dated 5 June 2023 and Certificate of Test Results Number: 861/Disperindag/Bid.Met/VI/2023 dated 5 June 2023 for Tronix portable scales. According to certificate it was noted that verification result were comply to requirement, endorsed based on UU RI No. 2 Year 1981 concerning Metrology Legal.</p>	<p>Complied</p>
<p>5.1.8</p>	<p>The unit of certification supports Independent smallholders with certification, where applicable, ensuring mutual agreements between the unit of certification and the smallholder on who runs the Internal Controlling System (ICS), who holds the certificate, and who owns and sells certified materials. - Minor compliance -</p>	<p>At the moment, PT Bumi Sawit Permai not have a mutual agreement with independent smallholder for certification. The relationship of company and independent smallholder limited to buyer and FFB supplier.</p>	<p>Complied</p>

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5.1.9	<p>(C) The unit of certification has a grievance mechanism for smallholders, and all grievances raised are dealt with in a timely manner.</p> <p>- Critical (Major) compliance -</p>	<p>The company has set that the SOP of Complaints and Grievance Handling No. SOP/SMART/GIMS-SCMD/USDV/I/001 dated 2 June 2016 revised on 11 April 2017 will be applicable for smallholder.</p> <p>Currently the company has collaborated with 2 cooperatives, namely the Koperasi Jasa Lubai Sawit Permai and Koperasi Tiara Sawit Permai, but these two cooperatives are still in the development stage.</p>	Complied
<p>Criteria 5.2: The unit of certification supports improved livelihoods of smallholders and their inclusion in sustainable palm oil value chains.</p>			
5.2.1	<p>The unit of certification consults with interested smallholders (irrespective of type) including women or other partners in their supply base to assess their needs for support to improve their livelihoods and their interest in RSPO certification.</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. Community perception monitoring performed by community interview, employee data monitoring, interview with village head or public figure regarding their perception to company.</p> <p>Community perception monitoring or called Social Impact Monitoring, in other companies, is to obtain information from stakeholders including small farmers and local communities about the social impacts they have including daily needs, livelihoods and suggestions for future programs.</p> <p>From the monitoring results, the company then makes a CSR program or social improvement program. If the results of the monitoring show that the community is satisfied, it will be maintained and if there are deficiencies, it will be increased through mentoring programs or the like.</p> <p>Company has monitored the public perception through questionnaire each year. Question to public perception regarding the impact of company presence has been disseminated to surrounding community. Latest monitoring of public perception has been performed in 13 December 2021 and 25 January 2022, questioner of public perception can be demonstrated and well documented in RKL-RPL report and in Social Impact Monitoring. One of the monitoring result, the local communities have a variety choices of livelihood compare to the traditional option (farmer) such as become workers in the company, as FFB suppliers, and or as contractors.</p>	Complied

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<p>5.2.2</p>	<p>The unit of certification develops and implements livelihood improvement programmes, including at least capacity building to enhance productivity, quality, organisational and managerial competencies, and specific elements of RSPO certification (including the RSPO Standard for Independent Smallholder).</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit.</p> <p>The organization helping improve the livelihood of the local communities by buying the FFB from their land.</p> <p>The company has developed livelihood improvement program through training and CSR program. All FFB suppliers (including smallholder) has been trained and socialized about RSPO P&C Standard, FFB Quality and grading and companies policy and procedures. The organization has a CSR program for livelihood improvement, please refer to 4.3.1.</p> <p>For FFB purchasing mechanism please refer to indicator 3.8.7</p>	<p>Complied</p>
<p>5.2.3</p>	<p>Where applicable, the unit of certification provides support to smallholders to promote legality of FFB production.</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit.</p> <p>Agreement between Bumi Sawit Mill and FFB supplier are described in Contractual Agreement or Statement Letter. FFB purchasing agreements were established in Bahasa Indonesia. Based on signed Statement Letter, it was verified that all parties understood the contractual agreements they enter into as evidence in the signature of both parties. The Agreements are fair, legal and transparent containing FFB legality, requirement, price and payment method. Both parties kept the agreement.</p> <p>All third parties FFB suppliers has signed a Statement Letter which one of the clause is about traceability of FBB</p> <p>Article (4):</p> <ul style="list-style-type: none"> • FFB sold to PT. BSP are come from area that: <ul style="list-style-type: none"> - Has received all permit regarding acquisition of land and plantations business from the authorities. - Cultivated areas are in accordance with applicable law and regulation in Republic of Indonesia and not obtained illegally <p>Sample refer to 2.3.1</p>	<p>Complied</p>

5.2.4	<p>(C) Evidence exists that the unit of certification trains Scheme Smallholders on pesticide handling.</p> <p>- Critical (Major) compliance -</p>	<p>The company has collaborated with 2 cooperatives, namely the Koperasi Jasa Lubai Sawit Permai and Koperasi Tiara Sawit Permai, but these two cooperatives are still in the development stage.</p>	Complied
5.2.5	<p>The unit of certification regularly reviews and publicly reports on the progress of the smallholder support programme.</p> <p>- Minor compliance -</p>	<p>The company has collaborated with 2 cooperatives, namely the Koperasi Jasa Lubai Sawit Permai and Koperasi Tiara Sawit Permai, but these two cooperatives are still in the development stage.</p>	Complied
<p>Principle 6: respect workers' rights and conditions Protect workers' rights and ensure safe and decent working conditions.</p>			
<p>Criteria 6.1: Any form of discrimination is prohibited.</p>			
6.1.1	<p>(C) A publicity available non-discrimination and equal opportunity policy is implemented in such way to prevent discrimination based on ethnic origin, caste, national origin, religion, disability, gender, sexual orientation, gender identity, union membership, political affiliation or age.</p> <p>- Critical (Major) compliance -</p>	<p>The company has a non-discrimination and equal opportunity policy in place as indicated in the GAR Social and Environmental Policy (GSEP) document which was passed on September 8, 2015. It states that the company provides equal opportunities for all workers and embraces diversity without regardless of ethnicity, religion, disability, gender, political affiliation, sexual orientation, or trade union membership and ensure that workers are protected from acts of discrimination at all stages of the employment relationship.</p> <p>This policy is publicly available, and stakeholders can access it upon request. It was document verified during audit to workers data list, that there was no indication of discrimination at PT. Bumi Sawit Permai.</p>	Complied
6.1.2	<p>(C) Evidence is provided that workers and groups including local communities, women, and migrant workers have not been discriminated against. Evidence includes migrant workers non-payment of recruitment fees.</p> <p>- Critical (Major) compliance -</p>	<p>Based on interviews with Manpower Agency of the Ogan Ilir Regency as well as worker union and workers at the Estate and Mill, it was stated that so far there have been no incidents of discrimination in the company's work environment. In addition, based on a review of the labor list documents as of June 2023, it is known that workers come from various genders, ethnicities and religions, so it can be concluded that there is no discriminatory treatment in the company's operational activities.</p>	Complied

6.1.3	<p>The unit of certification demonstrates that the recruitment selection, hiring access to training and promotion are based on skills, capabilities, qualities and medical fitness necessary for the jobs available.</p> <p>- Minor compliance -</p>	<p>Based on the results of interviews with management, information was obtained that the recruitment process for all employees was carried out through the same process where prospective employees must meet the requirements in the form of: administrative selection (application letter, graduation letter, photocopy of personal and family identity), psychological test (for certain positions), interview and health check results. To increase the career path, responsibility, authority and scope of an employee, the company provides promotions based on skills, abilities, leadership, honesty, discipline, loyalty, attendance, etc.</p> <p>In the 2023 period there is no recruitment of new workers.</p>	Complied
6.1.4	<p>Pregnancy testing is not conducted as a discriminatory measure and is only permissible when it is legally mandated. Alternative equivalent employment is offered for pregnant women.</p> <p>- Minor compliance -</p>	<p>Based on field observation, interviews with the management and workers, it is known that there were no discriminatory in pregnancy testing given by the company. The pregnancy test conducted only to ensure that no pregnant workers in any agrochemical works such as pesticide application and fertilizing activities proven by there was no requirement regarding pregnancy test in recruitment SOP, job hiring announcement, and medical test during recruitment.</p> <p>Based on the interview with women workers on spraying activity in estate, there was no pregnancy test during recruitment process. The pregnancy test only carried out for female workers to make sure that they not do any agrochemical works when pregnant.</p>	Complied
6.1.5	<p>(C) A gender committee is in place specifically to raise awareness, identify and address issues of concern, as well as opportunities and improvements for women.</p> <p>- Critical (Major) compliance -</p>	<p>Gender committees had been formed and still active in all unit Estate and Mill which are chaired by the coordinator along with the head of gender committee. The main objective of forming a gender committee is to provide a forum that can accommodate the aspirations or complaints of workers (especially women).</p> <p>The committee consider matters such as; dissemination on women's rights, child care facilities to be provided by the growers and millers, women to be allowed to breastfeed up to nine months before resuming chemical spraying</p>	Complied

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		<p>or usage tasks, and women to be given specific break times to enable effective breastfeeding.</p> <p>Based on the interviews with workers, they also knew of the existence of the gender committee because it had been routinely socialized by its management. The results of this the workers given equal opportunities for all genders (male or female).</p>	
6.1.6	<p>There is evidence of equal pay for the same work scope.</p> <p>- Minor compliance -</p>	<p>Based on the interviews with workers (harvesters, spraying operators, and mill operators), the workers already know that there was a wage scale structure for each level of workers and this has been proven by the difference in the monthly wage income presented on the pay slip. Based on the document review of worker's pay slip in both gender and the interviews with the workers in the same grade and same job, it's known that the monthly wages received are in accordance with the grade owned by each worker. For example, salary slips for operator mil for June 2023 with NIK 04010 and NIK 04064 are known to get the same basic salary, so it can be concluded that the company already has evidence related to the application of equal pay for the same work coverage</p>	Complied
<p>Criteria 6.2: Pay and conditions for staff and workers and for contract workers always meet at least legal or industry minimum standards and are sufficient to provide decent living wages (DLW).</p>			
6.2.1	<p>(C) Documentation of pay and working conditions in accordance with applicable labour laws are available to the workers in national languages and explained to them in language they understand.</p> <p>- Critical (Major) compliance -</p>	<p>Governor Decree of South Sumatera No. 877/KPTS/DISNAKERTRANS/2022, November 2022, regarding minimum wage of 2023, amount IDR 3,404,177.24/month (an increase of around 8.26% or Rp. 259,731.24 of the previous year's Minimum Wage). Valid from 01 January 2023.</p> <p>PT BSP Director Decree No. 263/CEO PSM 2/HR PSM 2/12/2022, dated 30 December 2022, regarding worker wage based on worker structure and level/grade year of 2023, in accordance with Governor Decree. Divided into groups/categories/levels namely PT1 class A5 of Rp. 3,825,677 (highest wage scale), PT4 class T1 of Rp. 3,404,577 (lowest wage scale)</p>	Complied

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		Based on verification the Salary Slip, for example worker with NIK 04010 and NIK 04064, it is known that the payment of workers' wages for that month is in accordance with the minimum wage set by the government. Apart from the provision of the minimum wage, the company also provides other wages in the form of allowances, <i>premi</i> and other deductions.	
6.2.2	<p>(C) Employment contracts and related documents detailing payments and conditions of employment (e.g. regular working hours, deductions, overtime, sick leave, holiday entitlement, maternity leave, reasons for dismissal, period of notice, etc. in compliance with national legal requirements) and payroll documents give accurate information on compensation for all work performed.</p> <p>- Critical (Major) compliance -</p>	The company already has a <i>Perjanjian Kerja Bersama</i> (PKB) for 2022 to 2024 between PT BSP with union worker. The PKB was registered with the Manpower Agency of Ogan Ilir Regency on 01 September 2022 (Keputusan Kepala Dinas Transmigrasi dan Tenaga Kerja Kabupaten Ogan Ilir Nomor SK/93/TRANSTEK.III/2022). The PKB regulates the rights and obligations of employees, for example, employees' rights in association, hiring workers, wages, working hours, overtime calculation, social security, and rights and obligations other employees.	Complied
6.2.3	<p>(C) There is evidence of legal compliance for regular working hours, deductions, overtime, sickness, holiday entitlement, maternity leave, reasons for dismissal, period of notice, and other legal labour requirements.</p> <p>- Critical (Major) compliance -</p>	<p>The company can show proof of legal compliance with regular working hours, deductions, overtime, sick leave, vacation entitlements, maternity leave, reasons for termination, notice period before termination, and other employment conditions. For example:</p> <ul style="list-style-type: none"> Based on verification salary slip of the workers (NIK 00140 and NIK 10011) for June 2023 it is known that the calculation and payment of overtime wages for these workers are in accordance with the provisions stated in the PKB and there are no underpayments or miscalculations and an Overtime Warrant can be shown. Maternity leave was given 3 months of paid leave (1.5 months before give birth and 1.5 months after). For example, paid leave letter on behalf of MP (NIK 17617) and on behalf of YNT (NKI15236). Based on the verification of the wage slip during the leave period, it is known that the company pays the employee in full. 	Complied
6.2.4	<p>(C) The unit of certification provides adequate housing. Sanitation facilities, water supplies, medical, educational and welfare amenities</p>	The company has provided facilities to improve worker's wellbeing based on document review, interview, and field observation, among others:	Complied

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	<p>to national standards or above, where no such public facilities are available or accessible. In the case of acquisitions of non-certified units, a plan is developed detailing the upgrade of infrastructure. A reasonable time (5 years) is allowed to upgrade the infrastructure.</p> <p>- Critical (Major) compliance -</p>	<ul style="list-style-type: none"> • Adequate housing: consist of semi-permanent and permanent housing. There is no temporary/non-permanent housing anymore. • Sanitation facilities: domestic waste disposal, and drainage. • Water supplies: from water treatment and wells. • Medical facilities: Clinics in Estate (also cover for Mill’s worker) and paramedic (nurses and midwives) • Educational facilities: schools and school busses. • Staple food store: from surrounding villages around 15 minutes. • Electricity: from PLN (each house gets an allowance of IDR 35,000,- /month) • Place of worship: Mosque. • Sport facilities: badminton, volley, and football courts. <p>Based on field observation in the housing complex, in can be seen that there is no major problem in the housing facilities. The residents said that if there any problem in the house, they can request for reparation to the housing assistant, and then the company will send carpenters to fix the houses with no charge. Moreover, the company has encouraged workers to use sport facilities to improve the worker’s fitness.</p> <p>Based on review of Grievance Logbook, it is known that there is no major complain related the housing/welfare facilities, but related common minor housing reparation.</p>	
6.2.5	<p>The unit of certification makes efforts to improve workers’ access to adequate, sufficient and affordable food.</p> <p>- Minor compliance -</p>	<p>The results of interviews with housing residents stated that access to meeting their daily needs is easy with the market around the village.</p> <p>There are no significant efforts needed to improve access the adequate and sufficient food, because the plantation is near the surrounding villages that provide food store and weekly market, among other:</p> <ul style="list-style-type: none"> - From Sialingan Village - Sunday Market about 15 minutes from the company. 	Complied

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		<ul style="list-style-type: none"> - From Kayu Ara Village - Saturday Market about 10 minutes from the company. - From Beliang Village, there are some big markets that provide staple food, around 10 minutes from the company. 	
6.2.6	<p>A DLW is paid to all workers in accordance with applicable regulations, including workers who work on a piece rate/quota basis, the calculation of which is based on a quota that can be achieved during regular working hours.</p> <p>- Minor compliance -</p>	<p>The company has calculated a living wage using the benefit approach that the company has provided to workers, including job support, rice allowances, facilities (provision of facilities: schools (including school transportation), housing, clean water, polyclinics (health), etc.). The calculation has been made for every grade of worker (PT4, PT3, PT2, PT1).</p>	Complied
<p>PROCEDURAL NOTE:</p> <p>The RSPO has published guidelines on the calculation of Decent Living Wage (DLW) in June 2019. Since Indonesia does not have DLW benchmark yet, the RSPO Secretariat will conduct a DLW benchmark study in accordance with the Global Living Wage Coalition (GLWC) and Indonesian laws and regulations.</p> <p>In the meantime, until DLW benchmark for Indonesia is endorsed by the RSPO, the unit of certification carries out interim measures that was published by RSPO (dated 11 November 2019), including:</p> <ol style="list-style-type: none"> 1. Payment of minimum wages in accordance with applicable regulations 2. Assessment of wages paid (prevailing wages) and in-kind benefits. <p>Once the DLW benchmark is available, this procedural note is no longer applicable.</p>			
6.2.7	<p>Permanent fulltime employment is used for all core work performed by the unit of certification. Casual, temporary and day labour is limited to jobs that are temporary or seasonal.</p> <p>- Minor compliance -</p>	<p>Based on Employee List in Estate and Mill period June 2023, field observation in harvesting and mill process activities, as well as interview with Labor Union, Gender Committee and workers, it is known that there is no casual or temporary workers employed for core work such as in harvesting or mill's processing activities.</p> <p>The company employ temporary workers (PKWT/Perjanjian Kerja Waktu Tertentu) only for temporary job such as loose fruits collector in the peak season, or nursery worker.</p> <p>Overall, the company did not employ casual worker anymore.</p>	Complied

<p>Criteria 6.3: The unit of certification respects the rights of all personnel to form and join trade unions of their choice and to bargain collectively. Where the right to freedom of association and collective bargaining are restricted under law, the employer facilitates parallel means of independent and free association and bargaining for all such personnel.</p>			
<p>6.3.1</p>	<p>(C) A published statement recognizing freedom of association and right to collective bargaining in national languages is available and is explained to all workers in languages that they understand, and is demonstrably implemented.</p> <p>- Critical (Major) compliance -</p>	<p>The company has published a statement in local languages recognizing the rights of employees to freedom of association in Company Policy dated 1 December 2014. Organizations understand that workers have the right to argue associate and organize in a labor union. Organization committed to provides opportunities for workers to organize in unions and express an opinion. Commitment covered in the policy is "Respect the right of every employee to form or join trade unions in accordance they want and to bargain collectively."</p> <p>The policy has been disseminated annually to all employees by installing signboard of company policy and by direct dissemination. The recent dissemination has conducted for all worker in Mill and Estate in the period of July 2023.</p> <p>The company has accommodated employee rights to argued, associate and organize in a labor union. All employees were allowed to form associations and bargain collectively with their employer.</p> <p>The company's labor union is <i>Pengurus Unit Kerja Serikat Pekerja Kimia, Energi dan Pertambangan Serikat Pekerja Seluruh Indonesia</i> PT Bumi Sawit Permai in 2022 to 2025. This was decided in decision letter no. No. 02/SP-SB/TRANSTEKIII/2022 date on 09 November 2022.</p>	<p>Complied</p>
<p>6.3.2</p>	<p>Minutes of meetings between the unit of certification with trade unions or worker representatives who are freely elected, are documented in the national languages and available upon request.</p> <p>- Minor compliance -</p>	<p>The management and Labor Union regularly conducted meetings to discuss issues in the employment. The recent meeting conducted on 24 October 2022, discussion related to the formation of new the PUK SPSI PT BSP workers union.</p>	<p>Complied</p>
<p>6.3.3</p>	<p>Management does not interfere with the formation or operation of registered labour organizations/unions, or other freely elected</p>	<p>Based on interview with Labor Union, it is known that the management does not interfere with the formation or operation of registered labour</p>	<p>Complied</p>

	<p>representatives for all workers, including migrant and contract workers.</p> <p>- Minor compliance -</p>	<p>union. There is no coercion and intervention related to membership and the course of the organization.</p>	
Criteria 6.4: Children are not employed or exploited.			
6.4.1	<p>A formal policy for the protection of children, including prohibition of child labour and remediation is in place, and included into service contracts and supplier agreements.</p> <p>- Minor compliance -</p>	<p>GAR Social and Environmental Policy to implement policies related to hiring workers in accordance with applicable regulations and has been signed by the Head of Upstream, CEO-Downstream & Commercial, Executive Director & CFO; Managing Director of Sustainability & Strategic Stakeholder Engagement, in 2015. In point 3 Work Environment and Industrial Relations states that companies prohibit the employment of children and take action to prevent the use of child labor in our activities, besides that there is also a statement of zero tolerance against immoral treatment and harassment. Take corrective action if child labor is found and ensure proper follow-up and provide safety protection assistance.</p> <p>PT. Bumi Sawit Permai referring to Corporate Letter "Surat Edaran Sinar Mas HR Director No.002/SE-HRDV/03/09 Perihal Batasan Usia Minimum", dated 31 March 2009. The letter stipulated "Sehubungan dengan pelaksanaan Undang-undang No.13 Tahun 2003 tentang Ketenagakerjaan pasal 68 mengenai larangan mempekerjakan anak maka dengan ini disampaikan dalam proses penerimaan karyawan ditetapkan batas usia minimum adalah 18 (delapan belas) tahun" – with regards to implementation of Undang-undang No.13 Tahun 2003 tentang Ketenagakerjaan chapter 68 on prohibition employing child worker, it is determined the minimum age for employee recruitment is 18 (eighteen) years old.</p> <p>Dissemination of the prohibition on hiring children on April 10, 2023 which was attended by BSWE workers.</p>	Complied

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6.4.2	<p>(C) Documented evidence on the fulfilment of worker’s minimum age requirements in accordance with applicable regulation and verification procedures for age requirements, are available.</p> <p>- Critical (Major) compliance -</p>	<p>Based on the verification of the Worker’s List document in June 2023, there were no workers who were under 18 years of age at the time of initial recruitment.</p> <p>Based on interviews with the Manpower Agency of Ogan Ilir Regency and the union worker found that there were no workers under the age of 18 years old.</p> <p>Based on the field visit, it was found that there were no child workers or workers under the age of 18 working at the company.</p>	Complied
6.4.3	<p>(C) Young person maybe employed only for non-hazardous work with protective restrictions in place for that work.</p> <p>- Critical (Major) compliance -</p>	<p>Based on the verification of the Worker’s List document in June 2023, there are no students who are carrying out work practices in company operations.</p>	Complied
6.4.4	<p>The unit of certification demonstrates communication about its ‘no child labour’ policy and the negative effects of child labour, and promotes child protection to supervisors and other key staff, smallholders, FFB suppliers and communities where workers live.</p> <p>- Minor compliance -</p>	<p>Dissemination of the prohibition on hiring children on 10 April 2023 which was attended by BSWE workers.</p> <p>The company showed the fact of integrity for contractors such as integrity fact of PT Satrindo Jaya Agropalma with contract number No. 004/BSP/JKTO/II/XII/2019 – ATBS valid until 31 December 2024 stating that: Respect human rights and do not discriminate, do not forced labor, do not employ underage workers and workers who come from trafficking in persons (article 4).</p> <p>In addition, based on the results of interviews with contractors and FFB suppliers, it was conveyed that the parties were aware of the prohibition on work practices involving child labor, forced labor, and workers from human trafficking.</p>	Complied
Criteria 6.5: There is no harassment or abuse in the workplace, and reproductive rights are protected.			
6.5.1	<p>(C) A policy to prevent sexual and all other form of harassment and violence is documented, implemented and communicated to all levels of the workforce.</p>	<p>The company has a policy to prohibit all forms of sexual harassment and all other forms of harassment which are indicated in the GAR Social and Environmental Policy (GSEP) document. The policy was approved on September 8, 2015, by the Head of Upstream, CEO of Down Stream &</p>	Complied

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	- Critical (Major) compliance -	Commercial, Executive Director & CFO, and MD of Sustainability & SSE. It is stated that the company does not tolerate acts of sexual harassment and any other forms of harassment and violence. Dissemination on prevention and sexual harassment was carried out on July 26, 2023, with BSWM employee participants and on July 12 2023 with division 1 to 6 BSWE worker participants. Based on public consultation with the Gender Committee, it was conveyed that there were no reported incidents of sexual harassment or violence in the last one year.	
6.5.2	(C) A policy to protect the reproductive rights of all, especially of women, is documented, implemented and communicated to all levels of the workforce. - Critical (Major) compliance -	Policy to protect women reproduction rights has been also stated in Circulate Letter No 095/CEO2-SE/12/2010 dated 14 December 2010. Menstruation leave are given to female worker for 2 days-off without any salary deduction. PT BSP has issued the Internal Memorandum No 001/MEMO-VPA PSM2/04/2011 date 8 April 2011 concerning pregnant and lactating women workers. It stated that Pregnant and lactating women employee are not allowed to work as a pesticide/herbicide sprayer. Gender committee was established by the organization. The committee has representatives from all areas of work. The committee consider matters such as; trainings on women’s rights, counselling for women affected by violence, women to be allowed to breastfeed up to nine months before resuming chemical spraying or usage tasks, and women to be given specific break times to enable effective breastfeeding. Communication to all workers pertinent to prevent sexual harassment and protect women reproduction was conducted by the gender committee team and attended by the organization. The last dissemination was in 10 April 2023 to employee’s wife and woman workers.	Complied
6.5.3	Management has assessed the needs of new mothers, in consultation with the new mothers, and actions are taken to address the needs	The company has identified the need of expectant mother and new mother in a documentation. Based on the document, the needs of new mother that	Complied

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	<p>that have been identified in accordance with applicable regulations in Indonesia.</p> <ul style="list-style-type: none"> - Minor compliance - 	<p>have been identified among others to consult the health of their fetuses and babies, to get proper medical check-up and vitamins, a place and paramedic (nurse and midwife) to give proper birth, daycare/creche, emergency response, etc.</p> <p>Management has fulfilled their need by providing:</p> <ul style="list-style-type: none"> - Clinic including company's doctor and paramedic, for getting regular check-up, consultation and giving birth. - Monthly 'Posyandu' as an event to check their maternity (fetuses) and babies under 5 years old, to give consultations and vitamins. - Maternity leave: 3 months including before and after giving birth in accordance with legal regulation. - Company's ambulance for emergency responds, to get to nearest hospital. - Daycare/crech. <p>Based on interview with sampled new mothers, audit team noted the medical team has consulted the need for new mother. Then it is prepared in form of maternity check, labour preparation, vaccination program for infants and medical check based on "Kartu Menuju Sehat" for infants and prepare facility for infant day care.</p>	
6.5.4	<p>A grievance mechanism, which respects anonymity and protects complainants where requested, as long as the complaint is supported with adequate information, is documented, implemented and communicated to all levels of the workforce.</p> <ul style="list-style-type: none"> - Minor compliance - 	<p>The company has had the system to handling complaints and grievances in the <i>SOP Penanganan Pengaduan dan Konflik (SOP/SMART/ SUST/IV/003 Rev. 03 dated 14 February 2022)</i>. The scope of this procedure includes recording of complaints and conflicts, rating, communication, planning, handling, monitoring and reporting of the handling of complaints and conflicts originating from internal and external parties of the company. This procedure also includes handling reports of sexual harassment and acts of violence that occur within the company's operational permits. The procedure has set the dispute resolution in an appropriate manner, ensuring the anonymity of complainants, protecting the Human Rights</p>	Complied

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		<p>Defenders, community spoke persons, and whistle blowers were requested. The system ensures that there is no risk of reprisal or intimidation to the complainants. If no deal achieved, every party might deliver the case to the lawsuits or RSPO complaint panel.</p> <p>Moreover, the company has formed a Gender Committee as a place to submit grievance related sexual harassment or violation of reproductive rights. Based on interview with Head of Gender Committee and women workers, are known that there is no negative issue related to sexual harassment or violation of reproductive rights in the last one year.</p>	
<p>Criteria 6.6: No forms of forced or trafficked labour are used.</p>			
<p>6.6.1</p>	<p>(C) All work is voluntary and the following are prohibited:</p> <ul style="list-style-type: none"> • Retention of identity documents or passports; • Payment of recruitment fees; • Contract substitution without worker’s consent • Involuntary overtime; • Lack of freedom of workers to resign • Penalty for termination of employment, unless the unit of certification and the workers agree to the penalty and it is stated in the employment agreement • Debt bondage • Withholding of wages <p>- Critical (Major) compliance -</p>	<p>Based on the interviews with workers, worker union, village community (Kayu Ara Village and Sukananti Village), and the Manpower Office of Ogan Ilir District and Sumatera Selatan Province, it is known that there is no issue of forced labor at the company. The results of the document review also show that every worker has a work bond with a company that has clearly regulated their rights and obligations. Implementation of work and overtime work is in accordance with the agreement. There were no issues regarding the withholding of identity documents, withheld wages, payments during the recruitment process and other employment issues.</p>	<p>Complied</p>
<p>6.6.2</p>	<p>(C) Where temporary (Specified Time Work Agreement/PKWT) or migrant workers are employed, a specific labour policy and procedures are established and evidence of implementation is available.</p> <p>- Critical (Major) compliance -</p>	<p>Based on the results of the interviews and review of the labor list documents, information was obtained that there were no foreign workers working at PT BSP. The status of workers working at PT BSP include permanent workers and contract workers, all of whom have been equipped with work agreements that regulate work mechanisms starting.</p>	<p>Complied</p>

Criteria 6.7: The unit of certification ensures that the working environment under its control is safe and without undue risk to health.			
6.7.1	<p>(C) The responsible person(s) for H&S is identified. There are records of regular meetings between the responsible person(s) and workers. Concerns of all parties about health, safety and welfare are discussed at these meetings, and any issues raised are recorded.</p> <p>- Critical (Major) compliance -</p>	<p>Bumi Sawit Estate</p> <p>Bumi Sawit Estate already has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 21 members which has been approved through the Decree of the Head of the South Sumatra Province Manpower and Transmigration Service Number: 946/SK/Nakertrans/2023 dated 9 June 2023.</p> <p>The team has Participate in fire prevention training on 14-16 June 2021 in collaboration with Manggala Agni. The last Land and Housing Fire Simulation was carried out on July 15 2023, activity records in the form of simulation scenarios, documentation and activity minutes were verified during the audit.</p> <p>The Bumi Sawit Estate Estate Emergency Response Team has received approval based on the Decree of the Head of the South Sumatra Province Manpower and Transmigration Office Number: 948/SK/Nakertrans/2023 dated June 9, 2023.</p> <p>Secretary of P2K3 on behalf of Ricky Julian Saputra, where he also acts as a General K3 Expert (AK3 UMUM) for Bumi Sawit Estate. Completeness of his AK3 Umum competencies include:</p> <ul style="list-style-type: none"> • Certificate of Supervision of Occupational Safety and Health (K3) No. 5/3982050623/AS.01.03/VI/2023 dated 5 June 2023 in the name of Ricky Julian Saputra • Letter of Appointment of Public Occupational Safety and Health Expert Number 5/7221/AS.01.03/VI/2023 on behalf of Ricky Julian Saputra dated 5 June 2023 and is valid for 3 years from the date of stipulation • General K3 Expert Authorization Card in the Name of Ricky Julian Saputra Number. 3982050623/Q-AK3U/16/VI/2023 valid until 5 June 2026 	Complied

		<p>Bumi Sawit POM</p> <p>Bumi Sawit POM already has an Occupational Safety and Health Advisory Committee (P2K3) with a total of 13 members which has been approved through the Decree of the Head of the South Sumatra Province Manpower and Transmigration Service Number: 945/SK/Nakertrans/2023 dated 9 June 2023.</p> <p>The team has attended fire prevention training on 14-16 June 2021 in collaboration with Manggala Agni. The Emergency Response Simulation for Fire, Earthquake, Fire Extinguisher and Hydrant was carried out on August 10, 2022. For 2023, the simulation is planned to be carried out at the end of August.</p> <p>The Bumi Sawit Mill Emergency Response Team has received approval based on the Decree of the Head of the South Sumatra Provincial Manpower and Transmigration Office Number: 947/SK/Nakertrans/2023 dated 9 June 2023.</p> <p>P2K3 Secretary on behalf of Beni Setiawan, where he also acts as a General K3 Expert (AK3 Umum) for Bumi Sawit POM. Completeness of his general AK3 competencies include:</p> <ul style="list-style-type: none"> • Certificate of Supervision of Occupational Safety and Health (K3) Norms 5/3517/AS.02.04/IV/2020 dated 15 April 2020 in the name of Beni Setiawan • Letter of Appointment of Public Occupational Safety and Health Expert Number 5/3983/AS.02.04/IV/2020 on behalf of Beni Setiawan dated 15 April 2020 and valid for 3 years from the date of stipulation • General K3 Expert Authority Card in the name of Beni Setiawan No reg. 85192/PK3/AJ/16/2020/PO dated 15 April 2020 and valid until 15 April 2023. • Statement Letter Number: 149/SK/BWR/VI/2023 dated 6 June 2023 from PT Bina Wahyu Ramadhany (K3 Development and Certification) stating that the K3 Expert at PT Bumi Sawit Permai on behalf of Beni 	
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		Setiawan is being processed for an extension of the SKP and AK3 license General concerned at the Ministry of Manpower of the Republic of Indonesia.	
6.7.2	<p>Accident and emergency procedures in Indonesian language are in place and clearly understood by all workers. Assigned operatives trained in first aid are present in both field and other operations. First aid equipment is available at worksites. Records of all accidents are kept and periodically reviewed.</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. The procedure and policies are in place.</p> <p>The company has had sort of OHS policy and procedures. These policy and procedures stated the company's commitment on the implementation of occupational health and safety within company's operation.</p> <p>This procedures designed to control the hazards in every activity that is in the working environment to prevent accidents and occupational diseases. Management have work program of occupational health safety every year. Realization of the program of work will be monitored through regular meetings of OHS Committee in every month.</p> <p>According to the emergency procedure, the emergency conditions have been identified including Fire and explosion at buildings; land fire; earthquake; flooding; chemical spill and poisonings also waste water ponds spillage. The procedures described the roles and responsibilities of each emergency response team include the mechanism how to conduct medical evacuation to near hospital/local health centre, the emergency contact number of each internal emergency team and external related parties such as public fire station at local area and Public health centre were also available.</p> <p>The accidents happen has been recorded and using the LTA calculation. Described in more detail in indicator 6.7.5.</p>	Complied
6.7.3	<p>(C) Workers use appropriate personal protective equipment (PPE) which is provided free of charge to all workers in the workplace, to cover all potentially hazardous operations, such as pesticides application, machine operations, land preparation, and harvesting. Sanitation facilities for those applying pesticides are available, so that</p>	<p>PPE Provision</p> <p>Based on document review, interview with workers and Labor union, the PPEs are provided to all workers without any charge. The type of PPE is defined based on risk analysis (HIRAC) and/or MSDS. It has been shown evidences of regular PPE provision especially for high risk workplace such</p>	Complied

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	<p>workers can change out of PPE, wash and put on their personal clothing.</p> <p>- Critical (Major) compliance -</p>	<p>as chemical storage, pesticide application, manuring, mill's machineries, harvesting, etc.</p> <p>Based on field observation in the high risk workplace in the Mill and Estate, known that the workers provided proper PPE in accordance with the HIRAC and/or MSDS. For instance:</p> <ul style="list-style-type: none"> - Harvester: has been provided sickle and axe cover. - Manuring, spraying, checmical storage operator: has been provided rubber gloves, mask, face protector, apron, boots. - Genset/engine room, boiler operator: has been provided mas and ear muff/ear plug. <p>Recod of PPE delivery has been reviewed such as:</p> <p>Bumi Sawit Estate</p> <ul style="list-style-type: none"> - Minutes of handing over of PPE Division 1 on May 22 2023 in the form of 55 pairs of boots for harvesters and scouters - Minutes of handing over of PPE Division 2 on May 26 2023 in the form of 43 pairs of boots for harvesters and scouters - Minutes of handing over of Division 3 PPE on May 27 2023 in the form of 43 pairs of boots for harvesters and scouters - Minutes of Handover of PPE Division 5 on June 3, 2023 in the form of 13 pairs of boots for maintenance employees <p>Bumi Sawit POM</p> <ul style="list-style-type: none"> - Minutes of Handover of Work Uniforms dated 12 June 2023 for process station employees - Minutes of handover of carbon masks on 14 May 2023 for process and boiler employees 	
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		<ul style="list-style-type: none"> - Minutes of handing over of replacement of Damaged PPE such as safety boots dated May 24, 2023 <p>Interview with the workers and Labor Union, the PPE has been provided, exchanged regularly or anytime if broken without any charge. The PPE stocks can be seen on material storage.</p> <p>Sanitation facilities for chemical applicator</p> <p>Sanitation facilities and PPE storage for pesticide/fertilizer applicator provided in the Division Offices. Therefore, the PPE and working tools are washed and stored in the special place and prohibited to be placed in worker's houses.</p>	
6.7.4	<p>All workers are provided medical care and covered by accident insurance. Costs incurred from work related incidents, leading to injury or illness, are covered in accordance with applicable regulations or by the unit of certification if applicable regulations do not provide protection.</p> <p>- Minor compliance -</p>	<p>Medical care</p> <p>The company established the company's clinic, as well as its licensed company's doctor and paramedics. All workers including contractor's workers can use this facility. The company has complied legal compliance toward the clinic facilities as follows:</p> <ul style="list-style-type: none"> - Clinic permit based on Decree of Investment and Permit Agency (DPMPTSP) No. 440/OO/DPMPTSP/2019 dated 19 August 2019, valid for 5 years. - Appointment Decree of PT BSP's doctor (dr. Waston Ade Siregar) from Labor Ministry No. 5/27/AS.02.02/V/2021 dated 1 May 2021, valid for 3 years. - Appointment Decree of paramedic (Anggi Oktasari Am.Kep) from Health Agency No. 440/082/DINKES/SIPP/2019 dated 25 September 2019, valid for 5 years. <p>Accident and health insurance</p>	Complied

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		<p>For further or un-handled medical care covered in government employment and health insurance programs (<i>BPJS Ketenagakerjaan & BPJS Kesehatan</i>). This insurance has been paid monthly based on document review according to the applicable rule.</p> <p>The auditor has verified the payment of <i>BPJS Ketenagakerjaan & BPJS Kesehatan</i> from period of January – June 2023. It can be concluded that the payments have been conducted routinely (monthly) in accordance with total worker including family member for national health insurance.</p> <p>The recent payments are as follows (note: the payment written in this report only for recent payment, because the current payment of <i>BPJS Ketenagakerjaan & BPJS Kesehatan</i> will not be accepted if the previous period payment have not been paid yet):</p> <p>The recent <i>BPJS Kesehatan</i> and <i>BPJS Ketenagakerjaan</i> have been paid on 5 July 2023 respectively.</p> <p>Based on interview with the workers and Labor Union, there is no issue related medical care. If the clinic can not handle the medical care, the patient will be brought to the partner hospital in the city using company's Ambulance.</p> <p>For contractor's workers, based on document review and interview with contractor representative, it is known that the accident insurance for workers is covered by the contractors.</p>	
6.7.5	<p>Occupational injuries are recorded using Lost Time Accident (LTA) metrics.</p> <p>- Minor compliance -</p>	<p>The company has documented Lost Time Accident for 2022 and 2023 (including monthly and yearly data) for Mill and Estate with the summary as follow:</p> <p>2022 : 47 days lost from 4 accident, sample of record :</p> <ul style="list-style-type: none"> • May 2022, employee on behalf of Pengki Susito, type of work accident: fell from a motorcycle while going to work; Accident/incident and emergency investigation reports on behalf of Pengki Susito, reported on May 28, 2022. Follow-up investigations are monitoring the use of 	Complied

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		<p>PPE by the foreman, submitting SOP and IK during the morning assembly. 21 working days lost.</p> <ul style="list-style-type: none"> September 2022, employee on behalf of Benny Saputra, type of work accident: FFB thorn stuck in leg during harvest; Accident/incident and emergency investigation reports on behalf of Benny Saputra, reported on September 12, 2022. Follow-up investigations are monitoring the use of PPE by the foreman, submitting SOP and IK at the morning rally. 6 working days lost. <p>2023 as per July 2023: zero accident.</p> <p>The calculation for frequency rate and severity rate was generated from lost time accident (LTA) data, employee working hour's data and lost time day (LTD) data. The timesheet calculation for each month was shown during audit.</p>	
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Principle 7: Protect the environment, conserve biodiversity and ensure sustainable management of natural resources.

Criteria 7.1: Pests, diseases, weeds and invasive introduced species are effectively managed using appropriate Integrated Pest Management (IPM) techniques.

7.1.1	<p>(C) IPM plans are implemented and monitored to ensure effective pest control.</p> <p>- Critical (Major) compliance -</p>	<p>The implementation of Integrated Pest Management in Bumi Sawit Estate was monitored. Census of nettle caterpillar, bagworm and rodent was conducted regularly to determine its controlling. The implementation of IPM are:</p> <ol style="list-style-type: none"> Detection of caterpillar is conducted monthly. Controlling of caterpillar's infestation is performed based on level of infestation. There are three levels of caterpillar attack: low (< 5%), medium (5-10%) and high (> 10%). Result of census was recorded including area of census, type of caterpillar, quantity of caterpillar and level of attack. Based on census result period January to June 2023, there was no caterpillar infestation found in Bumi Sawit Estate. 	Complied
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		<p>b. Census of rat is conducted every three months, and the attack threshold < 5%. Record reviewed for period January to June 2023. Based on record of rat censused there was no attack above 5%. Therefore, there was no rodenticide application and its handling by natural predator (<i>Tyto alba</i>).</p> <p>c. Breeding of <i>Tyto alba</i> (barn-owl) as natural biological control of rat. Monitoring of <i>Tyto alba</i> is conducted monthly. Record evident for period January to June 2023, such as:</p> <ul style="list-style-type: none"> • June 2023; 139 barn-owl box are in good condition and 16 are damaged/broken; 139 adults (couple), 2 juveniles and 1 eggs. • January 2023; 139 barn-owl boxes are in good condition and 16 are damaged/broken; 139 adults (couple), 12 juveniles and 7 eggs. <p>d. Programme for planting beneficial plants (<i>Turnera subulatta</i> and <i>Antigonon leptopus</i>) had been established. These beneficial plants can be seen along the main road and collection road. Upkeep of beneficial plants are conducted manually.</p>	
7.1.2	<p>Invasive species are not to be used according to applicable regulation in managed areas, unless plans to prevent and monitor their spread are implemented.</p> <p>- Minor compliance -</p>	<p>The unit of certification has regularly evaluated invasive species according to Minister of Environment and Forestry Regulation No. P. 94/MENLHK/SEKJEN/KUM.1/12/2016 concerning Invasive Species. Latest evaluation conducted on 26 June 2023. Some species are naturally existed in the area and the spreading are controlled by manually and pesticides spraying, e.g. Monitoring: <i>Casia tora</i>, <i>Urea lobasta</i>; Wipping: <i>Imperata cylindrica</i>; Upkeep: <i>Turnera ulmifolia</i>; Unroot or chemical: <i>Clidemia hirta</i>, <i>Mimosa invisa</i>; Circle racking: <i>Micania micrantha</i>, <i>Asystasia intrusa</i>, <i>Dicranopteris leniariis</i>.</p> <p>There are no species in the list of Minister of Environment and Forestry Regulation that used to manage areas in Bumi Sawit Estate.</p>	Complied

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7.1.3	<p>There is no use of fire for pest control unless in exceptional circumstances, i.e. where no other effective methods exist, and with prior approval of government authorities.</p> <p>- Minor compliance -</p>	<p>Based on document verification, interview and field observation obtained information that there is no record use of fire for pest control.</p>	Complied																		
Criteria 7.2: Pesticides are used in ways that do not endanger health of workers, families, communities or the environment.																					
7.2.1	<p>(C) Justification of all pesticides used is demonstrated. Selective products and application methods that are specific to the target pest, weed or disease are prioritised.</p> <p>- Critical (Major) compliance -</p>	<p>The unit of certification implemented procedures for Pest and Disease Control (SOP/SMART/MCAR/VII/TA-HPT) and Weed Control (SOP/SMART/MCAR/VIII/TA-PGM) that mentioned the use of selective products that are specific to target pests, weeds, or diseases and which have minimal effect on non-target species and measures to avoid the development of resistance has been applied.</p> <p>The unit of certification has policy on safe use of chemical including pesticides which stated in GAR Social and Environment Policy, dated 8 September 2015. The organisation has also established memorandum No: 032/PD/VIII/2016 dated 13 August 2015 signed by President Director Mr. Daud Darsono, that there will be no use of paraquat for weed control.</p> <p>PT Bumi Sawit Permai has recorded list of herbicides used, completed with active ingredient, WHO class, trademark, target, registration number and expiry date.</p> <table border="1" data-bbox="1070 1050 1944 1313"> <thead> <tr> <th>Trademark</th> <th>Active Ingredient</th> <th>WHO Class</th> <th>Target</th> <th>Registration Number</th> <th>Expiry date</th> </tr> </thead> <tbody> <tr> <td>Erkafuron 20 WG</td> <td>Metil metsulfuron 20%</td> <td>U</td> <td>Ferns, Broad Leaf, Sedges</td> <td>RI.01030120134861</td> <td>13/09/2023</td> </tr> <tr> <td>Garlon Mix 333-17 EW</td> <td>Triklorpir butoxyl ethyl ester 333 g/l</td> <td>II</td> <td>Wood, bamboo, broad leaf</td> <td>RI.01030120155148</td> <td>31/01/2025</td> </tr> </tbody> </table>	Trademark	Active Ingredient	WHO Class	Target	Registration Number	Expiry date	Erkafuron 20 WG	Metil metsulfuron 20%	U	Ferns, Broad Leaf, Sedges	RI.01030120134861	13/09/2023	Garlon Mix 333-17 EW	Triklorpir butoxyl ethyl ester 333 g/l	II	Wood, bamboo, broad leaf	RI.01030120155148	31/01/2025	Complied
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7.2.2	<p>(C) Records of pesticides use (including active ingredients used and their LD50, area treated, amount of active ingredients applied per Ha and number of applications) are provided.</p> <p>- Critical (Major) compliance -</p>	<p>Available Document "Data Toxicity Herbisida" recorded pesticides use including active ingredients, LD50, area treated, amount of active ingredients applied per Ha and per ton FFB.</p> <p>Pesticide use in PT Bumi Sawit Permai in 2023 (up to June 2023) are as follows:</p> <table border="1"> <thead> <tr> <th rowspan="2">Trademark</th> <th rowspan="2">UoM</th> <th>Volume</th> </tr> <tr> <th>2023</th> </tr> </thead> <tbody> <tr> <td>Erkafuron 20 WG</td> <td>Kg</td> <td>296.23</td> </tr> </tbody> </table>	Trademark	UoM	Volume	2023	Erkafuron 20 WG	Kg	296.23	Complied																													
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Roll Up 480 SL	Ltr	3,380.22
Garlon Mix 333/17	Ltr	581.11
Starane 480 EC	Ltr	316.38
Decis 25 EC (deltamethrin)	Ltr	91.45
Samithe 135 (pyridaben)	Ltr	4.50

Records of active ingredient, LD50 and area treated are available for Bumi Sawit Estate, as follows:

- Pesticide: Erkafuron 20 WG; Active ingredient: Metil metsulfuron 20%; LD50: 5000; application volume: 269.23 kg; AI amount: 53.85 kg; area treated: 20,710.08 Ha; AI per hectare: 0.0026 kg/Ha.
- Pesticide: Roll Up 480 SL; Active ingredient: Isopropilamina glifosat; LD50: 5000; application volume: 3,380.22 L; AI amount: 1,622.51 kg; area treated: 13,520.88 Ha; AI per hectare: 0.12 kg/Ha.
- Pesticide: Garlon Mix 133/17 EW; Active ingredient: Triklopir butoksi etil ester 333 g/l; LD50: 2574; application volume: 581.11 L; AI amount: 193.51 kg; area treated: 9,685.20 Ha; AI per hectare: 0.01998 kg/Ha.
- Pesticide: Starane 480 EC; Active ingredient: Fluroxypyr Methylheptyl Ester 48%; LD50: 2000; application volume: 316.38 L; AI amount: 151.86 kg; area treated: 2,531.05 Ha; AI per hectare: 0.06 kg/Ha.
- Pesticide: Decis 25 EC; Active ingredient: Deltametrin; LD50: 3523; application volume: 91.45 L; AI amount: 22.86 kg; area treated: 1,524.17 Ha; AI per hectare: 0.015 kg/Ha.

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		<ul style="list-style-type: none"> Pesticide: Samite 135 EC; Active ingredient: Pyridaben 135 g/L; LD50: 2000; application volume: 4.50 L; AI amount: 0.61 kg; area treated: 75 Ha; AI per hectare: 0.0000 kg/Ha. 	
7.2.3	<p>(C) Any use of pesticides is minimised as part of a plan, eliminated where possible, in accordance with IPM plans.</p> <p>- Critical (Major) compliance -</p>	<p>Until this ASA 1_1 in 2023, obtained information that uses of pesticides are minimized as part of the plan, and in accordance with IPM Plans, there are no pesticide application outside the targeted species and planned intervals. Pesticides are only used to reduce/eliminate existing pest, which has exceeded the economic threshold.</p>	Complied
7.2.4	<p>There is no prophylactic use of pesticides, unless in exceptional circumstances, as identified in Indonesia best practice guidelines.</p> <p>- Minor compliance -</p>	<p>There is no prophylactic use of pesticides throughout Bumi Sawit Estate. Pesticide/Herbicides are only used to reduce/eliminate existing weed and pest, which has exceeded the economic threshold, and in accordance to the plan and best agriculture practice.</p>	Complied
7.2.5	<p>Pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions and paraquat, are not to be used, unless in exceptional circumstances, as validated by a due diligence process, or when authorised by government authorities for pest outbreaks. The due diligence refers to:</p> <p>- Minor compliance -</p> <p>7.2.5a Judgment of the threat and verify why this is a major threat.</p> <p>7.2.5b Why there is no other alternative which can be used.</p> <p>7.2.5c Which process was applied to verify why there is no other less hazardous alternative.</p> <p>7.2.5d Process to limit the negative impacts of the application.</p> <p>7.2.5e Estimation of the timescale of the application and steps taken to limit application to the specific outbreak.</p>	<p>Unit of Certification has had procedure related to Pest and Disease management (No. SOP/SMART/MCAR/VII/TA-HPT dated 12 June 2012) about Pests and Diseases (P&D) Control Management, mentioned that the use of agrochemical should be based on census analysis evaluation when the level of incidence is more than threshold limits.</p> <p>For weeds control, work instruction No. IK/SMART/MCAR/VIII/TA-PGM/03 dated 15 July 2020 has describes weeds control on the palm circle, harvesting path, FFB platform, rotation, pesticides use, type of weeds and recommendation of pesticides.</p> <p>Furthermore, unit of certification also has Memorandum of President Director No. 044/PD/IX/2014 dated 21 November 2014 and No. 032/PD/VIII/2016 dated 13 August 2015 which mentioned that there will be no uses of paraquat starting from 2016.</p> <p>Based on goods in and goods out data in pesticide store, obtained information that the certificate holder used some kind of pesticide (different active ingredients) such as: <i>Ammonium glufosinate</i>, <i>Metil metsulfuron</i>, <i>Triklopir</i>, <i>Triklopir butoksi etil ester</i>, <i>Isoprophyl amina glifosate</i> and</p>	Complied

		<i>Fluoksifir</i> . There is no use of paraquat and pesticides that are categorised as World Health Organisation Class 1A or 1B, or that are listed by the Stockholm or Rotterdam Conventions.	
7.2.6	<p>(C) Pesticides are only handled, used or applied by persons who have completed the necessary training and are always applied in accordance with the product label. All precautions attached to the products are properly observed, applied, and understood by workers (see Criterion 3.6). Personnel applying pesticides must show evidence of regular updates on the knowledge about the activity they conduct.</p> <p>- Critical (Major) compliance -</p>	<p>Pesticides were handled and applied by a trained person. Records of training was sighted and reviewed such as:</p> <ul style="list-style-type: none"> - Training of Safe Working Practice on 22 March 2022. - Training of Reproduction Right, Sexual Harassment, and Grievance Mechanism on 9 May 2022. - Training of Spraying, Manuring and Integrated Pest Management on 18 November 2022 and 27 May 2023. <p>Based on interview with spraying worker at Division 5 Bumi Sawit Estate, they are all have been trained for pesticide uses and handling, and have long experience in pesticide application (more than 5 years).</p>	Complied
7.2.7	<p>(C) Storage of all pesticides in accordance with recognized best practices.</p> <p>- Critical (Major) compliance -</p>	<p>Pesticides are always applied in accordance with the product label and storage instruction. Agrochemicals storage was locked areas with limited access. The storage was ventilated. MSDS and hazard symbol label were provided nearby of agrochemicals. Emergency shower and eyewash were also provided to anticipate in case of an emergency of agrochemical handling. PPE for handling of chemicals were provided including boots, apron, safety glass, respiratory mask and hand gloves. The possible spill was managed. Secondary containment was provided around the chemical storage area. Spill kit was also provided in the area.</p> <p>Based on a field visit to the Pesticides Storage on 1 August 2023, there was found that:</p> <ul style="list-style-type: none"> • Permanent Buildings, • A good ventilation, • Permanent floor is cemented, the floor of the mixing of pesticides using ceramics, and equipped with a "spillage trap", 	Complied

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7.2.8	<p>All pesticide containers that are disposed of and/or used for other purposes are managed according to applicable regulations and/or instructions on the packaging.</p> <p>- Minor compliance -</p>	<p>All chemicals and empty containers collected and stored at permitted hazardous waste storage (<i>Tempat Penyimpanan Sementara Limbah B3</i>) location in Bumi Sawit Estate</p> <p>Details of ex pesticide container in 7.3.2.</p>	Complied
7.2.9	<p>(C) Aerial spraying of pesticides is prohibited, unless in exceptional circumstances where no other viable alternatives are available. This requires prior government authority approval. All relevant information is provided to affected local communities at least 48 hours prior to application of aerial spraying.</p> <p>- Critical (Major) compliance -</p>	<p>Based on document "<i>Daftar dan Data Pemakaian Pestisida BSWE</i>" and interview with company representatives, it was found during July 2022-June 2023 there were no aerial application of pesticide throughout the company plantation.</p>	Complied
7.2.10	<p>(C) Specific annual medical surveillance for pesticide operators, and documented action to treat related health conditions, is demonstrated.</p> <p>- Critical (Major) compliance -</p>	<p>Regular employee health checks were conducted on March 9, 2023 for Bumi Sawit Estates (552 employees) and March 9, 2023 for Bumi Sawit Mills (93 employees). Special medical inspections were also carried out on March 9, 2023 for 23 plantation employees and 19 PMKS employees.</p> <p>The results of special and regular health checks show that the health of all workers is still in normal condition.</p>	Complied

		Based o interview with workers, they have been told about their medical check up result.	
7.2.11	<p>(C) No pesticide-related work is carried out by pregnant or breastfeeding women, or people with medical limitations and they are offered other equivalent work alternatives.</p> <p>- Critical (Major) compliance -</p>	<p>The organization had an internal memorandum regarding Breastfeeding and Pregnant Workers No : 001/MEMO-VPA PSM2/04/2011 dated 8 April 2011.</p> <p>The organization has kept the record that spraying is not conducted by pregnant or breast-feeding women. The company has been conducting PP Test (pregnant test) every month. Records of pregnancy test was sighted and reviewed for 10 May 2023, 5 June 2023 and 3 July 2023. All the female sprayer in well condition and not being pregnant nor breast feeding.</p> <p>Sprayer team consist of 8 male and 13 female with details :</p> <p>Division 1 and 2</p> <ul style="list-style-type: none"> - Mr Arman Hadi, sprayer foreman - Mr Baikun, sprayer - Mr Syahmidin, sprayer - Mrs. Lilis Anggraini, sprayer - Mrs. Sariyati, sprayer <p>Division 3</p> <ul style="list-style-type: none"> - Mr Edi Sumantri, sprayer foreman - Mrs Nurlela, sprayer - Mrs Suraidah, sprayer - Mrs Lidia, sprayer - Mrs Yusnita, sprayer 	Complied

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		<p>Division 4 and 7</p> <ul style="list-style-type: none"> - Mr Said Darahman, sprayer foreman - Mrs Dewi, sprayer - Mrs Tuti, sprayer - Mrs Ida, sprayer - Mr Yosi, sprayer - Mr Ivandri, sprayer <p>Division 5 and 6</p> <ul style="list-style-type: none"> - Mr Winarsa, sprayer foreman - Mrs Depa Suryani, sprayer - Mrs Fratiwi, sprayer - Mrs Suryani, sprayer - Mrs Hayati, sprayer. 	
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Note For 7.2.11

Referring to Act No. 13 of 2003 concerning Manpower, Act No. 35 of 2014 concerning Child Protection, and taking into account the risks of hazards on palm oil plantations and mills on the development and physical, mental and social health of children, the national interpretation mandates that the unit of certifications does not employ people under the age of 18 for pesticide spraying. For this reason, the provisions of young workers under 18 years in indicator 7.2.11 are irrelevant.

Criteria 7.3: Waste is reduced, recycled, reused and disposed of in an environmentally and socially responsible manner.

7.3.1	<p>A waste management plan which includes reduction, recycling, reusing, and disposal based on toxicity and hazardous characteristics, is documented and implemented in accordance with applicable laws and regulations.</p> <p>- Minor compliance -</p>	<p>PT. Bumi Sawit Permai has a procedure for Hazardous Waste Management No. SOP/SMART/LEMS-EHSD/SADV/I/002 dated 2 July 2014.</p> <p>License of hazardous waste temporary storage (TPS LB3) from Head of Ogan Ilir Regent No.416/KEP/DLHP/2017 dated 16 June 2017 valid for 5 years and had storage time 180 days. Location :</p> <ul style="list-style-type: none"> • Bumi Sawit Estate, coordinate 3° 30' 40.95"S and 104° 20' 20.99"E • Bumi Sawit Mill, coordinate 3° 52' 57.00" S and 104° 34' 43.00" E 	Complied
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		<p>License covered some hazardous waste such as used oil, used filter, used battery, used rag, ex pesticide and chemical container, medical waste, and used lamp.</p> <p>The company has obtained approval for the Technical Details of Management of Hazardous & Toxic Waste (B3) Storage Activities from the Environmental and Land Service Office of the South Sumatra Provincial Government with letter number: 660/1147/DLHP/B.II/2022 dated 28 June 2022. Documents of Technical Details This applies as long as the company does not make changes and/or additions to other operational activities.</p> <p>Based on observations, it was observed that the hazardous waste TPS was in good condition and had been equipped with various K3 warnings and K3 facilities such as eyewash, emergency shower and fire extinguisher. The coordinate points are in accordance with the permits they have.</p> <p>The company also have an identification of potential impact in handling hazardous waste which stated in Environmental Aspect and Impact Identification and Evaluation Form (F/SMART/LEMS-EHSD/SADV/001/001), updated annually.</p>	
7.3.2	<p>Proper disposal of waste material, according to procedures that are fully understood by workers and managers, is demonstrated.</p> <p>- Minor compliance -</p>	<p>The company already has cooperation agreements with third parties for B3 waste management, namely:</p> <ul style="list-style-type: none"> • Cooperation Agreement Letter No. 091/EPMD/SPK-Management LB3/BSP-PJ/X/2021 dated 6 October 2021 between PT Bumi Sawit Permai and PT Primanru Jaya which is valid for 2 years until 6 October 2023. The waste being managed is in the form of medical waste, TL lamps, and ink packaging. • Cooperation Agreement Letter No. 091/EPMD/SPK-Management LB3/BSP-PJ-PLIB/XI/2021 dated November 1 2021 between PT Bumi Sawit Permai, PT Primanru Jaya and PT Pengelolaan Limbah Industri Bekasi which is valid for 1 year until November 1 2022. Managed waste in the form of medical waste, fluorescent lamps, and used ink packaging. 	Complied

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		<ul style="list-style-type: none"> Cooperation Agreement Letter No. 161/EPMD/SPK-Management LB3/BSP-PJ-PLIB/X/2022 dated November 1 2022 between PT Bumi Sawit Permai, PT Primanru Jaya and PT Pengelolaan Limbah Industri Bekasi which is valid for 1 year until November 1 2023. Managed waste in the form of medical waste, fluorescent lamps, and used ink packaging. <p>Licensing documents owned by PT. Primanru Jaya, among others:</p> <ul style="list-style-type: none"> Recommendation permit for the transport of B3 waste by PT. Primanru Jaya from the Indonesian Ministry of Environment and Forestry No. S.1254/VPLB3/PPLB3/PLB.3/12/2018 dated 27 December 2018 which is valid for 5 (five) years. B3 waste collection permit PT. Primanru Jaya based on Decree of the Minister of Environment and Forestry of the Republic of Indonesia No. SK.1/Menlhk/Setjen/PLB.3/1/2017 dated 4 January 2017 which is valid until 8 November 2021. Has been extended based on Operational Feasibility Letter Number: S.767/PSLB3/VPLB3/PLB.3/12/2021 dated December 29, 2021. If there are changes related to changes in facilities, this Operational Eligibility Letter can be reviewed. Permit for the operation of special goods transportation for transporting dangerous goods (B3) from the Director General of Land Transportation Number: SK.00005/AJ.309/1/DJPD/2018 dated 13 February 2018 and valid until 13 January 2024. <p>For processing/utilizing B3 waste, PT. Primanru Jaya has collaborated with several B3 waste processors/destroyers/utilizers with evidence of cooperation agreements (SPK) as follows:</p> <ul style="list-style-type: none"> PT Pengelolaan Limbah Industri Bekasi with SPK No. 104/SPMKS-LB3/PMJ-PLIB/VII/2022 dated 25 July 2022 and valid until 26 July 2023. 	
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		<p>LB3 Management Permit for LB3 Processing Service Businesses using Incinerator and Electrocoagulation from the Indonesian Ministry of Environment and Forestry No. S.108/Menlhk/Setjen/PLB.3/2/2019 dated 27 February 2019 and is valid for 5 years.</p> <ul style="list-style-type: none"> • PT. Non Ferindo Utama with SPK No. 202/LGL/MOU/PMJ-NFU/IV/2022 which is valid from 1 April 2022 – 31 March 2023. <p>Waste utilization permits are available from the Ministry of Environment and Forestry based on SK No. S.914/Menlhk/Setjen/PLB.3/10/2019 dated 18 October 2019 is valid for 5 years covering activities for utilizing lead from used batteries, fly ash, bottom ash.</p> <ul style="list-style-type: none"> • PT. Sinkona Indonesia Lestari with SPK No. Perj-001/E/I/2021 dated 4 January 2021 and is valid until 31 December 2021. Permits for utilizing B3 waste in the form of used oil are available from KLH No. SK.219/Menlhk/Setjen/PSB.3/5/2018 dated 9 May 2018 and is valid for 5 years. The contract has been extended based on Agreement Letter No. Perj-001/E/I/2023 and Number: 32/I/LGL/MOUPMJ_SIL/241-09/2023 dated 5 January 2023 and valid until 31 December 2023. <p>During the period September 2022 – 31 July 2023, B3 waste was transported 2 times, namely on 8 February 2023 and 10 July 2023. Records of transportation are as follows:</p> <ol style="list-style-type: none"> a. Minutes of handing over of hazardous waste dated 8 February 2023 using truck No. B 9154 JXR which already has KLHK Recommendation Permit No. S.1254/VPLB3/PPLB3/PLB.3/12/2018 valid until December 27, 2023 and Permit for the operation of special goods transportation for transporting dangerous goods (B3) from the Director General of Land Transportation Number: SK.00005/AJ.309/1/ DJPD/2018 dated 13 February 2018 and is valid until 13 January 2024, with details on the B3 waste manifest number, namely: 	
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		<ul style="list-style-type: none"> • Festronic Manifest No. KLHK-1679982657 for used ink packaging, waste code : B321-4 • Festronic Manifest No. KLHK-1679982689 for medical waste, waste code : A337-1 • Festronic Manifest No. KLHK-1679983158 for used rags, waste code: B110d • Festronic Manifest No. KLHK-1679983151 for B3 contaminated waste, waste code: A108d • Festronic Manifest No. KLHK-1679983235 for used B3 packaging, waste code : B104d • Festronic Manifest No. KLHK-1679982756 for used batteries, waste code : A102d • Festronic Manifest No. KLHK-1679982727 for TL lamps, waste code : B107d • Festronic Manifest No. KLHK-1679982605 for used oil, waste code : B105d • Festronic Manifest No. KLHK-1679983082 for used filters, waste code : B110d <p>b. Minutes of handover of hazardous waste dated 10 July 2023 using truck No. B 9154 JXR which already has KLHK Recommendation Permit No. S.1254/VPLB3/PPLB3/PLB.3/12/2018 valid until December 27, 2023 and permit for special goods transportation to transport dangerous goods (B3) from the Director General of Land Transportation Number: SK.00005/AJ.309/1 /DJPD/2018 dated February 13 2018 and is valid until January 13 2024, with details of the B3 waste manifest number, namely:</p> <ul style="list-style-type: none"> • Festronic Manifest No. KLHK-1695791804 for used ink packaging, waste code : B321-4 	
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		<ul style="list-style-type: none"> • Festronic Manifest No. KLHK-1695791558 for medical waste, waste code : A337-1 • Festronic Manifest No. KLHK-1695791445 for used rags, waste code: B110d • Festronic Manifest No. KLHK-1695791581 for B3 contaminated waste, waste code : A108d • Festronic Manifest No. KLHK-1695791673 for used B3 packaging, waste code : B104d • Festronic Manifest No. KLHK-1695790876 for used batteries, waste code : A102d • Festronic Manifest No. KLHK-1695790955 for TL lamps, waste code : B107d • Festronic Manifest No. KLHK-1695790848 for used oil, waste code : B105d • Festronic Manifest No. KLHK-1695790843 for used filters, waste code : B110d <p>Quarterly reports of B3 waste containing data on the amount of waste produced and managed are reported to the Ogan Ilir Regency Environmental Service, the Muara Enim Regency Environmental Service, the South Sumatra Provincial Environmental Service and the Indonesian Ministry of Environment and Forestry.</p> <p>Observations were made on reporting for quarters I – II in 2023 and quarters III – IV in 2022.</p>	
7.3.3	The unit of certification does not use open fire for waste disposal. - Minor compliance -	Identification of waste from Bumi Sawit Mill and Estates activities was available and recorded at SOP/SMART/LEMS-EHSD/SADV/I/002 – waste management procedure. The organic and anorganic waste was segregated	Complied

		<p>at point of source meanwhile for hazardous waste will be kept in the hazardous waste temporary storage.</p> <p>Organic and inorganic wastes from Mill and Estates including housing were disposed to landfill in the Estate area. Areas of organic and inorganic wastes disposal was far from housing, in the flood-free area and not in swamp area and completed with warning sign not burning wastes. Based on observation there was open and close date at landfill. Landfill was available and observed during audit at Block I16 Division I3 Bumi Sawit Estate.</p>	
<p>Criteria 7.4: Practices maintain soil fertility at, or where possible improve soil fertility to, a level that ensures optimal and sustained yield.</p>			
7.4.1	<p>Good agricultural practices, as contained in SOPs, are followed to manage soil fertility to optimise yield and minimise environmental impacts is documented.</p> <p>- Minor compliance -</p>	<p>The unit of certification has procedure for Good Agricultural Practices in managing soil fertility which documented in SOP/SMART/MCAR/IX/TA-PPK (Manuring). Manuring was performed manually and mechanically by EMDEK based on type and dosage defined by SMATRI.</p> <p>Fertilizers are applied to maintain and increase soil fertility, fertilizer applied following the fertilizer recommendation which established based on soil and leaf analysis.</p> <p>During this ASA 1_1, there is no fertilizer application activity due to first Semester program has been completed. Whilst second semester program is waiting for the rainy season. Based on interview, fertilizer applications are performed according to the SOP that refer Best Agriculture Practice and minimize the environmental impacts. By using methods correct type, correct target, and correct dosage. Applications near the drainage are avoided.</p>	Complied
7.4.2	<p>Analysis of tissue samples (e.g. leaves) and soil on a regular basis to monitor and manage changes in soil fertility and plant health is documented.</p> <p>- Minor compliance -</p>	<p>Unit of certification has work instructions for LSU (Leaf sampling unit) IK/SMART/MCAR/IX/TA-PPK/05 and for SSU (Soil Sampling Unit) IK/SMART/MCAR/IX/TA-PPK/06.</p> <p>Soil and leaf sampling were analysed regularly by SMARTRI to determine the nutritional status of soil, to assist and to be guided in the preparation of annual fertilising programme recommendation. Leaf was analysed annually. Soil is analysed when the age of the palms is 3, 5, 8 years and</p>	Complied

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		<p>continued with age of the plant is added by 5 years. Soil and leaf sampling were taken from each division.</p> <p>Latest Leaf Analysis report of Bumi Sawit Estate was evident based on Memorandum Lab Analysis Result reference No.166/DAUN/LAB-SMARTRI/IV/2022 dated 21 April 2022; based on request No.029/FC-SUMSEL/SMARTRI/Int/04/22, analyze date 14 April 2022, consist of 29 samples (Lab No. 22015826 - 22015854). Sample seen Lab No. 22015826; Sample code 1/BSWE5H-39/1; Analysis Result: 2.44% water content; 2.60% N; 0.165% P; 1.02% K; 0.26% Mg; 0.64% Ca; 14.0 ppm B; 0.66 ppm Cl.</p> <p>Latest Soil analysis in Bumi Sawit Estate was evident based on Memorandum Lab Analysis Result, reference No. 277/TANAH/AL/ANLZ/07/21, dated 28 July 2021; based on request No.043/FC-SUMSEL/INT/SMARTRI/04/21, receive date 12 April 2021, consist of 66 samples. Analyze method: Texture (hidrometri), pH (pHmeter), C.Org (tritrimetri W&B), N total (kj+FIA), P, K, Mg Cad, ICP-OES, P Bray, FIA, exchange H-Al. Sample seen Lab No.14961; Sample code 0-15 PR, 1B-08; Analysis Result: 12.8% water content; 20.5% sand; 37.6% dust; 42.0% clay; pH 4.46; 2.44% C; 0.07% N; 159% P; 215% K; 93.8% Mg; 19.2 ppm P available; KTK 11.0; 1.54 Ca; 0.43 K; 0.89 Mg; 0.08 Na (in me/100gr).</p>									
7.4.3	<p>A nutrient recycling strategy is in place, which include the recycling of Empty Fruit Bunches (EFB), Palm Oil Mill Effluent (POME), palm residues and optimal use of inorganic fertilisers.</p> <p>- Minor compliance -</p>	<p>There is nutrient recycling strategy performed by unit of certification such as land application from POME (Palm Oil Mill Effluent) and Empty fruit bunch (EFB). POME or liquid waste from mill used as Land application, it gives nutrient for palm oil plantation. Land application was applied in Bumi Sawit Estate with dosage was 750 m3/ha/year within 3 rounds and BOD 2,500 – 4,500 mg/L.</p> <p>Record of POME application in Bumi Sawit Estate are as follows:</p> <table border="1" data-bbox="1070 1284 1756 1380"> <thead> <tr> <th rowspan="2">Year</th> <th colspan="2">POME Application</th> </tr> <tr> <th>Hectarage</th> <th>M³</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Year	POME Application		Hectarage	M ³				Complied
Year	POME Application										
	Hectarage	M ³									

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		<table border="1"> <tr> <td>2022</td> <td>1,061.54</td> <td>132,692</td> </tr> <tr> <td>2023 (up to June)</td> <td>499.70</td> <td>62,462</td> </tr> </table>	2022	1,061.54	132,692	2023 (up to June)	499.70	62,462	<p>EFB were applied based on the recommendation from SMARTRI in terms of dosage per ha and location (30 ton/ha dosage). EFB were applied in Bumi Sawit Estate by manually and mechanical using tractor. EFB were not applied nearby housing and water spring. Empty fruit bunch application was performed as mulch ground cover and added of organic material.</p> <p>Record of EFB application are as follows:</p> <table border="1"> <thead> <tr> <th rowspan="2">Year</th> <th colspan="2">EFB Application</th> </tr> <tr> <th>Hectarage</th> <th>Ton</th> </tr> </thead> <tbody> <tr> <td>2022</td> <td>623.94</td> <td>18,718.10</td> </tr> <tr> <td>2023 (up to June)</td> <td>399.86</td> <td>11,995.78</td> </tr> </tbody> </table> <p>During field visit there was no EFB application. Evidence of EFB application was sighted during visits to other activities. Field observation to Land Application at Block G13 Division 2, observed that POME was applied in line with the procedure.</p>	Year	EFB Application		Hectarage	Ton	2022	623.94	18,718.10	2023 (up to June)	399.86	11,995.78	
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7.4.4	<p>Records of fertilizer inputs are maintained.</p> <p>- Minor compliance -</p>	<p>Organization has been defined the SOP for Good Agricultural Practices in managing soil fertility which documented in SOP/SMART/MCAR/ IX/TA-PPK (Manuring). Manuring was performed manually and mechanically by EMDEK based on type and dosage defined by SMATRI.</p> <p>Records of fertiliser inputs are well maintained in documented "Rencana dan Realisasi Pemupukan" (Plan and Realisation of Manuring). Fertiliser inputs recorded each semester.</p> <p>Records of fertilizer usage period 2022 and 2023 (up to July):</p>	Complied																		

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		Fertilizer	2022		2023		
			Budget (Kg)	Actual (Kg)	Budget (Kg)	Actual (Kg)	
		Urea	764,500	757,887	152,500	152,500	
		RP	579,500	490,179	44,400	44,400	
		SP-36	0	0	109,000	109,000	
		MOP	1,158,500	1,154,675	192,850	192,850	
		S.Dolomit	12,950	10,750	145,100	145,100	
		Kieserite Granular	214,550	189,969	12,800	12,800	
		Kieserite Powder	10,800	10,800	0	0	
		Borate	25,662	25,662	10,519	10,519	
<p>Based on interview with Estate Manager of Bumi Sawit Estate, for period 2022, fertilizer Rock Phosphate, Super Dolomite and Kieserite Granular are not applied 100% because those fertilizer are budgeted for replanting, whilst replanting are not completed in 2022.</p>							
<p>Criteria 7.5: Practices minimise and control erosion and degradation of soils.</p>							
7.5.1	<p>(C) Maps that identify marginal and fragile soils, including steep sloped land are available.</p> <p>- Critical (Major) compliance -</p>	<p>The unit of certification provided Semi detail soil map Bumi Sawit Estate, PT Bumi Sawit Permai, scale 1:75,000, projection Mercator; Grid System Geographic; Datum WGS 84. Map source:</p> <ul style="list-style-type: none"> - GS Map No.3 OKI 1990 PT Bumi Sawit Permai - GS Map No.4 OKI 1990 PT Bumi Sawit Permai - GS Map No.7/BPN 2009 PT Bumi Sawit Permai - Semi Detail Soil Survey Bumi Sawit Estate 2015, PMNP Division. 					Complied

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		<p>Based on the map and soil characteristic, there were no fragile soils and peat at Bumi Sawit Estate area. Soil characteristic of Bumi Sawit Estate are as follow:</p> <table border="1" data-bbox="1077 467 1868 1018"> <thead> <tr> <th>Soil type</th> <th>Topography (%)</th> <th>Areas (Ha)</th> <th>%</th> </tr> </thead> <tbody> <tr> <td><i>Typic Endoaquepts</i></td> <td>0 – 3</td> <td>700.37</td> <td>7.90</td> </tr> <tr> <td><i>Typic Endoaquepts</i></td> <td>0 – 3</td> <td>436.81</td> <td>5.00</td> </tr> <tr> <td><i>Typic Hapludults</i></td> <td>3 – 9</td> <td>1,238.31</td> <td>14.00</td> </tr> <tr> <td><i>Typic Hapludults Ink</i> <i>Typic Hapludults</i></td> <td>3 – 9</td> <td>2,405.01</td> <td>27.30</td> </tr> <tr> <td><i>Typic Hapludults</i></td> <td>3 – 9</td> <td>1,687.78</td> <td>19.10</td> </tr> <tr> <td><i>Typic Hapludults</i></td> <td>9 – 16</td> <td>2,041.29</td> <td>23.10</td> </tr> <tr> <td><i>Typic Hapludults Ink</i> <i>Typic Hapludults</i></td> <td>9 – 16</td> <td>291.34</td> <td>3.30</td> </tr> <tr> <td>Water bodies</td> <td></td> <td>22.99</td> <td>0.30</td> </tr> <tr> <td>TOTAL</td> <td></td> <td>8,823.90</td> <td>100.00</td> </tr> </tbody> </table>	Soil type	Topography (%)	Areas (Ha)	%	<i>Typic Endoaquepts</i>	0 – 3	700.37	7.90	<i>Typic Endoaquepts</i>	0 – 3	436.81	5.00	<i>Typic Hapludults</i>	3 – 9	1,238.31	14.00	<i>Typic Hapludults Ink</i> <i>Typic Hapludults</i>	3 – 9	2,405.01	27.30	<i>Typic Hapludults</i>	3 – 9	1,687.78	19.10	<i>Typic Hapludults</i>	9 – 16	2,041.29	23.10	<i>Typic Hapludults Ink</i> <i>Typic Hapludults</i>	9 – 16	291.34	3.30	Water bodies		22.99	0.30	TOTAL		8,823.90	100.00	
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<p>7.5.2</p>	<p>The replanting of palm oil is not conducted extensively on steep terrain in accordance with applicable regulations. - Minor compliance -</p>	<p>Based on field observation and review to replanting program, up to this ASA 1_1 (August 2023), there is no replanting activity in certification area of Bumi Sawit Estate. Felling of old oil palms will be started in September 2023. Moreover, based on map of topography, there is no steep terrain in Bumi Sawit Estate.</p>	<p>Complied</p>																																								
<p>7.5.3</p>	<p>New palm oil planting is not conducted on steep terrain in accordance with applicable regulations. - Minor compliance -</p>	<p>Based on field verification and interview with company representatives, there are no new oil palm planting in PT Bumi Sawit Permai.</p>	<p>Complied</p>																																								

Criteria 7.6: Soil surveys and topographic information are used for site planning in the establishment of new plantings, and the results are incorporated into plans and operations.			
7.6.1	<p>(C) Evidence of long-term land suitability for oil palm cultivation, soil maps or soil surveys that identify marginal and fragile soils, including steep terrain are available, in planning and operations.</p> <p>- Critical (Major) compliance -</p>	<p>The unit of certification provided Semi detail soil map Bumi Sawit Estate, PT Bumi Sawit Permai, scale 1:75,000, projection Mercator; Grid System Geographic; Datum WGS 84. Map source:</p> <ul style="list-style-type: none"> - GS Map No.3 OKI 1990 PT Bumi Sawit Permai - GS Map No.4 OKI 1990 PT Bumi Sawit Permai - GS Map No.7/BPN 2009 PT Bumi Sawit Permai - Semi Detail Soil Survey Bumi Sawit Estate 2015, PMNP Division. <p>Based on the map and soil characteristic, there were no fragile soils and peat at Bumi Sawit Estate area. The map described types of soil, topography and hydrology.</p> <p>Based on field verification and interview with company representatives, there are no new oil palm planting in PT Bumi Sawit Permai.</p>	Complied
7.6.2	<p>Extensive planting on marginal and fragile soils is avoided or, if necessary, carried out according to the best-practice soil management plan.</p> <p>- Minor compliance -</p>	<p>Based on the soil map and soil characteristic, there were no fragile soils and peat at Bumi Sawit Estate area. The map described types of soil, topography and hydrology.</p> <p>Based on field verification and interview with company representatives, there are no new oil palm planting in PT Bumi Sawit Permai.</p>	Complied
7.6.3	<p>Soil surveys and topographic information guide the planning of drainage and irrigation systems, roads and other infrastructure.</p> <p>- Minor compliance -</p>	<p>Based on the soil map and soil characteristic, there were no fragile soils and peat at Bumi Sawit Estate area. The map described types of soil, topography and hydrology.</p> <p>Based on field verification and interview with company representatives, there are no new oil palm planting in PT Bumi Sawit Permai.</p>	Complied
Criteria 7.7: No new planting on peat, regardless of depth after 15 November 2018 and all peatlands are managed responsibly.			

7.7.1	<p>(C) No new planting on peatlands, regardless of depth, after 15 November 2018, in existing plantation areas, as well as in new development areas.</p> <p>- Critical (Major) compliance -</p>	<p>Based on the soil map and soil characteristic, there were no fragile soils and peat at Bumi Sawit Estate area. The map described types of soil, topography and hydrology.</p> <p>Based on field verification and interview with company representatives, there are no new oil palm planting in PT Bumi Sawit Permai.</p>	Complied
7.7.2	<p>Peat areas within the managed area are inventoried, documented and reported to the RSPO Secretariat (effective from November 15, 2018).</p> <p>- Minor compliance -</p>	<p>Based on the soil map and soil characteristic, there were no fragile soils and peat at Bumi Sawit Estate area. The map described types of soil, topography and hydrology.</p> <p>Based on field verification and interview with company representatives, there are no new oil palm planting in PT Bumi Sawit Permai.</p>	Complied
<p>PROCEDURAL NOTE: Maps and other documentation for peatlands are provided, prepared and shared according to the RSPO Working Group (Peatland Working Group / PLWG) audit guide (See Procedural Notes for Indicator 7.7.5 below).</p>			
7.7.3	<p>(C) Subsidence of peat is monitored, documented and minimised.</p> <p>- Critical (Major) compliance -</p>	<p>Based on soil map, field verification and interview with company representatives, obtained information there was no peat area in PT Bumi Sawit Permai.</p> <p>Not applicable.</p>	Not Applicable
7.7.4	<p>(C) Availability of implementation evidence of the water and land cover management program.</p> <p>- Critical (Major) compliance -</p>	<p>Based on soil map, field verification and interview with company representatives, obtained information there was no peat area in PT Bumi Sawit Permai.</p> <p>Not applicable.</p>	Not Applicable
7.7.5	<p>(C) Drainability assessments are conducted for plantations planted on peat following the RSPO Drainability Assessment Procedure, or other method recognized by RSPO, (at least five years or in accordance with the provisions of the RSPO Drainability Assessment Procedure) before replanting. The results of the assessment are used to determine the period of replanting to be carried out, as well as to gradually replace oil palm cultivation for at least 40 years or two cycles, (whichever is longer), before reaching the natural</p>	<p>Based on soil map, field verification and interview with company representatives, obtained information there was no peat area in PT Bumi Sawit Permai.</p> <p>Not applicable.</p>	Not Applicable

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	<p>gravitational drainage limit for peat. If oil palm is gradually replaced, it is replaced by other commodity crops that are better suited for higher groundwater levels (paludiculture) or rehabilitated with natural vegetation.</p> <p>- Critical (Major) compliance -</p>		
<p>PROCEDURAL NOTE: For 7.7.5: Detailed information on the RSPO Drainability Assessment Guide along with related concepts and detailed actions is contained in the Guidelines currently being adjusted / tested by the RSPO Working Group on Peatlands (Peatland Working Group / PLWG). The final version must obtain PLWG approval in January 2019 and will include additional Guide on the steps to be followed after deciding not to replant and the consequences for other stakeholders, farmers, local communities, and the unit of certification concerned. It is recommended that the trial methodology period is proposed to be extended for 12 months for all relevant management units (ie management units that have plantations on peat) to utilize the methodology and provide input to PLWG so that existing procedures can be further refined as needed before January 2020. The unit of certification has the option to delay replanting until the issuance of the revised Guidelines for the guidelines. Additional guidance for alternative commodity crops and rehabilitation of natural vegetation will be regulated by the PLWG.</p>			
<p>7.7.6</p>	<p>(C) All existing plantations on peat are managed according to applicable laws and/or "RSPO Guidelines for Best Management Practices (BMP) for Oil Palm Cultivation that are already on Peatlands", version 3 (June 2019) along with related audit guidelines (May 2019).</p> <p>- Critical (Major) compliance -</p>	<p>Based on soil map, field verification and interview with company representatives, obtained information there was no peat area in PT Bumi Sawit Permai.</p> <p>Not applicable.</p>	<p>Not Applicable</p>
<p>7.7.7</p>	<p>(C) All peat areas not planted and reserved in managed areas (regardless of depth) are protected as 'peatland conservation areas'; unit of certification are prohibited from constructing drainage channels, building roads and new electricity lines on peatlands; unless if it is for a non- corporate land clearance. Peatlands are managed in accordance with 'RSPO Best Management Practices for the Management and Rehabilitation of Natural Vegetation related to Oil Palm Cultivation that already exists in Peatlands' (the latest version) along with relevant audit guidelines.</p> <p>- Critical (Major) compliance -</p>	<p>Based on soil map, field verification and interview with company representatives, obtained information there was no peat area in PT Bumi Sawit Permai.</p> <p>Not applicable.</p>	<p>Not Applicable</p>
<p>Criteria 7.8: Practices maintain the quality and availability of surface and groundwater.</p>			

No	Category of River	Cross Section	Outside the Settlement		Inside the Settlement		Articles
			Criteria	Minimum Riparian Zone	Criteria	Minimum Riparian Zone	
1	Levee		-	5 m	-	3 m	Article 6
2	Rivers with no dike (from river bank)		Big River River Basin > 500 km2	100 m	Depth : > 20 m	30 m	Articles 7 & 8
					Depth : 3 m to 20 m	15 m	Articles 7 & 8
			Small River River Basin < 500 km2	50 m	Depth : 0 m to 3 m	10 m	Articles 7 & 8
3	Lake / Reservoir		-	50 m	-	50 m	Article 10
4	Water Springs		-	200 m	-	200 m	Article 10
5	Rivers affected by tides (from river bank)		-	100 m	-	100 m	Article 10

<p>7.8.1</p>	<p>A water management plan is available and is implemented to support efficient use of water sources and continuous availability and avoid negative impacts on other users in the catchment. The plan referred to contains the following matters:</p> <ul style="list-style-type: none"> - Minor compliance - <p>7.8.1a The unit of certification does not limit access to clean water or does not pollute the water used by the community.</p>	<p>The company has carried out water management and maintenance of water sources in the plantation and factory areas. The water source used by the factory comes from the Rambang River, where the Rambang River has been included in environmental management and monitoring (RKL/RPL). Then, the Rambang River also has tributaries, namely the Bunyan River and Suban River, as well as a catchment area in the form of swamps, all of which are included in the HCV study. Thus, the program and realization of the management of these water sources can be seen in the RKL/RPL report and the HCV Implementation and Management Report, which include, among others, the form of an official report and documentation of installing warning boards and planting of woody plants to prevent erosion on river banks, marking of boundaries, and testing and analysis of river water quality in the upstream and downstream parts.</p> <p>The surface water quality monitoring program refers to the RKL RPL matrix owned by the company, which is carried out every 6 months for the upstream and downstream of the Rambang River and Lubai River. Testing was carried out by the Mutuagung Lestari accredited laboratory.</p>	<p>Complied</p>
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No	Parameter	Satuan	Baku Mutu Dev 3	Hu-Rambang	T-Rambang	Hi-Rambang	Hu-Lubai	Hi-Lubai
1	Temperatur Udara (<i>In situ</i>)	°C		31.5	32	31.6	30	32
	Temperatur Air (<i>In situ</i>)	°C		28.5	28	28.2	28.1	28.5
2	Residu Terlarut	mg/L	1000	100	100	110	102	108
3	Residu Tersuspensi	mg/L	50	7	7	9	6	8
4	pH	-	6-9	6	6	6.1	6.11	6.01
5	BOD ₅	mg/L	3	2.02	2.12	2.22	2.12	2.2
6	COD	mg/L	25	10.3	10.9	12.5	10.6	12.3
7	Oksigen terlarut (DO)	mg/L	Min 4	4.6	4.5	4.3	4	4
8	Sulfat (SO ₄)	mg/L	300	<1,52	<1,52	<1,52	<1,52	9.36
9	Klorida (Cl)	mg/L	300	1.98	2.48	3.47	1.49	1.49
10	Nitrat (NO ₃ -N)	mg/L	10	0.63	0.84	0.93	0.7	1.62
11	Nitrit (NO ₂ -N)	mg/L	0,06	0.006	0.007	0.0086	0.0058	0.0077
12	Amonia (NH ₃ -N)	mg/L	0,2	0.042	0.061	0.12	0.036	0.045
13	Total fosfat sbg P	mg/L	0,2	0.87	0.98	1.33	0.89	1.87
14	Fluorida (F)	mg/L	1,5	<0.0032	<0.0032	<0.0032	<0.0032	<0.0032
15	Belerang (H ₂ S)	mg/L	0,002	<0.0018	<0.0018	<0.0018	<0.0018	<0.0018
16	Sianida (CN)	mg/L	0,02	<0.0033	<0.0033	<0.0033	<0.0033	<0.0033
17	Khlorin Bebas (Cl ₂)	mg/L	0,03	<0.011	<0.011	<0.011	<0.011	<0.011
18	Barium (Ba)	mg/L	-	<0,0011	<0,0011	<0,0011	<0,0011	<0,0011
19	Boron (B)	mg/L	1,0	<0.010	<0.010	<0.010	<0.010	<0.010
20	Air raksa (Hg)*	mg/L	0,002	<0.00085	<0.00085	<0.00085	<0.0008	<0.0008
21	Arsen (As)*	mg/L	0,05	<0.00099	<0.00099	<0.00099	<0.0009	<0.0009
22	Selenium (Se)*	mg/L	0,05	<0.0040	<0.0040	<0.0040	<0.0040	<0.0040
23	Besi (Fe)	mg/L	-	<0.0060	<0.0060	<0.0060	<0.0060	<0.0060
24	Kadmium (Cd)*	mg/L	0,01	<0.00043	<0.00043	<0.00043	<0.0004	<0.0004
25	Kobalt (Co)	mg/L	0,2	<0.013	<0.013	<0.013	<0.013	<0.013
26	Mangan (Mn)	mg/L	-	<0.0070	<0.0070	<0.0070	<0.0070	<0.0070
27	Seng (Zn)	mg/L	0,05	<0.0028	<0.0028	<0.0028	<0.0028	<0.0028
28	Tembaga (Cu)	mg/L	0,02	<0.015	<0.015	<0.015	<0.015	<0.015
29	Timbal (Pb)*	mg/L	0,03	<0.0015	<0.0015	<0.0015	<0.0015	<0.0015
30	Khrom (VI)	mg/L	0,05	<0.0015	<0.0015	<0.0015	<0.0015	<0.0015
31	Minyak dan Lemak*	mg/L	1	0.3	0.4	0.4	0.3	0.3
32	Deterjen (MBAS)	mg/L	0,2	0.13	0.18	0.18	0.1	0.16
33	Senyawa Fenol	mg/L	0,005	<0.0010	<0.0010	<0.0010	<0.0010	<0.0010
34	Fecal Coliform	MPN/100 ml	1.000	240	1950	920	49	79
35	Total Coliform	MPN/100 ml	5.000	920	1600	3500	130	350

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		<p>The quality standard for river water quality testing refers to PP No. 22 of 2021, Appendix VI (Class II). Based on the table above, it is known that the results of the analysis have met the quality standards.</p> <p>Water use for factory processes has been monitored and records are available in the Factory Water Usage Data form. The standard for water use is 1,244 m³/day (37,320 m³/month).</p> <p>Surface Water Collection and Utilization Permit (SIPPAIR) based on Business Permit to Support Business Activities Water Resources Concession Permit (River Area Authority of Provincial Government) PB-UMKU: 812031408129900030005, for PT. Bumi Sawit Permai, published on 28 April 2022.</p> <p>Letter of Investment Service and One-Stop Integrated Services South Sumatra Provincial Government – Letter of Fulfillment of Requirements No.157/DPMPTSP.V/IV/2022 dated 26 April 2022. Stating business permits to support business activities (PB UMKU) Water Resources Exploitation Permit Public Works and Public Housing Sector for PT. Bumi Sawit Permai has fulfilled the administrative and technical requirements according to the Minutes of the South Sumatra Province Water Resources Management Office No.614/007/BAHP/DPSDA/2022 dated March 21, 2022; Technical Recommendation from the Office of Water Resources Management No. 610/904/DPSDA-BM/III/2022 dated March 30 2022. Permits are valid for 2 years after PB UMKU has been verified.</p>	
	<p>7.8.1b Workers have adequate access to clean water.</p>	<p>Based on field observation in Estate and Mill, the company has provided clean water in housing complex from Mill’s water treatment or well/water treatment located in Estate’s housing complex. Based on interview with Labor Union and housing resident, it is said that there is no issue related clean water facility.</p>	

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<p>7.8.2</p>	<p>(C) Water courses and wetlands are protected, including the maintenance and restoration of riparian zones and other buffer zones during or before replanting, in accordance with the "RSPO Manual on BMPs for the management and rehabilitation of riparian reserves" (April 2017) or Simplified Guide Management and Rehabilitation of Riparian Reserves (2018). - Critical (Major) compliance -</p>	<p>The organization has established management plan to protect water courses and wetlands, including securing and maintaining appropriate riparian.</p> <ul style="list-style-type: none"> • Riparian restoration with forest vegetation plant/tree. • Establish zone for zero chemical. No spraying and fertilizing along riparian zone. Based on visit in riparian zone. • Conserve natural vegetation in riparian zone. 	<p>Complied</p>																																																																																	
<p>7.8.3</p>	<p>Mill effluent is managed according to applicable regulations. The quality of mill effluent discharged, especially BOD (Biochemical Oxygen Demand) is monitored in accordance with applicable regulations. - Minor compliance -</p>	<p>POME from Bumi Sawit Mill was processed through a series of wastewater treatment ponds: four anaerobic ponds. POME is monitored monthly as required by permit. Permit of wastewater for land application (LA) was available based on Head of Investment Board of Ogan Ilir Regency dated 20 May 2019. Valid for 5 years after issuance.</p> <p>The company has routinely conducted wastewater quality checks every month and the results of the quality analysis are in quarterly reports to the relevant agencies. The study was carried out on the results of measurements in the second semester of 2022 and the first semester of 2023. The tests were carried out by the UPT.D Environmental Laboratory of the South Sumatra Provincial Land and Environment Agency. The measurement results are in accordance with the quality standard stipulated by Minister of Environment Decree 29/2003. Standard parameters set include BOD 5,000 ppm and pH 6-9.</p> <p>Wastewater analysis period January – June 2023</p> <table border="1" data-bbox="1070 1145 1818 1353"> <thead> <tr> <th>Parameter</th> <th>Satuan</th> <th>Baku Mutu</th> <th>Jan</th> <th>Feb</th> <th>Mar</th> <th>Apr</th> <th>Mei</th> <th>Jun</th> </tr> </thead> <tbody> <tr> <td>pH</td> <td>-</td> <td>6--9</td> <td>7.4</td> <td>7.9</td> <td>8.3</td> <td>7.7</td> <td>6.73</td> <td>7.5</td> </tr> <tr> <td>BOD (KOB)</td> <td>mg/l</td> <td><5000</td> <td>3,551</td> <td>3,711</td> <td>3,751</td> <td>3,601</td> <td>3,471</td> <td>3,761</td> </tr> <tr> <td>COD (KOK)</td> <td>mg/l</td> <td>-</td> <td>15,036</td> <td>19,672</td> <td>16,089</td> <td>12,291</td> <td>16,731</td> <td>16,723</td> </tr> <tr> <td>Minyak dan Lemak</td> <td>mg/l</td> <td>-</td> <td>16.3</td> <td>13.5</td> <td>16.2</td> <td>19.6</td> <td>9.41</td> <td>20.6</td> </tr> <tr> <td>Cd</td> <td>mg/l</td> <td>-</td> <td><0,008</td> <td><0,008</td> <td><0,008</td> <td><0,008</td> <td>0.012</td> <td><0,008</td> </tr> <tr> <td>Cu</td> <td>mg/l</td> <td>-</td> <td>0.06</td> <td>0.051</td> <td>0.17</td> <td>0.139</td> <td>0.178</td> <td>0.377</td> </tr> <tr> <td>Pb</td> <td>mg/l</td> <td>-</td> <td><0.132</td> <td><0.132</td> <td><0.132</td> <td><0.132</td> <td><0.132</td> <td><0.132</td> </tr> <tr> <td>Zn</td> <td>mg/l</td> <td>-</td> <td>0.401</td> <td>0.09</td> <td>0.214</td> <td>0.186</td> <td>0.245</td> <td>0.103</td> </tr> </tbody> </table>	Parameter	Satuan	Baku Mutu	Jan	Feb	Mar	Apr	Mei	Jun	pH	-	6--9	7.4	7.9	8.3	7.7	6.73	7.5	BOD (KOB)	mg/l	<5000	3,551	3,711	3,751	3,601	3,471	3,761	COD (KOK)	mg/l	-	15,036	19,672	16,089	12,291	16,731	16,723	Minyak dan Lemak	mg/l	-	16.3	13.5	16.2	19.6	9.41	20.6	Cd	mg/l	-	<0,008	<0,008	<0,008	<0,008	0.012	<0,008	Cu	mg/l	-	0.06	0.051	0.17	0.139	0.178	0.377	Pb	mg/l	-	<0.132	<0.132	<0.132	<0.132	<0.132	<0.132	Zn	mg/l	-	0.401	0.09	0.214	0.186	0.245	0.103	<p>Complied</p>
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<p>7.8.4</p>	<p>Mill water use per tonne of FFB is monitored and recorded. - Minor compliance -</p>	<p>Surface Water Collection and Utilization Permit (SIPPAIR) based on Business Permit to Support Business Activities Water Resources Concession Permit (River Area Authority of Provincial Government) PB-UMKU: 812031408129900030005, for PT. Bumi Sawit Permai, published on 28 April 2022.</p> <p>Letter of Investment Service and One-Stop Integrated Services South Sumatra Provincial Government – Letter of Fulfillment of Requirements No.157/DPMPTSP.V/IV/2022 dated 26 April 2022. Stating business permits to support business activities (PB UMKU) Water Resources Exploitation Permit Public Works and Public Housing Sector for PT. Bumi Sawit Permai has fulfilled the administrative and technical requirements according to the Minutes of the South Sumatra Province Water Resources Management Office No.614/007/BAHP/DPSDA/2022 dated March 21, 2022; Technical Recommendation from the Office of Water Resources Management No. 610/904/DPSDA-BM/III/2022 dated March 30 2022. Permits are valid for 2 years after PB UMKU has been verified.</p> <p>Water use for factory processes has been monitored and records are available in the Factory Water Usage Data form. The standard for water use is 1,244 m3/day (37,320 m3/month).</p> <p style="text-align: center;">Water use for January – June 2023</p> <table border="1" data-bbox="1122 1090 1906 1358"> <thead> <tr> <th>Month</th> <th>FFB</th> <th>Process (m³)</th> <th>Ratio (m3/ton)</th> </tr> </thead> <tbody> <tr> <td>Jan</td> <td>7,838.960</td> <td>8,000.64</td> <td>1.02</td> </tr> <tr> <td>Feb</td> <td>7,015.550</td> <td>7,391.99</td> <td>1.05</td> </tr> <tr> <td>Mar</td> <td>7,868.810</td> <td>4,556.98</td> <td>0.58</td> </tr> <tr> <td>Apr</td> <td>7,655.880</td> <td>5,340.90</td> <td>0.70</td> </tr> <tr> <td>May</td> <td>10,710.350</td> <td>9,830.09</td> <td>0.92</td> </tr> <tr> <td>Jun</td> <td>11,501.520</td> <td>9,047.95</td> <td>0.79</td> </tr> </tbody> </table>	Month	FFB	Process (m ³)	Ratio (m3/ton)	Jan	7,838.960	8,000.64	1.02	Feb	7,015.550	7,391.99	1.05	Mar	7,868.810	4,556.98	0.58	Apr	7,655.880	5,340.90	0.70	May	10,710.350	9,830.09	0.92	Jun	11,501.520	9,047.95	0.79	<p>Complied</p>
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Criteria 7.9: Efficiency of fossil fuel use and the use of renewable energy is optimised			
7.9.1	<p>Plans to increase the efficiency of fossil fuel use and to optimize renewable energy are available, monitored and documented.</p> <p>- Minor compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. Bumi Sawit mill and estates has been developing the programme/plan on how to conduct efficiency for utilization of fossil fuel by develop the standard to manage the consumption each of vehicles and electricity generator within litre per hours both for organization owned and contractors; the monitoring conducted by monthly and reported to technical department. It was also developed the plan/programme regarding optimization of renewable energy known as fibre and shell as boiler fuels at mills, monitoring also conducted monthly by calculate the fibre and shell and utilize as boiler fuels whether during the construction or upgrading of all operations. There are monitoring records sighted regarding the utilization of fossils fuels and fibre shell.</p>	Complied
Criteria 7.10: Plans to reduce pollution and emissions, including greenhouse gases (GHG), are developed, implemented and monitored and new developments are designed to minimise GHG emissions.			
7.10.1	<p>(C) GHG emissions for the unit of certification are identified and assessed. Plans to reduce or minimize GHG emissions are implemented, monitored through the PalmGHG calculator, and reported publicly.</p> <p>- Critical (Major) compliance -</p>	<p>There are no changes in compliance statement compare to last year audit. The source of greenhouse gas emission has identified on Environmental aspect and impact identification, updated on annual basis, as listed below:</p> <ul style="list-style-type: none"> • Methane from POME and composting at mill • Fossil fuels emissions from vehicles and engines generator • Chemical fertilizer • Electricity usage • Chemical spraying <p>Several efforts to reduce GHG emissions is prepared as follows:</p> <ul style="list-style-type: none"> • Zero burning 	Complied

		<ul style="list-style-type: none"> Utilization of waste fibre and shell as boiler fuel and electricity from turbines Reduce chemical fertilizer using EFB composting <p>The records of each programme were sighted as evident implementation. The program was including objectives, targets, and timelines for a year. There was monitoring and evaluation every 6 (six) months to ensure target was achieved.</p> <p>The Mill has calculated the net GHG emissions using The RSPO Palm GHG Calculator Version 4.0 and that data inputs are verified to be accurate. Capturing the information about summary of net GHG emissions, summary of field emissions and sinks, and summary of mill emissions and credits. Please refer to Appendix B for GHG Emission calculation.</p>	
7.10.2	<p>(C) Since 2014, an estimate of carbon stocks in the proposed development area has been carried out along with potential sources of emissions that can occur directly as a result of the development and plans to minimize these emissions are prepared and implemented (following the RSPO GHG Assessment Procedure for New Development).</p> <p>- Critical (Major) compliance -</p>	<p>There is no new planting within certified area of PT Bumi Sawit Permai – Bumi Sawit Estate after November 2005. Currently, the planting year of oil palm from 1995 - 2011.</p> <p>This indicator is not applicable.</p>	Not Applicable
7.10.3	<p>(C) Other significant pollutant identification results are available and plans to reduce or minimize them are implemented and monitored.</p> <p>- Critical (Major) compliance -</p>	<p>There is no new planting within certified area of PT Bumi Sawit Permai – Bumi Sawit Estate after November 2005. Currently, the planting year of oil palm from 1995 - 2011.</p> <p>This indicator is not applicable.</p>	Not Applicable
<p>Criteria 7.11: Fire is not used for preparing land and is prevented in the managed area.</p>			
7.11.1	<p>(C) Land for new planting or replanting is not prepared by burning.</p> <p>- Critical (Major) compliance -</p>	<p>There is no new planting within certified area of PT Bumi Sawit Permai – Bumi Sawit Estate after November 2005. Currently, the planting year of</p>	Not Applicable

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		oil palm from 1995 - 2011. Replanting was conducted by chipping and no use of fire.	
7.11.2	The unit of certification establishes fire prevention and control measures for lands that are directly managed by the unit of certification. - Minor compliance -	There is no new planting within certified area of PT Bumi Sawit Permai – Bumi Sawit Estate after November 2005. Currently, the planting year of oil palm from 1995 - 2011. Replanting was conducted by chipping and no use of fire.	Not Applicable
7.11.3	The unit of certification engages stakeholders in adjacent locations for fire prevention and control measures. - Minor compliance -	There is no new planting within certified area of PT Bumi Sawit Permai – Bumi Sawit Estate after November 2005. Currently, the planting year of oil palm from 1995 - 2011. Replanting was conducted by chipping and no use of fire.	Not Applicable
Criteria 7.12: Land clearing does not cause deforestation or damage any area required to protect or enhance High Conservation Values (HCVs) or High Carbon Stock (HCS) forest. HCVs and HCS forests in the managed area are identified and protected or enhanced.			
<p>PROCEDURAL NOTE for 7.12:</p> <p>The RSPO Principles and Criteria 2018 include new requirements to ensure the effective contribution of the RSPO in stopping deforestation. This will be achieved by incorporating the High Carbon Stock Approach (HCSA) Approach Guide into the revised standard.</p> <p>The RSPO ToC also encourages RSPO to commit to balancing between sustainable livelihoods and reducing poverty with the need to conserve, protect and improve the quality of ecosystems.</p> <p>High Forest Cover Countries (HFCC) are in dire need of economic opportunities that can help people choose their own path in carrying out development, while at the same time providing social and economic benefits and safeguards.</p> <p>Procedures will be developed that are adapted to support the development of sustainable palm oil by indigenous peoples and local communities who have legal or customary rights. The procedure will apply in certain HFCC countries and in the High Forest Cover Landscape (HFCL) within it.</p> <p>The development of this procedure will be guided by the No Deforestation Joint Steering Group (NDJSG) between the RSPO and HCSA members. In HFCC countries, RSPO will work with governments, communities and other stakeholders to develop this procedure through participatory processes at national and regional levels. The duration of this activity is specified in the Terms of Reference for NDJSG and is publicly available.</p>			
7.12.1	(C) Land clearing since November 2005 has not damaged primary forest or any area required to protect or enhance HCVs. Land clearing since 15 November 2018 has not damaged HCV or HCS forests.	Based on Areal Statement 2023, Bumi Sawit Estate as Unit of Certification had oil palm crops planted after November 2005. Those are:	Complied

	<p>Historical analysis of Land Use Change Analysis (LUCA) is carried out before any new land clearing, in accordance with the RSPO LUCA Guidance document (see indicator 7.12.2).</p> <p>- Critical (Major) compliance -</p>	<ul style="list-style-type: none"> • YoP 2008 = 108.61 Ha • YoP 2010 = 18.37 Ha • YoP 2011 = 46.56 Ha <p>Total =173.54 Ha</p> <p>According to this, Unit of Certification shall follow the Remediation and Compensation Procedure (RaCP) and started with Land Use Change Analysis (LUCA). Golden Agri Resources (GAR) as parent company of PT Bumi Sawit Permai – Bumi Sawit POM already submit LUCA to the RSPO in May 2018 and has been responded by RSPO.</p> <p>Historical communication related RaCP process as below:</p> <ul style="list-style-type: none"> • Dated 7th May 2019 – GAR submitted 2nd clarification to RSPO • Dated 11th November 2019 – RSPO send feedback 3rd to GAR • Dated 29th July 2020 – GAR sent 3rd clarification to RSPO • Dated 1st September 2020 – RSPO send feedback 4th to GAR • Dated 22nd September 2020 – GAR sent 4th clarification to RSPO • RSPO Compliance Advisory No: 0003/03/21 Assurance – Integrity Issue Date: 25 March 2021 • Dated 25 January 2022 to RSPO : Request the 2nd Advisory Note for the Seven (7) Certified Companies • RSPO email on 18 February 2022 : 2nd Advisory Note to CB on GAR's Certification and RaCP process <p>Based on email from RSPO Secretariat on 18 February 2022 stated “We take consideration to provide a Conditional Approval as referring to the previous Advisory Note that we had provided to you before. This considering that the Advisory Note was given for the first case that came</p>	
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to us, and when the continuation of the previous approval for the similar case, we only give you the conditional approval.

Now, this Conditional Approval would only be given for those Management Units that **have been certified before** to allow the Company to complete the RaCP process and continue the Annual Surveillance Assessment (ASA) and/or Recertification. And this will only be **valid until the next 6 months** from the date of this email. From time to time, we will review all the progress and status of the Certification and RaCP process for the particular certified management units, and we may revoke this conditional approval if any issues happen that may heavily threaten the integrity of RSPO standard requirements.

While for the **uncertified management units**, The Initial Certification audit may be conducted, but the **Certificates can only be issued when the completion of the RaCP Process (i.e approval of Compensation and Remediation Plans)** is approved by the Compensation Panel”.

Update in 2023

RSPO Secretariat and GAR (parent company of PT Bumi Sawit Permai) has held a communication regarding RaCP of PT Bumi Sawit Permai. Based on correspondence email between RSPO Secretariat and PT Bumi Sawit Permai dated 31 March 2023, details :

- RaCP Process per 17 March 2023 : Proposal Lestari Capital Batch-1 (Compensation Plan) feedback from Independent Evaluator – 13 February 2023
- RaCP status : Compensation Plan – pending clarification
- Next Course of Action : Scope of certification must match with the total hectarage disclosed. Once this is done, audit can continue with NC remain open until next surveillance/audit

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		<p><u>27 June 2023</u></p> <p>RSPO Secretariat and GAR held a meeting regarding discrepancy area disclosed and scope of certification.</p> <p>Total hectareage area disclosed are 8,269 Ha meanwhile based on audit report total hectareage area are 8,823.9 Ha (scope of certification). The clarification of difference hectareage area :</p> <ol style="list-style-type: none"> a. Scope of Certification PT BSP refers to the HGU/1990 and HGU/2009. b. Disclosure/LUCA area PT BSP refers to HGU spatial data as a result of georeferencing and digitizing processes sourced from scanned HGU maps (hardcopy) issued by BPN. c. The process of georeferencing and digitizing the HGU/1990 area had a large error because the coordinates used by BPN (National Land Agency) were local coordinates, this caused a large difference in the shapefile area. d. The area in the HGU/1990 area was the 1995-2000 planting area so there was no potential liability (zero liability). e. The process of georeferencing and digitizing for areas in the HGU/2009 are in accordance with the legal framework and the Disclosure/LUCA process. f. PT BSP does not add or change the Scope of Certification. g. Referring to the RSPO announcement dated 7 September 2021 regarding "Disclosure and Continuity of Certification for RSPO P&C and RSPO ISH Standard", PT BSP can be categorized into Scenario 1 where "Certified Unit of Certification (UoC) and no change in the scope of disclosure submitted to the RSPO Secretariat Status Quo, should proceed with recertification". 	
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<p>7.12.2</p>	<p>(C) HCV and HCS forests, and other conservation areas are identified as follows: - Critical (Major) compliance - 7.12.2a) For existing plantations, with an HCV assessments conducted by RSPO- approved assessors and have no new land clearing after 15 November 2018, the existing HCV assessments remains valid.</p>	<p>HCV assessment has been conducted and documented in the "Report of the Identification and Analysis of the Existence of High Conservation Value (HCV) area at PT Bumi Sawit Permai Region South Sumatera, Unit BSWE 2013". HCV Assessment was conducted internally (by Environmental team of PT. SMART Tbk (parent company)) and using HCV Toolkit Indonesia 2008. The team consist of four members as following:</p> <ul style="list-style-type: none"> • Dr. Kunkun J. Gurmaya as Lead Assessor (Biodiversity specialist) – Lead Assessor • Agus Budianto (flora and fauna ecology specialist) - Assistant assessor • Nugroho Wahyu W. (Ecology and Environmental Services specialist) - Assistant assessor • Yosaphat Ardilla (Economic and socio-culture specialist) - Assistant assessor <p>Lead assessor and assistant assessor have been approved by RSPO according to the list of RSPO Approved HCV Assessors date 30 May 2012. Field survey HCV identification conducted on January 12 to 15 June 2012. Presentation assessment result to management was conducted on 16 June 2012 and public consultation was held on 17 April 2013. Based on the assessment report, there are 4 types of HCV been identified such as HCV 1.1, HCV 1.2, HCV 4.1 and HCV 6 cover total area of 335,43 ha.</p>	<p>Complied</p>
	<p>7.12.2 b) Any new land clearing (in existing plantations or new plantings) after 15 November 2018 is preceded by an HCV-HCS assessment, using the latest HCSA Toolkit and HCV-HCSA Assessment Manual that is applicable at the time of the assessment. This includes stakeholder consultation and take into account wider landscape- level consideration.</p>	<p>There is no new planting within certified area of PT Bumi Sawit Permai after November 2018.</p>	
<p>7.12.3</p>	<p>(C) In High Forest Cover Landscapes (HFCLs) within HFCCs, a specific procedure will apply for legacy cases and development by indigenous peoples and local communities with legal or customary</p>	<p>HCV assessment has been conducted and documented in the "Report of the Identification and Analysis of the Existence of High Conservation Value (HCV) area at PT Bumi Sawit Permai Region South Sumatera, Unit BSWE</p>	<p>Complied</p>

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	<p>rights, taking into consideration regional and national multi-stakeholder processes. Until this procedure is developed and endorsed, 7.12.2 applies.</p> <p>- Critical (Major) compliance -</p>	<p>2013". Based on HCV assessment report and field observation confirmed that there is no High Forest Cover Landscapes (HFCLs) within area of PT. Bumi Sawit Permai.</p>	
<p>PROCEDURAL NOTE for 7.12.3: Indicator 7.12.3. is not relevant to Indonesia, until further decisions by the RSPO.</p>			
<p>7.12.4</p>	<p>(C) Where HCVs, HCS forests after 15 November 2018, peatland and other conservation areas have been identified, they are protected and/or enhanced. An Integrated management plans to protect and/or enhance HCV and HCS forests, peatland and other conservation areas are developed, implemented and adapted if necessary, and contains monitoring requirements. The integrated management plan is reviewed at least once every five years. The integrated management plan was developed in consultation with relevant stakeholders and includes the directly managed area and any relevant wider landscape level considerations (where these are identified).</p> <p>- Critical (Major) compliance -</p>	<p>HCV assessment has been conducted and documented in the "Report of the Identification and Analysis of the Existence of High Conservation Value (HCV) area at PT Bumi Sawit Permai Region South Sumatera, Unit BSWE 2013". HCV Assessment was conducted internally (by Environmental team of PT. SMART Tbk (parent company)) and using HCV Toolkit Indonesia 2008.</p> <p>This indicator is Not Applicable.</p>	<p>Complied</p>
<p>7.12.5</p>	<p>Where rights of local communities have been identified in HCV areas and HCS forest after 15 November 2018, peatland and other conservation areas, there is no reduction of these rights without evidence of a negotiated agreement, obtained through FPIC, encouraging their involvement in the maintenance and management of these conservation areas.</p> <p>- Minor compliance -</p>	<p>HCV assessment has been conducted and documented in the "Report of the Identification and Analysis of the Existence of High Conservation Value (HCV) area at PT Bumi Sawit Permai Region South Sumatera, Unit BSWE 2013". HCV Assessment was conducted internally (by Environmental team of PT. SMART Tbk (parent company)) and using HCV Toolkit Indonesia 2008.</p> <p>There was HCV 6 identified in the concessions of PT Bumi Sawit Permai in the form of sacred graves. Maintenance and protection of graves area has been agreed with the local community. PT Bumi Sawit Permai facilitating to conduct care and maintenance of graves and community were not forbidden to visit or access the areas of HCV (sacred graves).</p>	<p>Complied</p>

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		<p>PT Bumi Sawit Permai has made an agreement with local communities represented by Head of Tanjung Miring village for maintenance and management of <i>Makam Keramat Puyang Segagau/simong-simong</i> (sacred graves) in Block E12 Bumi Sawit Estate. There was evidence by document of management cooperation with the community on 20 August 2016. This agreement has been verified during public consultation.</p>	
<p>7.12.6</p>	<p>All rare, threatened or endangered (RTE) species are protected, whether or not they are identified in an HCV assessment. A programme to regularly educate the workforce about the status of RTE species is in place. Appropriate disciplinary measures are taken and documented in accordance with company rules and national law if any individual working for the company is found to capture, harm, collect, trade, possess or kill these species.</p> <p>- Minor compliance -</p>	<p>To manage and monitor the HCV identified in PT Bumi Sawit Permai, Organization has established the HCV Management Plan which updated annually. The HCV Management Plan year 2020 - 2022 of consists:</p> <ul style="list-style-type: none"> • Monitoring and maintenance of HCV attributes in all type of HCV area • Install and repair boundary markers of HCV in all type of HCV area • Dissemination of HCV to employees and contractors • Dissemination of HCV to the public stakeholders • Training HCV • Monitoring and maintenance of HCV areas • Routine Patrol • Monitoring and management of protected species (HCV 1.2) • Planting plants barriers to erosion in Riparian area (HCV 4.1) • Monitoring and maintenance of erosion control plants (HCV 4.1) <p>HCV Monitoring Form has been filled monthly by a skilled and trained HCV officer.</p> <p>Job descriptions for HCV officer are:</p> <ul style="list-style-type: none"> • Conduct and monitor HCV areas management activities In Bumi Sawit Estate • Report the HCV monitoring programs to Unit Head • Act as document controller about HCV management. 	<p>Complied</p>

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7.12.7	<p>The status of HCVs, HCS forests after 15 November 2018, other natural ecosystems, peatland conservation areas and RTE species is monitored. Outcomes of this monitoring are fed back into the management plan.</p> <p>- Minor compliance -</p>	<p>HCV assessment has been conducted and documented in the "Report of the Identification and Analysis of the Existence of High Conservation Value (HCV) area at PT Bumi Sawit Permai Region South Sumatera, Unit BSWE 2013". HCV Assessment was conducted internally (by Environmental team of PT. SMART Tbk (parent company)) and using HCV Toolkit Indonesia 2008.</p> <p>Refer to 7.12.6 for HCV Management and Monitoring program.</p>	Complied
7.12.8	<p>(C) Where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV- HCSA assessment since 15 November 2018, the Remediation and Compensation Procedures (RaCP) applies.</p> <p>- Critical (Major) compliance -</p>	<p>Based on Areal Statement 2023, Bumi Sawit Estate as Unit of Certification had oil palm crops planted after November 2005. Those are:</p> <ul style="list-style-type: none"> • YoP 2008 = 108.61 Ha • YoP 2010 = 18.37 Ha • YoP 2011 = 46.56 Ha <p>Total =173.54 Ha</p> <p>According to this, Unit of Certification shall follow the Remediation and Compensation Procedure (RaCP) and started with Land Use Change Analysis (LUCA). Golden Agri Resources (GAR) as parent company of PT Bumi Sawit Permai – Bumi Sawit POM already submit LUCA to the RSPO in May 2018 and has been responded by RSPO.</p> <p>Historical communication related RaCP process as below:</p> <ul style="list-style-type: none"> • Dated 7th May 2019 – GAR submitted 2nd clarification to RSPO • Dated 11th November 2019 – RSPO send feedback 3rd to GAR • Dated 29th July 2020 – GAR sent 3rd clarification to RSPO • Dated 1st September 2020 – RSPO send feedback 4th to GAR • Dated 22nd September 2020 – GAR sent 4th clarification to RSPO • RSPO Compliance Advisory No: 0003/03/21 Assurance – Integrity Issue Date: 25 March 2021 	Complied

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		<ul style="list-style-type: none"> • Dated 25 January 2022 to RSPO : Request the 2nd Advisory Note for the Seven (7) Certified Companies • RSPO email on 18 February 2022 : 2nd Advisory Note to CB on GAR's Certification and RaCP process <p>Based on email from RSPO Secretariat on 18 February 2022 stated "We take consideration to provide a Conditional Approval as referring to the previous Advisory Note that we had provided to you before. This considering that the Advisory Note was given for the first case that came to us, and when the continuation of the previous approval for the similar case, we only give you the conditional approval.</p> <p>Now, this Conditional Approval would only be given for those Management Units that have been certified before to allow the Company to complete the RaCP process and continue the Annual Surveillance Assessment (ASA) and/or Recertification. And this will only be valid until the next 6 months from the date of this email. From time to time, we will review all the progress and status of the Certification and RaCP process for the particular certified management units, and we may revoke this conditional approval if any issues happen that may heavily threaten the integrity of RSPO standard requirements.</p> <p>While for the uncertified management units, The Initial Certification audit may be conducted, but the Certificates can only be issued when the completion of the RaCP Process (i.e approval of Compensation and Remediation Plans) is approved by the Compensation Panel".</p> <p><u>Update in 2023</u></p> <p>RSPO Secretariat and GAR (parent company of PT Bumi Sawit Permai) has held a communication regarding RaCP of PT Bumi Sawit Permai. Based on</p>	
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		<p>correspondence email between RSPO Secretariat and PT Bumi Sawit Permai dated 31 March 2023, details :</p> <ul style="list-style-type: none"> • RaCP Process per 17 March 2023 : Proposal Lestari Capital Batch-1 (Compensation Plan) feedback from Independent Evaluator – 13 February 2023 • RaCP status : Compensation Plan – pending clarification • Next Course of Action : Scope of certification must match with the total hectarage disclosed. Once this is done, audit can continue with NC remain open until next surveillance/audit <p><u>27 June 2023</u></p> <p>RSPO Secretariat and GAR held a meeting regarding discrepancy area disclosed and scope of certification.</p> <p>Total hectarage area disclosed are 8,269 Ha meanwhile based on audit report total hectarage area are 8,823.9 Ha (scope of certification). The clarification of difference hectarage area :</p> <ol style="list-style-type: none"> a. Scope of Certification PT BSP refers to the HGU/1990 and HGU/2009. b. Disclosure/LUCA area PT BSP refers to HGU spatial data as a result of georeferencing and digitizing processes sourced from scanned HGU maps (hardcopy) issued by BPN. c. The process of georeferencing and digitizing the HGU/1990 area had a large error because the coordinates used by BPN (National Land Agency) were local coordinates, this caused a large difference in the shapefile area. d. The area in the HGU/1990 area was the 1995-2000 planting area so there was no potential liability (zero liability). 	
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		<ul style="list-style-type: none"> e. The process of georeferencing and digitizing for areas in the HGU/2009 are in accordance with the legal framework and the Disclosure/LUCA process. f. PT BSP does not add or change the Scope of Certification. g. Referring to the RSPO announcement dated 7 September 2021 regarding "Disclosure and Continuity of Certification for RSPO P&C and RSPO ISH Standard", PT BSP can be categorized into Scenario 1 where "Certified Unit of Certification (UoC) and no change in the scope of disclosure submitted to the RSPO Secretariat · Status Quo, should proceed with recertification". 	
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Appendix B: GHG Reporting Executive Summary

The GHG emissions that were produced in 2022 for Bumi Sawit POM and supply base was calculated using the PalmGHG Calculator version 3.0.1. The assessment team had verified the data input in the PalmGHG Calculator against operations records. PalmGHG Calculation Options selected 'Full version' and 'Exclude LUC Emission' calculation option is not applied. The records verified includes:

- i. Estates area planted data
- ii. Fuel consumed
- iii. Mill datas include CPO produced, PKO Produced and FFB Processed
- iv. Fertilizer consumed data for both estates and smallholders.

The summary of the Net GHG emitted in 2022 for Bumi Sawit POM and supply base are as following:

Emission per product	tCO ₂ e/tProduct
CPO	1.04
PK	1.04

Extraction	%
OER	20.47
KER	6.11

Production	t/yr
FFB Process	105,763.89
CPO Produced	21647.03
PK Produced	6465.72

Land Use	Ha
OP Planted Area	7607.49
OP Planted on peat	-
Conservation (forested)	-
Conservation (non-forested)	353.44
Total	7607.49

Summary of Field Emission and Sink

	Own Crop*		Group		3 rd Party		Total	
	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB	tCO ₂ e	tCO ₂ e / FFB
Emission								
Land Conversion	3459.45	0.04	203.36	0.26	0.00	0.00	3662.81	0.30
CO ₂ Emission from fertilizer	4467.59	0.05	29.76	0.04	0.00	0.00	4497.35	0.09
NO ₂ Emission	2975.93	0.03	25.50	0.03	0.00	0.00	3001.43	0.06
Fuel Consumption	1190.70	0.01	1.64	0.00	0.00	0.00	1192.34	0.01
Peat Oxidation	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sink								
Crop Sequestration	-4608.51	-0.05	-199.50	-0.25	0.00	0.00	-4808.01	-0.75
Conservation Sequestration	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	7485.16	0.08	60.76	0.08	561.83	0.00	8107.75	0.16

*Note: Includes both estates and smallholders

Summary of Mill Emission and Credit

	tCO ₂ e	tCO ₂ e/tFFB
Emission		
POME	20731.51	0.20
Fuel Consumption	365.53	0.00
Grid Electricity Utilization	0.00	0.00
Credit		
Export of Grid Electricity	0.00	0.00
Sales of PKS	0.00	0.00
Sales of EFB	0.00	0.00
Total	21097.05	0.20

Summary of Kernel Crusher Emission and Credit (if applicable)

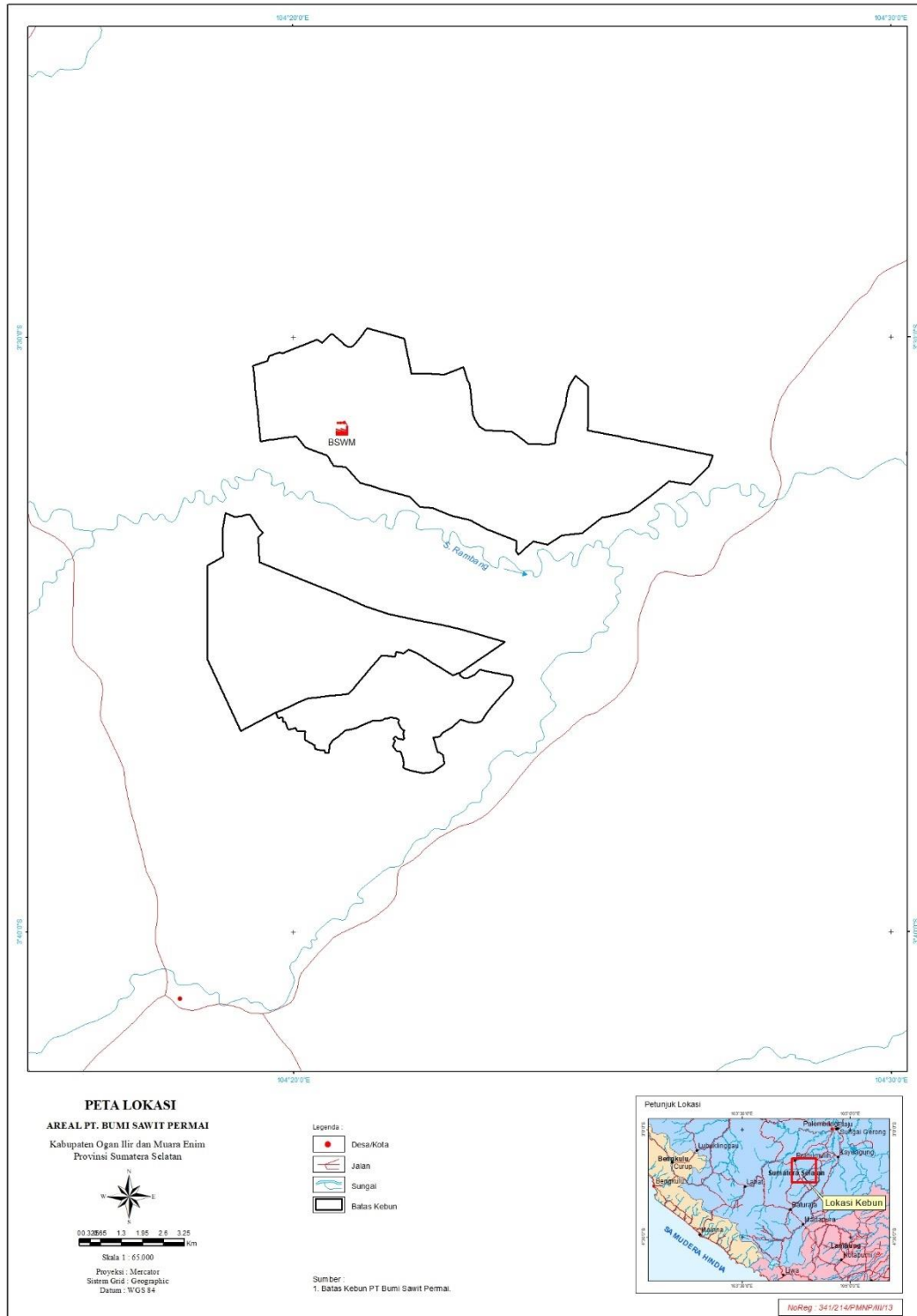
Emissions	tCO ₂ e
PK from own mill	0.00
PK from other source	0.00
Fuel Consumptions	0.00
Total Crusher emissions	0.00

*This mill has no kernel crusher operation.

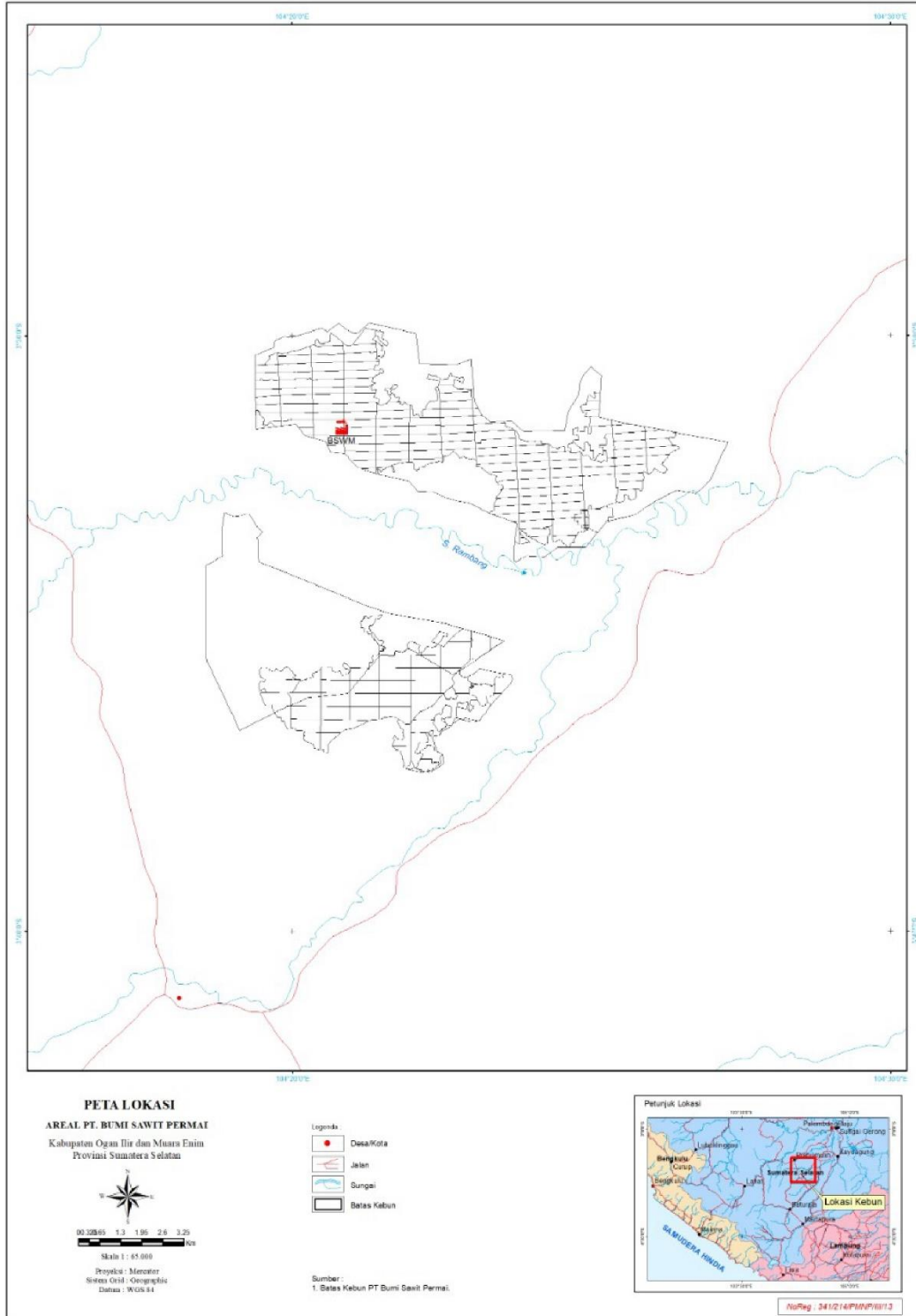
Palm Oil Mill Effluent (POME) Treatment:	
Divert to Compost (%)	0
Divert to anaerobic diversion (%)	0

POME Diverted to Anaerobic Digestion:	
Divert to anaerobic pond (%)	100
Divert to methane captured (flaring) (%)	0
Divert to methane captured (energy generation) (%)	0

Appendix C: Location Map of Certification Unit and Supply bases



Appendix D: Estate Field Map



Appendix E: List of Smallholder Registered and/or sampled

Not applicable for PT Bumi Sawit Permai.

Appendix F: List of Abbreviations

a.i	Active Ingredient
BOD	Biochemical Oxygen Demand
BSP	Bumi Sawit Permai
BSWE	Bumi Sawit Estate
BSWM	Bumi Sawit Mill
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
CSPO	Certified Sustainable Palm Oil
CSPKO	Certified Sustainable Palm Kernel Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
IP	Identity Preserved
IS - CSPO	Independent Smallholder Certified Sustainable Palm Oil
IS – CSPKO	Independent Smallholder Certified Sustainable Palm Kernel Oil
IS – CSPKE	Independent Smallholder Certified Sustainable Palm Kernel Expeller
ISCC	International Sustainable Carbon Certification
ISS	Independent Smallholder Standard
LD50	Lethal Dose for 50 sample
MB	Mass Balance
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RSPO	Roundtable on Sustainable Palm Oil
P&C	Principles & Criteria
RTE	Rare, Threatened or Endangered species
SCCS	Supply Chain Certification Standard
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure